[MS-0436.004.013.053]

July 2

Bakery Co. Agrees to CORE Code

In a recent letter to the San Diego Congress of Racial Equality Employment Committee chairman, Robert Russell, Interstate Bakeries Corporation, distributors of Weber's Bread in San Diego, agreed to a ten-point code of equal opportunity employment practices as drawn up by the San Diego Chapter of CORE in discussions and negotiations with Interstate.

B. H. Holmes, local manager of Interstate, communicated with Russell and confirmed the corporation's agreement with such items as advisement of minority churches, school principals and minority community organizations as to job opportunities with Interstate; consideration of minority mass media for purposes of advertising employment opportunities; and the scheduling of future meetings with CORE for the purpose of discussing up-to-date patterns of employment and upgrading.

Speaking Out

by Harold Brown

(Chairman, SD Congress of Racial Equality)

The last council meeting of the San Diego Teachers' Association was the scene of another victory for the segragationists.

The S.D.T.A. decided to take no action itself on the Rumford Fair Housing Bill and the "Initiative." Instead, it decided to adopt the very weak statement adopted by the California Teachers' Association.

The adoption of the C.T.A. statement was used as an "out" by S.D.T.A. to keep from having to make a decision on the motion to endorse the Rumford Bill. The motion to adopt the C.T.A. statement even was able to get the most conservative of the S.D.T.A. council members who voiced vehement protest against even discussing the issue.

Prior to the adoption of the C.T.A. statement, the results of a questionnaire were presented to the council. The questionnaire, supposedly, was sent to all teachers who are S.D.T.A. members. The results of the questionnaire were in answer to the question, "Do you think that the council should discuss the issue of the Rumford Bill **vs** the Initiative?" Approximately **300** said **yes**, and approximately **600** said **no.**

To the question, "Do you think the S.D.T.A. should take a stand on the issue?" approximately **300** said **yes**, and approximately **600** said **no.**

These are our city's teachers speaking out, mind you, on one of the most important issues on Civil Rights in the State of California. This is another slap in the face of the San Diego Negro and surely expresses either the lack of concern, the ignorance, or the downright segregationist stand of many of San Diego City's teachers.

This stand of course, does not reflect the feelings of all of the city's teachers; but even the teachers who were behind the motion to support the Rumford Bill must accept their share of the blame for compromising and settling for such a weak statement.

The reason most commonly given for not desiring a discussion on the issue, is that it is a political issue, and politics should not be discussed in council meetings. The argument presented by some teachers that "fair housing" and school defacto segregation are the issues involved, and they are important parts of the teaching process, seemed too abstract for the council to grasp.

The S.D.T.A. action (or lack of it) did nothing to strengthen the teaching profession. Instead it violated the very principle that our educational system is supposedly based on — that the teaching process should afford the opportunity to all Americans to pursue education on an equal basis. School segregation hardly affords that opportunity.

The council's refusal to initiate action favorable to the elimination of human injustice, is a step toward furthering racial segregation and a shirking of their responsibility as teachers.

It is impossible for me to retain my membership in an organization that expresses so little concern for the plight of the Negro. It is nothing short of being a downright fool for any Negro to support an organization which lends support to the white racists' cause.

I hope my resignation will be followed by all of San Diego's Negroes taking me same action!