[MS-0436-002-018-008]

Richard Jewett
1714 Everett Avenue
Jackson, Mississippi
January 26, 1965

The Mississippi Staff Salary Story

There are several different categories of staff workers as far as personal expenses go:

1) Married worker supporting a family.
2) Married worker supporting a separate household.
3) Married worker living in a freedom house arrangement.
4) Single worker living in a freedom house arrangement.
5) Single worker supporting a separate household.

And variations within these categories, depending on the location (rural, urban, etc.).

An historical accident, namely, whoever was at the Tougaloo COFO staff meeting in late summer, settled the names of those to be placed on Task Force this fall. Other people just as active who were not there for whatever reason were not considered. The original plan was to give $10 a week subsistence checks to those who were not on Task Force paychecks. This plan has not worked, however, because there has been no money to provide subsistence. As a result, there are some people working in the field who are receiving paychecks while working next to someone with as much experience and background who is not receiving a paycheck or any other form of subsistence.

In view of this inequity and because the staff feels that the present pay scale is higher than what is needed to actually meet expenses here in Mississippi, the staff has agreed on a sliding scale of pay, the scale to be set on the basis of financial need. The important aspect of any such scale is that it be open to review by the staff at any time and that there be a fairly clear distinction between categories. There should be a certain ability to make changes fairly quickly (moving out of a freedom house can raise the level of expenses overnight for instance).

Based on the present living expenses a first go-round on weekly salaries might be as follows:

	Proposed	Present		Proposed	Present
Annie Devine	$50	$40	Randy Glenn	$15	$25
C. O. Chinn	25	25	Mary Ann Shupenko	15	25
George Raymond	25	25	Cathy Lucido	15	-
Theodis Hewitt	25	25	Elaine Delott	15	-
George Smith	25	25	John Smith	15	-
James Collier	25	25	William Forsyth	15	-
Richard Tinsley	15	25	Dean Zimmerman	15	-
Lois Chaffee	15	25	Phil Sharpe	15	-
Jo Anne Ooiman	15	25	Judy Hampton	15	-
Karen Duncan	15	25	Annie Pearl Clay	15	-
Martha Wright	15	25	Nina Wojciechowska	15	-
Sandra Watts	15	25	Gunther Frentz	15	-
Frank Wight	15	25	Linda Allenstein	15	-
Judy Wright	15	25	Greg Kaslo	15	-
Joe Morse	15	25	Sears Buckley	15	-
Eric Weinberger	15	25			
Alan Schiffman	15	25			

Total weekly payroll for Mississippi is thus $565. Sharpe, Hampton, Clay, Wojciechowska, Allenstein and Kaslo have good chances of obtaining outside support, thus having their names removed from this list.

As a total yearly budget now I see something on the following order:

Staff salaries	$28,600
Field Secretary	4,500
Fines and Misc.	600
Project fixed expenses	6,000
Contribution to Jackson	2,500
Transportation	28,080
TOTAL	$70,280

.....

Richard Jewett
January 23, 1965

JACKSON

II. Staff

Lois Chaffee	Age 25	Task Force	Statewide Community Center Coordinator
Cathy Lucido	20	Volunteer	Watts Line Operator and Secretary
Elaine Delott	21	Volunteer	Federal Programs
Liz Fusco	26	Task Force	Statewide Freedom School Coordinator
Dick Jewett	31	Field Secretary	

III. Facilities

1017 Lynch Street, Jackson: COFO Office Tel. 352-9788
Equipment: COFO-owned typewriters, mimeo machine, file cabinets
Auto: Part use of Schwerner 1957 VW; all bills to Mississippi CORE
(Mattie Dennis uses car part-time for personal use.)

IV. Budget

	Nov.	Dec.	Jan.	Feb.
Rent	Absorbed by COFO			
Phone	COFO	$10	$40(RJ)	$40 (R.Jewett)
Auto (lease-2 for state)	$250	$250	$250	$250
Auto operation	CREDIT		CARD	
Air travel	NONE----------			
Other travel	75	50 (COFO paid both months)		
Supplies	COFO----------			
Other expenses	COFO----------			
Total	$250	$260	$290	$290

Jan. 24, 1965
Richard Jewett

The Mississippi Automobile Story

Available cars and their present condition

64 Chevrolet (National lease to Suarez) - Wrecked in Meridian, sold as junk by National, awaiting copy of lease to know how to proceed.
64 Chevrolet (National lease to Raymond) - Broke down in Canton, waiting to be fixed.
62 Pontiac (owned by C. O. Chinn) - Lacks insurance, needs some mechanical work.
61 Dodge Station Wagon (donated, registered in Frank Wright's name) - Lacks insurance (hopeful possibility in Jackson being worked on).
61 Mercury Station Wagon (donated, registered in Frank Wright's name) - Lacks insurance (hopeful possibility in Jackson being worked on).
57 Ford (COFO car, Sojourner insurance) - Broke down in Virginia on FDP trip; presently somewhere in Washington, D. C.
64 Jeep (belongs to Bill Forsyth) - Wrecked recently; presently in Canton garage impounded under court order.
57 Oldsmobile (registered in Raymond's name; insured by Sojourner) - Used by Andrew Green in Madison county.
56 Plymouth (registered in Sandy Watts' name, insured by Sojourner(?) - Broke down on FDP Washington trip; presently in shop in Meridian.
48 Chevrolet (owned by Theodis Hewitt) - Lacks liability insurance.
60(?) Dodge (owned by Bill Hamlin) - About to run out of insurance, but he can get more.
64 Chevrolet truck (in name of Charney Bromberg; insured in N.Y.)- Lacks Miss. insurance; can only be used for 20 more days on N.Y. tags.
57 Volkswagen (owned by Rita Schwerner) - Driven part time by Mattie Dennis, part time by Dick Jewett. To the allotment of cars add that one car is to be used by the field secretary for travel over all parts of the district. At present that car is the VW above, but the field secretary is expecting to raise a car out of the north within a month or so, thus retiring the VW.

Projected auto allotment and usage

Western half of 4th District
- Neshoba County - 64 Chevrolet (leased)
- Clarke County - 61 Dodge Station Wagon
- Lauderdale County (Meridian) - 61 Mercury Station Wagon
- Field car (opening up Jasper & Newton) - 64 Chevrolet (leased)

Eastern half of 4th District
- Leake County - 48 Chevrolet
- Rankin County - 56 Plymouth
- Madison County - 62 Pontiac, Jeep and/or 57 Olds and/or 60 Dodge
- Field car (opening up Scott & Simpson) - 64 Chevrolet truck

Junk the 57 Ford broken down in Washington.

Projected auto budget

Figure operating expenses @ $0.06/mile for each car
Figure 1000 miles/week as maximum usage
Figure 8 operating cars at all times

8 X 1000 X $0.06 = $480/week car maintenance

$480/week X 52 weeks/year = $24,960/year car maintenance

Add $60/week for car hoped for from the North, $3120/year for this car.
This makes the total Mississippi automobile budget $28,080 per year.

.....

Neshoba County (Philadelphia, Mississippi)
January 23, 1965

II Staff

Alan Schiffman	24	Task Force
Richard Tinsley	38	Task Force

III Facilities

Community Center
Hotel (with library, mimeo machine, typewriter, etc.)
1957 Ford - owned by COFO (presently lost in Washington)

IV Budget

	Nov.	Dec.	Jan.	Feb.	
Rent (hotel)	$70	$70	$70	$35	(Center and half of
(center)	30	30	30	-	hotel paid by community)
Phone	15	15	15	15	
Auto					
Auto Operation	50	100	50	50	
Travel	None----------				
Supplies	5	10	10	10	
Utilities, etc.	20	20	20	20	
TOTAL	$190	$245	$185	$130	

.....

Clarke County
Greg Kaslo
January 24, 1965

II Staff

Linda Allenstein	21	Volunteer	(community supported)
Greg Kaslo	20	Volunteer	(community supported)
Jim Collier	26	Task Force	

III Facilities

Stonewall, Miss. - Office with functioning library; phone at local residence - Mr. W.C. Besler: 659-7232

Quitman, Miss. - Office - 15 room structure, yet to be operative; phone number unknown.

Equipment: 1 broken record player
2 donated typewriters, 1 staff typewriter
1 Dodge Station Wagon - donated - No ins. in F.Wright's name; working to get insurance.
Stonewall Library: 500 volumes
1 card file
2 filing cabinets - one for each office.

IV Budget

	Nov.	Dec.	Jan.	Feb.	
rent	$10	$10	$160*	$160*	(New office open 1/1)
phone	0	0	90@	70*	
auto	0	0	0	0	
auto operation	10	10	10	credit card	
air travel	0	0	0	0	
other travel	10-bus	10-bus	10-bus	5	
supplies	45	10	60*	20	
TOTAL	$75	$40	$330	$255	

*NCC pays ½ of bill for Quitman office.
@Deposit for 2 phones & bill for other.

.....

Leake County
Harmony Project
Report covers Sept.,1964-Jan.,1965
January 23, 1965

II Staff

Theodis Hewitt	26	Task Force
Annie Pearl Clay	20	Volunteer
Nina Wojciechowska	25	Volunteer

III Facilities

Harmony Community Center, Route 3, Box 83, Carthage, Mississippi
Major items of equipment:
2 record players
1 movie projector (donated by CIO & SNCC of Davenport, Iowa)
5,000 book library
1 piano
1 kitchen stove
1 typewriter (electric); 2 typewriters (manual)
Auto - 1948 Chevrolet, owned by Theodis Hewitt; upkeep and gas expenses covered by CORE.

IV Budget

	Nov.	Dec.	Jan.	Feb.	
Auto operation	$40	$20	$35	$45	
Auto insurance			60		
Rent (for A. P. Clay)	28	7	28	28	
Rent (for N.Wojciechowska)			28	28	
Typewriter repair		15			*Overhaul motor
Auto repair		6	8	70*	
TOTAL	$68	$48	$159	$171	

.....

Meridian, Mississippi
Judy Wright

II Staff

George Smith	21	Task Force
Judy Wright	25	Task Force
Frank Wright	25	Task Force
Joe Morse	22	Task Force
Gunther Frentz	23	Volunteer
Barbara Moss	22	Volunteer
Eric Weinberger		Task Force

III Facilities

Office - 513 25th Ave., Telephone: 485-9286
Community Center - 2505½ 5th St.
One Mercury station wagon donated to CORE. No insurance as yet, so cannot be driven. Gas paid from CORE credit card.

Equipment: 1 mimeograph machine - good condition
Huge library - rooms full of books
2 typewriters - one works, one doesn't
2 working phonographs, 1 not working
file cabinet
tape recorder

IV Budget - Office

	Nov.	Dec.	Jan.	Feb.
rent	$50	$50	$50	$50
phone (dimes in pay phone)	$20	$20	$20	$20
auto registration	None	$42	None	None
auto operation 1000 miles/week	Credit Card	Credit Card	Credit Card	Credit Card
air travel	None	None	None	None
other travel	? Very Little	? Very Little	$60 3 meetings	
supplies	$25 ?	$25 ?	$25 ?	$25 ?
other expenses	$ 5	$ 5	$ 5	$ 5
utilities (office and freedom school) gas, water, elec.	$30	$30	$30	$30
TOTAL	$130.00	$172.00	$190.00	$130.00

Budget - Community Center

	Monthly Expenses
rent	$40
utilities	$25
running expense	$30
TOTAL	$95

.....

Rankin County
Martha Wright
January 23, 1965

II Staff

Sears Buckley, Jr.	19	Volunteer - to Task Force
Myrtis Evans	21	SNCC - Work Study
Martha Wright	25	CORE Task Force
Sandra Watts		CORE Task Force

III Facilities

Offices - None
Centers - None
Autos - 1 1956 Plymouth, owned by Task Force worker (presently not in running condition - will be repaired by community people). Gas money paid by staff workers.
1 used school bus, owned by community - $150 repair bill owed, plus needs insurance and license plates. Gas paid by community people.

Equipment: 1 short wave car radio
2 sewing machines
1 record player
1 mimeo machine

IV Budget

	Nov.	Dec.	Jan.	Feb.
rent	0	0	0	0 - building for library to be donated.
phone	0	0	0	$12 - pay phone to be installed in local person's home and paid for by comm.
auto lease or rental	0	0	0	0
auto operation and repairs	0	$50	$100 ($20 paid by comm.)	$75 gas $100 repair bill to be paid by comm. for our car
air travel	0	0	0	0
other travel	0	0	0	0
supplies	0	$ 5	$ 15	$15 - local
other expenses	0	0	$ 10	$10
TOTAL	0	$55	$125	$212

Madison County
(Canton, Miss.)
JoAnn Dorman
January 23, 1965

II Staff

Eartiss Crawford	22	Volunteer
William Hamblin	25	Volunteer
Johnnie Smith	18	Volunteer
William Forsyth	20	Volunteer
Patricia Packard	18	Volunteer
JoAnn Dorman	22	Task Force
Karen Duncan	20	Task Force
George Jalbert	19	Volunteer
G. Dean Zimmerman	22	Volunteer
Philip Sharp	25	Volunteer
Judith Hampton	22	Volunteer
George Raymond	22	Staff
Andrew Greene		SNCC
Annie Devine		Staff

III Facilities

Office - 838 Lutz, Phone 859-9944; also Valley View Office, Sharon, Miss.
Defunct Community Center - 832 Lutz
Autos - 1 pick-up truck with N.Y. plates - just turned over to the project. Ownership not yet determined.
1 jeep - recently cracked up by its owner's son, William Forsyth. Estimated $800 of repairs - will be paid for by owner.
1 1962 Pontiac owned by C. O. Chinn used by the project - no insurance.
1 1957 or 58 Oldsmobile used by A. Greene in Valley View, insured under Sojourner Motor fleet. Gas and minor upkeep on all cars currently paid via CORE credit card.

Equipment: 1 record player - donated from East Lansing, Michigan
4 radios - one in the Canton office, one in the jeep, one in Valley View office, and one in Oldsmobile
3 file cabinets - 2 small ones in Canton; one in Valley View
2 mimeograph machines - one broken; the other donated by Tarrytown
1 ditto machine - in Valley View

IV. Budget

	Nov.	Dec.	Jan.	Feb.	
Rent - V.View	$10	$10	$10	$10	Local
Canton	75	75	75	75	"
Phone	50	80	20	20	"
Auto rental	CORE has records of this				
Auto operation	Credit card----------				
Air Travel	None----------				
Other travel	None----------				
Supplies	30	30	20	30	"
Other	80*	80*	80*		
Loans&		40			
Groceries+	(back bill)	50	40	40	
TOTAL	$245	$365	$245	$175	

*Community center rent; to be taken over by the community - back rent also.

& Fine paid for McComb worker arrested in Madison County. Madison Co. never reimbursed. Similar expenses occur from time to time.

+ Money comes out of Task Force checks and contributions occasionally received by volunteers from the North.

N.B. Rent in Valley View is paid by local people. The December Valley View phone bill also paid by local people.