What's It Like To Feel Scarey And Desperate?

By ART COMINGS

HOW DOES a burning cross feel?

What's it like to be frustrated enough to slug a cop, bomb a church or shoot a man in the back? How do "racial agitators" feel?

I'M NOT SURE that I know, but I think I've come close. It's not pretty. It's hard and mad and scarey. But it's real, and it's here.

I feel like the only witness to a small, desperate war. It's been fought in Birmingham, Biloxi and Baton Rouge, but now it's come to San Diego. The weapons are inaction, intimidation and impoliteness, but it's a war just the same.

DOUBT IT?

Drop by the Bank of America some Friday afternoon.

You've read the facts, such as they are. More important than mere statistics and statements, however, and much harder to communicate, is the feeling that pervaded the Hillcrest B of A last Friday afternoon.

IT LOOKED like rush hour, but little normal business was being transacted. For awhile, only the incessant sound of adding machines and telephones kept up the facade of "business as usual." Then the Bank's employees — young, grim executives armed with cameras—moved in, and there was action everywhere, piled on top of the already-tense atmosphere. They pointed their cameras like guns, and their ammunition was as lethal as bullets, though less visible. The veiled implication hit home to every CORE member —with pictures of them in the

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IMAGE FAILS:

FEPC Evaluates SD Hiring Procedures

CIVIL SERVICE hiring procedures followed by the City of San Diego are not inherently discriminatory, the California Fair Employment Practice Commission said today in announcing the results of an investigation.

But the City has failed to project a strong image of equal opportunity in the minority community, resulting in a small number of applicants and an uneven distribution of minority employees in various departments.

Commissioner Dwight R. Zook, reporting his findings after a study which was requested by City officials, commended the city for the cooperation shown the FEP staff and made several recommendations "in order to accomplish the objective of attracting and employing a greater number of qualified minority applicants, particularly in those jobs in which there is now a paucity of minority group personnel."

OF THE TOTAL civil service work force numbering 4,495 persons, when the survey was made, 254 or 5.7 percent were Mexican Americans, 456 or 10.1 percent were Negroes, and 75 or .8 percent were Orientals or other nonwhites.

In 1960, 6.6 percent of the city's population were white persons of Spanish surname, 6.0 percent were Negroes, and 1.8 percent were other nonwhites.

THE FEPC REPORT presented to the City Council pointed out that, compared to general population figures, the

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NEW APPROACH:

UL 'Skills Bank' Begins Operation in San Diego

A significant new approach to the problems involving minority employment occurred when the Urban League's Skills Bank Sub-Committee met in the Robinson Building Wednesday.

Chairman Norvell Freeman introduced plans to recruit minority race skilled job-seekers for placement in San Diego industry and business. Freeman said "The Skills Bank is an outgrowth of a very successful campaign inaugurated at the 1963 Convention of the National Urban League in Los Angeles.

The program will eventually function in all major metropolitan areas of the United States where employment deficiencies occur with minority skilled job-seekers.

Freeman said that it will be the primary purpose of the San Diego Skills Bank to seek out and register the minority race worker who is trained or can be trained to handle a skilled job.

A publicity sub-committee was appointed under the head of Tom Johnson and John Stodelle to organize a public information campaign to focus attention on the objectives of the Skills Bank, utilizing radio, television, newspapers and outdoor advertising media.

According to Freeman, many San Diego firms have requested, through the Urban League, applicants but have been unable to find the particular

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CORE Meets Tonight At Memorial Center

The San Diego Chapter of the Congress of Racial Equality will hold an important meeting tonight, Thursday, at 7:30 p.m., at the Memorial Community Center, 28th and Marcy Avenue. Further demonstration action against the Bank of America will be planned Friday at the meeting.

CIC Elects Board and By-Laws

Officers of the newly-incorporated Citizens Interracial Committee of San Diego County held an organizational meeting to adopt by-laws and elect the Committee's first Board of Directors last Thursday.

Dr. William Rust, committee president, and fellow officers, Alpha Montgomery and Mrs. Jonas Salk, vice-presidents, and David H. Thompson, secretary-treasurer, announced the following elections to the Board: Mrs. Kirk Abbey, Harold Brown, Rev. Leo Davis, Carl Esenoff, Milton Fillus, Rev. Philip Gholston, Rabbi Joel Goor, Sher-

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