[ms-0398.040.013.010]

FLSA OBJECTIVES

1. Secure direction necessary to achieve the intended benefit of FLSA for the persons on whose behalf the legislation was enacted.

2. Reduce or eliminate the unintended and unwarranted windfalls to certain classes of public employees.

3. Provide fiscal relief to financially strapped local government to avoid service reductions and employee layoffs.

4. Protect public agencies from awkward and illogical personnel classification and administration practices which result from court review of the Act and its implementing regulations.

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