

## **Thierry Devos**

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### **Education**

#### **Ph.D. in Social Sciences**

University of Lausanne, 1997

Thesis: Social identity and dimensional relevance in intergroup comparisons

Advisor: Prof. Jean-Claude Deschamps

#### **European Master in Social Psychology**

University of Lausanne, 1996

#### **Master's Thesis in Social and Educational Sciences**

University of Lausanne, 1991

Thesis: Social status, group membership, and intra-group differentiation

Advisor: Prof. Jean-Claude Deschamps

#### **B.A. in Social and Educational Sciences**

University of Lausanne, 1990

### **Academic Positions**

#### **Associate Professor**

Department of Psychology, San Diego State University, 2008 – present

#### **Assistant Professor**

Department of Psychology, San Diego State University, 2002 – 2008

#### **Lecturer**

Department of Psychology, Yale University, 2001 – 2002

Course Taught: Social Psychology

#### **Visiting Fellow**

Department of Psychology, Yale University, 1999 – 2002

Faculty Sponsor: Prof. Mahzarin R. Banaji

**Post-Doctoral Researcher**

Department of Psychology, University of California - Santa Barbara, 1997 – 1999

Faculty Sponsor: Prof. Diane M. Mackie

**Research Associate**

Faculty of Psychology and Educational Sciences, University of Geneva, 1997

Research Project: Social Representations of Human Rights

Advisor: Prof. Willem Doise

**Lecturer**

Institute of Social and Educational Sciences, University of Lausanne, 1996 – 1997

Course Taught: Research Methods in Social Psychology

**Research Associate**

Institute of Social and Preventive Medicine, University of Lausanne, 1995 – 1997

Evaluation of Programs to Reduce Problems Related to the Use of Illegal Drugs

Advisors: M.D. Françoise Dubois-Arber & M.D. Jean-Pierre Gervasoni

**Graduate Teaching Assistant**

Department of Sociology, University of Geneva, 1994 – 1995

Course: Social Psychology

**Research Associate**

Swiss National Science Foundation, 1992 – 1994

Research Project: Categorization and Prototypicality in Intergroup Relations

Principal Investigator: Prof. Jean-Claude Deschamps

**Research Associate**

Swiss Federal Office of Public Health, 1991 – 1992

Research Project: Lay Explanations of HIV/AIDS

Principal Investigator: Prof. Jean-Claude Deschamps

**Graduate Teaching Assistant**

Institute of Social and Educational Sciences, University of Lausanne, 1990 – 1996

Courses and Seminars: Social Psychology, Research Methods in Social Psychology, Intergroup Relations, Social Cognition, Theory and Methods of Psychosocial Interventions, Psychosocial Perspectives on Integration and Deviance

Co-Organization: Graduate Seminar on Current Work in Social Psychology

### Articles in Refereed Journals<sup>1</sup>

- Devos, T., **Gavin**, K., & **Quintana**, F. (in press). Say “Adios” to the American Dream: The interplay between ethnic and national identity among Latino and Caucasian Americans. *Cultural Diversity and Ethnic Minority Psychology*.
- Rydell, R.J., Hamilton, D.L., & Devos, T. (in press). Now they are American, now they are not: Valence as a determinant of the inclusion of African Americans in the American identity. *Social Cognition*.
- Devos, T., & **Heng**, L. (2009). Whites are granted the American identity more swiftly than Asians: Disentangling the role of automatic and controlled processes. *Social Psychology*, 40, 192-201.
- Nosek, B.A., Smyth, F.L., Sriram, N., Lindner, N.M., Devos, T., Ayala, A., Bar-Anan, Y., Bergh, R., Cai, H., Gonsalkorale, K., Kesebir, S., Maliszewski, N., Neto, F., Olli, E., Park, J., Schnabel, K., Shiomura, K., Tulbure, B., Wiers, R. W., Somogyi, M., Akrami, N., Ekehammar, B., Vianello, M., Banaji, M.R., & Greenwald, A.G. (2009). National differences in gender-science stereotypes predict national sex differences in science and math achievement. *Proceedings of the National Academy of Sciences*, 106, 10593-10597.
- Devos, T., **Blanco**, K., **Rico**, F., & Dunn, R. (2008). The role of parenthood and college education in the self-concept of college students: Explicit and implicit assessments of gendered aspirations. *Sex Roles*, 59, 214-228.
- Devos, T., **Blanco**, K., **Muñoz**, C., Dunn, R., & Ulloa, E. (2008). Implicit orientation toward family and school among bilingual Latino college students. *The Journal of Social Psychology*, 148, 449-471.
- Devos, T., & **Ma**, D. (2008). Is Kate Winslet more American than Lucy Liu? The impact of construal processes on the implicit ascription of a national identity. *British Journal of Social Psychology*, 47, 191-215.
- Devos, T., & **Cruz Torres**, J.A. (2007). Implicit identification with academic achievement among Latino college students: The role of ethnic identity and significant others. *Basic and Applied Social Psychology*, 29, 293-310.
- Nosek, B.A., Smyth, F.L., Hansen, J.J., Devos, T., Lindner, N.M., Ranganath, K.A., Smith, C.T., Olson, K.R., Chugh, D., Greenwald, A.G., & Banaji, M.R. (2007). Pervasiveness and correlates of implicit attitudes and stereotypes. *European Review of Social Psychology*, 18, 36-88.
- Devos, T., **Viera**, E., **Diaz**, P., & Dunn, R. (2007). Influence of motherhood on the implicit academic self-concept of female college students: Distinct effects of subtle exposure to cues and directed thinking. *European Journal of Psychology of Education*, 22, 373-388. [**Special issue on social influence in education**]
- Devos, T., **Diaz**, P., **Viera**, E., & Dunn, R. (2007). College education and motherhood as components of self-concept: Discrepancies between implicit and explicit assessments. *Self and Identity*, 6, 256-277. [**Special issues on implicit self-processes**]
- Devos, T. (2006). Implicit bicultural identity among Mexican American and Asian American college students. *Cultural Diversity and Ethnic Minority Psychology*, 12, 381-402. [**Selected as the “Feature” article of the issue**]

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<sup>1</sup> Names of students at SDSU are in bold (**undergraduate students**) or in bold and italicized (*graduate students*).

- Devos, T., & Banaji, M.R. (2005). American = White? *Journal of Personality and Social Psychology*, 88, 447-466. [**Honorable Mention to the 2005-2006 Gordon Allport Intergroup Relations Prize**]
- Devos, T. (2005). Identité sociale et émotions intergroupes [Social identity and intergroup emotions]. *Les Cahiers Internationaux de Psychologie Sociale*, 67-68, 85-100.
- Devos, T., Nosek, B.A., Hansen, J.J., Sutin, E., Ruhling, R.R., Banaji, M.R., & Greenwald, A.G. (2005). Explorer les attitudes et croyances implicites: Lancement d'un site internet en langue Française [Exploring implicit attitudes and beliefs: Launching a website in French]. *Les Cahiers Internationaux de Psychologie Sociale*, 66, 81-83.
- Devos, T., & Banaji, M.R. (2003). Implicit self and identity. *Annals of the New York Academy of Sciences*, 1001, 177-211.
- Devos, T., Spini, D., & Schwartz, S. (2002). Conflicts among human values and trust in institutions. *British Journal of Social Psychology*, 41, 481-494.
- Devos, T. (2002). Stéréotypes et préjugés implicites: La face cachée des relations intergroupes [Implicit stereotypes and prejudice: The hidden side of intergroup relations]. *Les Cahiers Internationaux de Psychologie Sociale*, 54, 34-46.
- Clémence, A., Devos, T., & Doise, W. (2001). Social representations of human rights violations: Further evidence. *Swiss Journal of Psychology*, 60, 89-98.
- Devos-Comby, L., & Devos, T. (2001). Social norms, social value, and judgments of responsibility. *Swiss Journal of Psychology*, 60, 35-46.
- Devos, T., Clémence, A., & Doise, W. (2000). Représentations sociales des violations des droits de l'homme: Une étude auprès de jeunes Roumains [Social representations of human rights violations: A study among young Romanians]. *Les Cahiers Internationaux de Psychologie Sociale*, 47-48, 143-154.
- Doise, W., & Devos, T. (2000). Identitate și interdependență: Pentru o psihologie socială a Uniunii Europene [Identity and interdependence: For a social psychology of the European Union]. *Psihologia Socială*, 5, 1-.
- Mackie, D.M., Devos, T., & Smith, E.R. (2000). Intergroup emotions: Explaining offensive action tendencies in an intergroup context. *Journal of Personality and Social Psychology*, 79, 602-616.
- Doise, W., & Devos, T. (1999). Identité et interdépendance: Pour une psychologie sociale de l'Union Européenne [Identity and interdependence: For a social psychology of the European Union]. *Psychologie et Société*, 1, 11-27.
- Devos, T. (1998). Ingroup bias and dimensional relevance. *Swiss Journal of Psychology*, 57, 153-162.
- Devos, T., Dubois-Arber, F., & Gervasoni, J.P. (1997). Prévention secondaire de la toxicomanie: Problématique et exemples [Secondary prevention of illegal drug use: Approach and illustrations]. *Thérapeutique Umschau*, 54, 468-472.
- Devos, T., Comby, L., & Deschamps, J.C. (1995). Appartenances sociales et jugements de variabilité intra-groupe [Group membership and judgments of group variability]. *Les Cahiers Internationaux de Psychologie Sociale*, 27, 9-43.
- Comby, L., Devos, T., & Deschamps, J.C. (1995). Croyance en un monde juste: Responsabilités comportementale et morale attribuées aux personnes séropositives [Just world belief:

- Attributions of behavioral and moral responsibility to HIV positive people]. *International Review of Social Psychology*, 8, 83-106.
- Devos, T., Deschamps, J.C., & Comby, L. (1994). Social insertions and representations of oneself and young people: Apprentices and high school students. *European Journal of Psychology of Education*, 9, 55-67.
- Comby, L., Devos, T., & Deschamps, J.C. (1994). Discriminations à l'égard des personnes atteintes du sida: Jugements de responsabilité et inférences personologiques [Prejudice toward HIV positive people: Judgments of responsibility and trait inferences]. *Revue Européenne des Sciences Sociales*, 32, 63-86.
- Deschamps, J.C., & Devos, T. (1993). Valeurs, cultures et changement [Values, cultures, and change]. *Intercultures*, 21, 17-28.
- Comby, L., Devos, T., & Deschamps, J.C. (1993). Représentations sociales du sida et attitudes à l'égard des personnes séropositives [Social representations of HIV/AIDS and attitudes toward HIV positive people]. *Les Cahiers Internationaux de Psychologie Sociale*, 17, 6-33.
- Comby, L., Devos, T., Deschamps, J.C., & Troussier, T. (1993). Représentations sociales du sida: Résultats d'une enquête menée à l'île de la Réunion [Social representations of HIV/AIDS: Results of a survey conducted in the Réunion Island]. *Santé Publique*, 6, 52-62.
- Deschamps, J.C., Devos, T., Bréchet, C., Capponi, L., Guenot, N., Pesenti, O., & Solari, G. (1992). Effets de la saillance d'une appartenance sociale dans une situation de catégorisation croisée [Effects of the salience of a group membership in a cross-categorization context]. *International Review of Social Psychology*, 5, 21-36.

### **Chapters in Refereed Books**

- Devos, T., & Doise, W. (in press). Identity and interdependence: For a social psychology of the European Union. In A.S. de Rosa (Ed.), *Social representations in the "social arena": The theory in contexts faced with "social demand"*. London: Routledge.
- Devos, T. (2008). Implicit attitudes 101: Theoretical and empirical insights. In W.D. Crano, & R. Prislin (Eds.), *Attitudes and attitude change* (pp. 61-84). New York: Psychology Press.
- Devos, T., & Banaji, M.R. (2003). Implicit self and identity. In M.R. Leary & J.P. Tangney (Eds.), *Handbook of self and identity* (pp. 153-175). New York: Guilford.
- Devos, T., Silver, L.A., Mackie, D.M., & Smith, E.R. (2002). Experiencing intergroup emotions. In D.M. Mackie & E.R. Smith (Eds.), *From prejudice to intergroup emotions: Differentiated reactions to social groups* (pp. 113-134). Philadelphia, PA: Psychology Press.
- Devos, T., & Devos-Comby, L. (2000). Identité sociale et dimensions de distinctivité entre groupes [Social identity and dimensions of distinctiveness between groups]. In J.L. Beauvois, R.V. Joule, & J.M. Monteil (Eds.), *Perspectives cognitives et conduites sociales* (Vol. 7, pp. 161-180). Rennes: Presses Universitaires de Rennes.
- Devos-Comby, L., & Devos, T. (2000). Jugements de responsabilité et registres de connaissance [Judgments of responsibility and dimensions of knowledge]. In J.L. Beauvois, R.V. Joule, & J.M. Monteil (Eds.), *Perspectives cognitives et conduites sociales* (Vol. 7, pp. 323-343). Rennes: Presses Universitaires de Rennes.
- Deschamps, J.C., & Devos, T. (1999). Les relations entre identité individuelle et collective ou comment la similitude et la différence peuvent covarier [The relationships between individual and collective identities or how similarity and difference can covary]. In J.C. Deschamps, J.F.

- Morales, D. Paez, & S. Worchel (Eds.), *L'identité sociale: La construction de l'individu dans les relations entre groupes* (pp. 149-167). Grenoble: Presses Universitaires de Grenoble.
- Devos, T., Comby, L., & Deschamps, J.C. (1998). Asymétries positionnelles et mémoire des personnes [Social status and person memory]. In J.L. Beauvois, R.V. Joule, & J.M. Monteil (Eds.), *Perspectives cognitives et conduites sociales* (Vol. 6, pp. 267-287). Neuchâtel: Delachaux et Niestlé.
- Deschamps, J.C., & Devos, T. (1998). Regarding the relationship between social identity and personal identity. In S. Worchel, J.F. Morales, D. Paez, & J.C. Deschamps (Eds.), *Social identity: International perspectives* (pp. 1-12). London: Sage Publications.
- Devos, T., Comby, L., & Deschamps, J.C. (1996). Asymmetries in judgements of ingroup and outgroup variability. In W. Stroebe & M. Hewstone (Eds.), *European review of social psychology* (Vol. 7, pp. 95-144). Chichester: Wiley.
- Deschamps, J.C., & Devos, T. (1996). Relaciones entre identidad social e identidad personal [The relationship between social identity and personal identity]. In J.F. Morales, D. Paez, J.C. Deschamps, & S. Worchel (Eds.), *Identidad social: Aproximaciones psicosociales a los grupos y a las relaciones entre grupos* (pp. 39-55). Valencia: Promolibro.
- Comby, L., Devos, T., & Deschamps, J.C. (1996). Représentations sociales du sida [Social representations of HIV/AIDS]. In J.C. Deschamps & J.L. Beauvois (Eds.), *Des attitudes aux attributions: Sur la construction de la réalité sociale* (pp. 175-185). Grenoble: Presses Universitaires de Grenoble.
- Comby, L., Devos, T., & Deschamps, J.C. (1996). Atribucion de responsabilidad y discriminaciones [Judgments of responsibility and prejudice]. In N. Basabe, D. Paez, R. Usieto, H. Paicheler, & J.C. Deschamps (Eds.), *El desafío social del sida* (pp. 231-255). Madrid: Editorial Fundamentos.
- Deschamps, J.C., Comby, L., & Devos, T. (1996). Attribuzioni di responsabilità e AIDS [Judgments of responsibility and HIV/AIDS]. In G. Petrillo (Ed.), *Psicologia sociale della salute* (pp. 113-137). Napoli: Liguori.

### **Published Reports**

- Devos, T., Gervasoni, J.P., & Dubois-Arber, F. (1997). *Prévention communautaire et réseaux inter-institutionnels* [Community prevention and inter-institutional networks]. Lausanne: Institute of social and preventive medicine.
- Gervasoni, J.P., Dubois-Arber, F., Benninghoff, F., Spencer, B., Devos, T., & Paccaud, F. (1996). *Evaluation of the Federal measures to reduce the problems related to drug use: Second synthesis report 1990-1996*. Lausanne: Institute of social and preventive medicine.
- Comby, L., & Devos, T. (1992). *Explication quotidienne et sida* [Lay explanations of HIV/AIDS]. Lausanne: Institute of social and educational sciences.

### **Book Reviews**

- Devos, T. (2004). Current challenges in research on social identity. *PsycCRITIQUES* [Originally published in *Contemporary Psychology*, 2002].
- Devos, T. (2002). Current challenges in research on social identity [Review of the book *Social identity processes: Trends in theory and research*]. *Contemporary Psychology*, 47, 384-386.

- Devos, T., & Doise, W. (1999). Review of the book *Changing European identities: Social psychological analyses of social change*. *Les Cahiers Internationaux de Psychologie Sociale*, 41, 93-94.
- Devos, T., & Comby, L. (1996). Review of the book *Perspectives cognitives et conduites sociales (IV). Jugements sociaux et changement des attitudes*. *Education et Recherche*, 18, 125-126.
- Devos, T., & Comby, L. (1996). Review of the book *Influences sociales. La théorie de l'élaboration du conflit*. *Education et Recherche*, 18, 126-127.
- Devos, T., & Comby, L. (1996). Review of the book *Logiques sociales dans le raisonnement*. *Education et Recherche*, 18, 128-129.
- Devos, T. (1995). Review of the book *Psychologie sociale des relations à autrui*. *La Recherche*, 279, 940.
- Devos, T. (1994). Un renouveau dans l'édition en psychologie sociale? *ADRISCOPE*, 6, 5-6.
- Devos, T. (1993). Review of the book *The quantitative analysis of social representations*. *Les Cahiers Internationaux de Psychologie Sociale*, 16, 69-71.
- Devos, T. (1993). Review of the book *Acts of meaning*. *Les Cahiers Internationaux de Psychologie Sociale*, 16, 72-74.
- Devos, T. (1993). Review of the book *Conflict and consensus: A general theory of collective decisions*. *Les Cahiers Internationaux de Psychologie Sociale*, 16, 75-78.
- Devos, T., & Comby, L. (1993). Review of the books *Arguing and thinking: A rhetorical approach to social psychology*, *Ideological dilemmas: A social psychology of everyday thinking*, & *Ideology and opinions: Studies in rhetorical psychology*. *Les Cahiers Internationaux de Psychologie Sociale*, 18, 93-100.
- Devos, T., & Comby, L. (1993). Review of the books *Recherches évaluatives en travail social & Éduquer et former: Perspectives psycho-sociales*. *Les Cahiers Internationaux de Psychologie Sociale*, 18, 101-106.

### **Refereed Conference Presentations**

- Stevens**, A., & Devos, T. (2010). *An American religion? Associations about Christianity, Judaism, and Islam*. Poster accepted for presentation at the XIth Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Stevens**, A., Devos, T., & Anderson, K.J. (2009). *Who are the real Americans? Ethnic minority perspectives on the prototypical American*. Poster presented at the 21th Annual Convention of the Association for Psychological Science, San Francisco, CA.
- Devos, T., **Stevens**, A., & Anderson, K.J. (2009). *Ethnic minority perspectives on the American identity*. Paper presented at the 89th Annual Convention of the Western Psychological Association, Portland, OR.
- Ma, D.S., & Devos, T. (2009). *The role of implicit national identity in a historic bid for the White House*. Paper presented at the 89th Annual Convention of the Western Psychological Association, Portland, OR. [**First author awarded a 2009 Western Psychological Foundation Student Scholarship**]
- Huynh**, T., **Mohamed**, H., **Cheng**, H., Devos, T., & Hamilton D.L. (2009). *When implicit associations are more aligned with multiculturalism than explicit associations*. Poster presented at the 89th Annual Convention of the Western Psychological Association, Portland, OR.

- Winet, J., Altman, H., Ma, D.S., & Devos, T. (2009).** *Do we see Barack Obama and John McCain as equally American? It depends on our lenses!* Poster presented at the 89th Annual Convention of the Western Psychological Association, Portland, OR.
- Devos, T. (2009). *Discussant of a symposium on "Political Threat and Ideology."* Paper presented at the 89th Annual Convention of the Western Psychological Association, Portland, OR.
- Devos, T. (2009). *Say "Adios" to the American Dream: The interplay between ethnic and national identity among Latino and Caucasian Americans.* Paper presented at the Xth Annual Meeting of the Society for Personality and Social Psychology, Tampa Bay, FL.
- Hamilton, D.L., Rydell, R.J., & Devos, T. (2008). *Malleable group memberships: Inclusion/exclusion of African-Americans in the American identity.* Paper presented at the International Social Cognition Network (ISCON) Pre-Conference, Opatija, Croatia.
- Jones, K., McIntyre, D., Gaffud, T., Ma, D.S., & Devos, T. (2008).** *Is Barack Obama less American than Hillary Clinton?* Poster presented at the 88th Annual Convention of the Western Psychological Association, Irvine, CA.
- Smalarz, L., Gonzales, N., Perez, A., Hall, R., & Devos, T. (2008).** *Potential implications of the "perpetual foreigner" stereotype on ethnic minorities' self-concept.* Poster presented at the 88th Annual Convention of the Western Psychological Association, Irvine, CA.
- Heng, L., Devos, T., & Hamilton, D.L. (2008).** *The impact of multiculturalism and color-blindness on the inclusion of Asian Americans in the national identity.* Poster presented at the 88th Annual Convention of the Western Psychological Association, Irvine, CA. [**First author awarded a 2008 Western Psychological Foundation Student Scholarship**]
- Devos, T., Ma, D., & **Gaffud, T. (2008).** *Is Barack Obama American enough to be the next President? The role of ethnicity and national identity in American politics.* Poster presented at the IXth Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Hai, K., McIntyre, D., Devos, T., & Dunn, R. (2008).** *Mixed aspirations: Understanding the influences of college education and motherhood on the implicit and explicit self-concepts of college women.* Poster presented at the IXth Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Blanco, K., Rico, F., Devos, T., & Dunn, R. (2007).** *The role of parenthood in the self-concept of college students: When explicit and implicit assessments tell different stories.* Paper presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Kansas City, MO.
- Heng, L., & Devos, T. (2007).** *American = White effect: Disentangling the role of automatic and controlled processes.* Poster presented at the 87th Annual Convention of the Western Psychological Association, Vancouver, BC.
- Morales, D., Rodriguez, C., Rico, F., Devos, T., & Dunn, R. (2007).** *Implicit vs. explicit identification with higher education, language, and efficacy.* Poster presented at the 87th Annual Convention of the Western Psychological Association, Vancouver, BC.
- Rico, F., Blanco, K., Devos, T., & Dunn, R. (2007).** *Implicit and explicit gender stereotypes and identification with higher education.* Poster presented at the 87th Annual Convention of the Western Psychological Association, Vancouver, BC.

- Wells, S., Urbina, J., Bryson, J., & Devos, T. (2007).** *Do minorities have implicit ethnic stereotypes?* Poster presented at the 87th Annual Convention of the Western Psychological Association, Vancouver, BC.
- Devos, T. (2007). *Who is American? Vicissitudes of a national identity across ethnic groups.* Paper presented at the SPSP Groups and Intergroup Relations Pre-Conference, Memphis, TN.
- Devos, T., & Nosek, B. (2007). *Are Native Americans less American than European Americans? Discrepancies between implicit and explicit associations.* Poster presented at the VIIIth Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Devos, T. (2006). *Who is American? The interplay between ethnic and national identities.* Paper presented at the Annual Meeting of the Society of Experimental Social Psychology, Philadelphia, PA.
- Dunn, R., Devos, T., **Blanco, K., Muñoz, C., & Ulloa, E. (2006).** *Implicit associations underlying self-esteem in Latina/o university students.* Poster presented at the 47th Annual Meeting of the Psychonomic Society, Houston, TX.
- Blanco, K., Muñoz, C., Devos, T., Dunn, R., & Ulloa, E. (2006).** *Implicit orientation toward family and school among bilingual Latina/o college students.* Poster presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Tampa, FL. **[Outstanding Poster Presentation Award]**
- Rico, F., Dunn, R., & Devos, T. (2006).** *Identification with parenthood and higher education.* Poster presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Tampa, FL.
- Devos, T. (2006). *Discussant of a symposium on "Understanding biculturalism: The biculturalism experience in the 21<sup>st</sup> century."* Paper presented at the Biennial Convention of the Society for the Psychological Study of Social Issues, Long Beach, CA.
- Devos, T. (2006). *Who is American? The interplay between ethnic and national identities.* Paper presented at the 86th Annual Convention of the Western Psychological Association, Palm Springs, CA.
- Blanco, K., Muñoz, C., Devos, T., & Dunn, R. (2006).** *Shifting implicit identifications among bilingual individuals.* Poster presented at the 86th Annual Convention of the Western Psychological Association, Palm Springs, CA.
- Heng, L., Mostafavi, S., Benton, J., & Devos, T. (2006).** *Whites are granted the American identity more swiftly than Asians: Evidence for an unintentional accessibility bias.* Poster presented at the 86th Annual Convention of the Western Psychological Association, Palm Springs, CA. **[First author awarded a 2006 Western Psychological Foundation Student Scholarship]**
- Urbina, J., Bryson, J., & Devos, T. (2006).** *Evaluative and descriptive components of implicit stereotypes.* Poster presented at the 86th Annual Convention of the Western Psychological Association, Palm Springs, CA.
- Viera, E., Hai, K., Noto, M., J., & Devos, T. (2006).** *Contextual variations in implicit academic identification among female college students.* Poster presented at the 86th Annual Convention of the Western Psychological Association, Palm Springs, CA.
- Ma, D., Devos, T., & Noto, M. (2006).** *Is Kate Winslet more American than Lucy Liu? Reducing a dissociation between explicit and implicit knowledge.* Poster presented at Annual Convention of the Midwestern Psychological Association, Chicago, IL.

- Devos, T., **Gavin**, K., & **Quintana**, F. (2006). *Toward a greater inclusion of Latino Americans into the national identity: Attenuating the impact of the American = White effect on national attachment*. Poster presented at the VIIth Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Diaz**, P., Devos, T., **Viera**, E., & Dunn, R. (2006). *The appeal of motherhood: A source of implicit self-esteem for female college students*. Poster presented at the VIIth Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Ma**, D., Devos, T., & **Noto**, M. (2006). *Is Kate Winslet more American than Lucy Liu ? Reducing a dissociation between explicit and implicit knowledge*. Poster presented at the VIIth Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Blanco**, K., **Quintana**, F., & Devos, T. (2005). *Student here, Miembro de la familia allá: Shifting implicit identifications among bilingual individuals*. Poster presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Denver, CO.
- Diaz**, P., Devos, T., & Dunn, R. (2005). *To mother or not to mother? Explicit and implicit academic identification of female college students*. Paper presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Denver, CO.
- Quintana**, F., **Viera**, E., **Gavin**, K., & Devos, T. (2005). *The interrelationship between implicit ethnic and national identities among White and Latino Americans*. Poster presented at the 85th Annual Convention of the Western Psychological Association, Portland, OR.
- Devos, T., & **Gavin**, K. (2005). *Do ethnic minorities implicitly feel less American than Whites? Examining potential consequences of the American = White association*. Paper presented at the VIth Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LO.
- Diaz**, P., Devos, T., & Dunn, R. (2005). *Pursuing a college education vs. becoming mother: dissociation between implicit and explicit self-knowledge*. Poster presented at the VIth Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LO.
- Yokoyama**, Y., & Devos, T. (2005). *Silent in the classroom: Implicit self-stereotyping among students of Asian descent*. Poster presented at the VIth Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LO.
- Devos, T., **Gavin**, K., **Kim**, D., & Bryson, J. (2004). *When implicit and explicit ethnic stereotypes tell conflicting stories*. Poster presented at the 84th Annual Convention of the Western Psychological Association, Phoenix, AZ.
- Devos, T., **Cohen**, L., **Battaglia**, J., & **Chartier**, D. (2004). *Responses to perceived injustice: Taking actions for "one of us."* Poster presented at the 84th Annual Convention of the Western Psychological Association, Phoenix, AZ.
- Diaz**, P., Devos, T., & Dunn, R. (2004). *College education or motherhood? Discrepancies between implicit and explicit self-concepts*. Poster presented at the 84th Annual Convention of the Western Psychological Association, Phoenix, AZ.
- Morris**, A., **Rosen**, A., Bryson, J., & Devos, T. (2004). *What does the IAT measure?* Poster presented at the 84th Annual Convention of the Western Psychological Association, Phoenix, AZ.
- Devos, T., **Yokoyama**, Y., & **Ensminger**, L. (2004). *Implicit bicultural identity among Mexican and Asian Americans*. Poster presented at the Vth Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.

- Bryson, J., & Devos, T. (2004). *Are they relaxed or lazy? Hardworking or uptight? Evaluative and descriptive determinants of ethnic stereotypes*. Poster presented at the Vth Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- Cruz Torres, J. A., & Devos, T. (2004).** *Facing implicit negative expectations about one's group: The interconnections between stereotypes and academic self-concept among Latino students*. Poster presented at the Vth Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- Devos, T., & Goodwin, S. (2003). *United we stand? Patriotism and hostility toward ethnic minorities*. Poster presented at the IVth Annual Meeting of the Society for Personality and Social Psychology, Universal City/Los Angeles, CA.
- Cruz Torres, J. A., & Devos, T. (2003).** *Facing negative expectations about one's group: The interconnections between stereotypes and academic self-concept among Latino students*. Poster presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Albuquerque, NM. [**Outstanding Poster Presentation Award**]
- Goodwin, S., & Devos, T. (2002). *American identity under siege: National and ethnic identities in the wake of the September 11<sup>th</sup> attacks*. Paper presented at the Annual Meeting of the Society of Experimental Social Psychology, Columbia, OH.
- Devos, T. (2002). *Inequalities of the unconscious: Implicit beliefs about ethnic groups and American identity*. Paper presented at the Annual Meeting of the Eastern Psychological Association, Boston, MA.
- Devos, T., & Banaji, M.R. (2002). *Do ethnic minorities implicitly view themselves as being less American than Whites?* Poster presented at the IIIrd Annual Meeting of the Society for Personality and Social Psychology, Savannah, GA.
- Devos, T., & Banaji, M.R. (2001). *To be American is implicitly synonymous with being White*. Paper presented at the Person Memory Interest Group Meeting, Coeur d'Alene, ID.
- Devos, T., & Banaji, M.R. (2001). *Equally American? Implicit national identity*. Paper presented at the XIIIth Annual Convention of the American Psychological Society, Toronto (Canada).
- Devos, T., & Banaji, M.R. (2001). *Who is American? Implicit and explicit beliefs about ethnicity and American identity*. Poster presented at the IInd Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Devos-Comby, L., & Devos, T. (2001). *The impact of social norms on judgments of responsibility*. Poster presented at the IInd Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Devos, T. (2000). *Perceived stereotypicality and favorability of social groups: Distinct but related components*. Poster presented at the XIIth Annual Convention of the American Psychological Society, Miami Beach, FL.
- Devos, T., & Mackie, D.M. (2000). *Social identity and emotional reactions toward an out-group*. Poster presented at the Ist Annual Meeting of the Society for Personality and Social Psychology, Nashville, TN.
- Mackie, D.M., & Devos, T. (1999). *Reactions to threat when the in-group is strong or weak: Antecedents and consequences of intergroup anger and intergroup fear*. Paper presented at the Annual Meeting of the Society of Experimental Social Psychology, St. Louis, MO.

- Devos, T., & Mackie, D.M. (1999). *Appraisal of collective support influences intergroup cognition, emotion, and behavior*. Paper presented at the XIth Annual Convention of the American Psychological Society, Denver, CO.
- Devos, T. (1998). *Catégorisation sociale et jugements de variabilité intra-groupe* [Social categorization and judgments of group variability]. Paper presented at the Deuxième Congrès International de Psychologie Sociale en Langue Française, Torino (Italy).
- Devos-Comby, L., & Devos, T. (1998). *Jugements de responsabilité et utilités sociales* [Judgments of responsibility and social utility]. Paper presented at the Deuxième Congrès International de Psychologie Sociale en Langue Française, Torino (Italy).
- Devos, T. (1998). *Influence of the comparative context on judgments of group variability*. Poster presented at the Xth Annual Convention of the American Psychological Society, Washington, D.C.
- Devos, T., & Devos-Comby, L. (1997). *Identité sociale et dimensions de comparaison entre groupes* [Social identity and dimensions of comparison between groups]. Paper presented at the Septième Table Ronde “Cognitions et Conduites Sociales”, Valencia (Spain).
- Devos-Comby, L., & Devos, T. (1997). *Jugements de responsabilité et registres de connaissance* [Judgments of responsibility and dimensions of knowledge]. Paper presented at the Septième Table Ronde “Cognitions et Conduites Sociales”, Valencia (Spain).
- Devos, T., & Comby, L. (1996). *Pertinence des dimensions dans les comparaisons intergroupes* [Dimensional relevance in intergroup comparisons]. Paper presented at the Premier Congrès International de Psychologie Sociale en Langue Française, Montreal (Canada).
- Comby, L., & Devos, T. (1996). *Jugements de responsabilité, inférences personnologiques et normes sociales* [Judgments of responsibility, trait inferences, and social norms]. Paper presented at the Premier Congrès International de Psychologie Sociale en Langue Française, Montreal (Canada).
- Devos, T., Comby, L., & Deschamps, J.C. (1995). *Effets positionnels dans la mémoire des personnes* [Status effects on person memory]. Paper presented at the Sixième Table Ronde “Cognitions et Conduites Sociales”, Clermont-Ferrand (France).
- Devos, T., Troussier, T., & Deschamps, J.C. (1993). *AIDS and knowledge systems of common sense: Results of an inquiry conducted in the island of La Réunion*. Poster presented at the IXth International Conference on AIDS & IVth STD World Congress, Berlin (Germany).
- Comby, L., Devos, T., & Deschamps, J.C. (1993). *Inférences personnologiques, normes et régulations sociales* [Trait inferences, norms, and social regulations]. Paper presented at the Cinquième Table Ronde “Cognitions et Conduites Sociales”, Geneva (Switzerland).

### **Funded Grants**

- NIMH Minority Research Infrastructure Support Program*. Subproject on the M-RISP at San Diego State University: Implicit Beliefs about Ethnicity and American Identity: Investigating their Effects on the Mental Health of Ethnic Minorities, \$344,922, 2007-2011.
- The Social Psychology of Intergroup Relations: A Teaching & Research Collaborative*, Discipline Research Project, Sponsored by the California State University Institute for Teaching and Learning, \$9,200, 2008-2010 [Project leader: Dr. Virgil H. Adams, CSU Channel Islands].
- Travel Award - SDSU's Minority Research Infrastructure Support Program (M-RISP)*, \$800, 2007.

- Research, Scholarship, and Creative Activity* (SDSU). Mini-Grant: Advances in the Study of Implicit Social Identities, \$800, 2005.
- Faculty Grant-In-Aid for Research* (SDSU). Research Project: The Implicit Connections between National and Ethnic Identities, \$5,440 – 18 months, 2004-2005.
- Mini-Grant - SDSU's Minority Research Infrastructure Support Program* (M-RISP), Research Project: Implicit Associations between American and Ethnic Identities, \$23,021 – 1 year, 2004-2005.
- Travel Award - SDSU's Minority Research Infrastructure Support Program* (M-RISP), \$800, 2004.
- Professorship Grant*, Research Project: Social Identity and Hostility between Groups, Swiss National Science Foundation, \$660,000, 4 years, 2002 – 2006 (Awarded, but declined because of my acceptance of the position at SDSU).
- Consultant*, Research Project: American Identity under Siege: Re-Categorization at Ground Zero, National Science Foundation Small Grant for Exploratory Research, 2001 – 2002.
- Fellowship for Advanced Researcher*, Research Project: Implicit Stereotyping and Prejudice, Swiss National Science Foundation, \$14,000, 6-month extension, 2001 – 2002.
- Fellowship for Advanced Researcher*, Research Project: Implicit Stereotyping and Prejudice, Swiss National Science Foundation, \$83,000, 2 years, 1999 – 2001.
- Fellowship for Prospective Researcher*, Research Project: Asymmetries in Judgments of Group Variability, Swiss National Science Foundation, \$16,500 – 6-month extension, 1998 – 1999.
- Fellowship for Prospective Researcher*, Research Project: Asymmetries in Judgments of Group Variability, Swiss National Science Foundation, \$33,000 – 1 year, 1997 – 1998.

### **Awards and Honors**

- Exemplary Academic Adviser Award*, San Diego State University, 2007
- Faculty Honoree* nominated by Karla Blanco, recipient of the *Vice Presidential Student Service Award*, “*Quest for the Best*,” San Diego State University, 2007
- Honorable Mention* for a paper submitted to the *2005-2006 Gordon Allport Intergroup Relations Prize*, Society for the Psychological Study of Social Issues, 2006
- Outstanding Faculty Award* selected by Priscila Diaz, recipient of the *Outstanding Student Award*, Department of Psychology, San Diego State University, 2005
- Faculty Honoree* nominated by Jose A. Cruz Torres, recipient of the *Vice Presidential Student Service Award*, “*Quest for the Best*,” San Diego State University, 2004
- Supervisor* of Yukiko Yokoyama, recipient of the *2004 Rebecca Bryson Kissinger Thesis Award* [given to the master’s student in the Department of Psychology whose thesis has been selected as the best from among those submitted during that academic year], San Diego State University, 2004
- Award for Academic Excellence*, Faculty of Social and Political Sciences, University of Lausanne, 1991

### **Membership in Professional Organizations**

- Society of Experimental Social Psychology (SESP, Member Elected)
- Society for Personality and Social Psychology (SPSP)
- Society for the Psychological Study of Social Issues (SPSSI)

Association for Psychological Science (APS)

Western Psychological Association (WPA)

Social Psychology Network (SPN)

### **Editorial and Reviewing Activities**

*Associate Editor* of *Les Cahiers Internationaux de Psychologie Sociale*, 2008 – present

*Member of the Editorial Board* of the *International Review of Social Psychology*, 2002 – present

*Member of the Editorial Board* of *Psychologie Française*, 2006 – present

*Reviewer of Grant Proposals* for the French National Research Agency and the German Research Foundation, the Social Sciences and Humanities Research Council of Canada, and the United States - Israel Binational Science Foundation

*Ad Hoc Reviewer* for the following journals: *Journal of Personality and Social Psychology*, *Personality and Social Psychology Bulletin*, *Journal of Experimental Social Psychology*, *Social Cognition*, *Social Psychological and Personality Science*, *European Journal of Social Psychology*, *British Journal of Social Psychology*, *Group Processes and Intergroup Relations*, *Psychological Science*, *Journal of Cross-Cultural Psychology*, *Cultural Diversity and Ethnic Minority Psychology*, *Social Justice Research*, *Political Behavior*, *Group Dynamics*, *Journal of Applied Social Psychology*, *Journal of Personality*, *Social Forces*, *International Review of Social Psychology*, *Canadian Journal of Behavioural Science*, *Current Psychology of Cognition*, *Les Cahiers Internationaux de Psychologie Sociale*, *L'Année Psychologique*, *Psychologie Française*, *Health Psychology*, *Developmental Psychology*, *Psychological Reports*, *Swiss Journal of Psychology*, *Asian Journal of Social Psychology*, *Analyses of Social Issues and Public Policy*, *European Review of Applied Psychology*, *Journal of Adolescent Research*, *Journal of Peace Research*, *Journal of Lesbian Studies*

### **University Service**

*Student Research Committee*, San Diego State University, 2009 – present

*Adjunct Member of SDSU's Doctoral Faculty*, San Diego State University, 2009 – present

Participation in the *Bridges to the Future* Program directed by Dr. Jaye Van Kirk & Dr. Yoshito Kawahara, San Diego Mesa College, 2008 – 2009

*Masters Committee*, Department of Psychology, San Diego State University, 2008 – present

*Faculty Hearing Panel*, San Diego State University, 2007 – present

*Policy and Planning Committee*, Department of Psychology, San Diego State University, 2007 – 2009

*Search Committee* for an Assistant Professor in Industrial/Organizational Psychology, Department of Psychology, San Diego State University, 2007 – 2008

*Social Psychology Area Coordinator*, Department of Psychology, San Diego State University, 2007 – 2009

*Search Committee* for an Assistant Professor in Social Psychology, Department of Psychology, San Diego State University, 2005 – 2006

*Organization Committee* for the annual meeting of the *Society of Experimental Social Psychology*, held in San Diego on October 6-8, 2005

Organization of the *Social Psychology Colloquium Series*, Department of Psychology, San Diego State University, 2004 – 2005, 2006 – 2007

Participation in the *Minority Biomedical Research Support (MBRS) Program* directed by Dr. William Tong, San Diego State University, 2005 – present

*Evaluation of Part-Timers and Lecturers* teaching in the Department of Psychology, San Diego State University, 2004 – present

*Undergraduate Curriculum Committee*, Department of Psychology, San Diego State University, 2003 – 2007

*Advisory Board of the Career Opportunities in Research (COR) Program* directed by Dr. Terry Cronan, Department of Psychology, San Diego State University, 2003 – present

Participation in the *Minority Access to Research Careers (MARC) Program* directed by Dr. Cathie Atkins, San Diego State University, 2002 – present

Participation in a video presentation for the *2004 New Student and Family Convocation*, San Diego State University (08/28/04)

Organization of a demonstration entitled *Exploring the social unconscious* for prospective students and their parents at the *Future Aztecs Day* (04/12/03) and at *Explore SDSU* (03/27/03)

*Roundtable Presider* at the *2003 University of California – San Diego Summer Research Conference* (08/14/03)

### **Participation in Workshops and Colloquiums**

Participation in the *SDSU Minority Research Infrastructure Support Program (M-RISP) Colloquium Series* and *Statistical Workshop Series*, 2003 – present

Participation in the two-day workshop on *Teaching in Large Classrooms* organized by the *Center for Teaching and Learning* (05/09/03 – 05/10/03)

Participation in events organized by the *Center for Teaching and Learning*, 2002 – 2003

Participation in workshops organized by the *San Diego State University Foundation*, 2002 – 2003

### **Invited Presentations**

University of Lausanne, Lausanne, 2009. *Cognitions sociales implicites* [Implicit social cognition] (3-day Workshop for Graduate Students).

University of California, San Diego, 2009. *Implicit associations between ethnicity and American identity*.

San Diego Science Festival - San Diego Mesa College, San Diego, 2009. *The science of hidden prejudices*.

University of California, Santa Barbara, 2008. *Who is American? Vicissitudes of a national identity across ethnic groups*.

San Diego State University, Freshman for A Day Program, San Diego, 2008. *Key principles in social psychology: Demonstrations and illustrations*.

San Diego Psychological Association, San Diego, 2008. *Implicit cognitions: A new look at the influence of culture, ethnicity, and gender on thoughts and feelings*.

- Claremont Graduate University, Claremont, 2008. Who is American? Vicissitudes of a national identity across ethnic groups.
- University of Southern California, Los Angeles, 2007. Who is American? Vicissitudes of a national identity across ethnic groups.
- University of California, Riverside, 2004. Who is American? The interconnections between ethnic and American identities.
- University of California, Los Angeles, 2004. Who is American? The interplay between ethnic and American identities.
- San Diego State University, San Diego, 2003. Implicit multicultural identities.
- San Diego State University, San Diego, 2002. United we stand? American identity and ethnic relations in the wake of 9/11.
- Yale University, New Haven, 2001. Equally American? Implicit and explicit beliefs about ethnicity and American identity.
- University of Geneva, Geneva, 2000. Qui fait partie du tout? Croyances implicites sur l'ethnicité et l'identité américaine [Who belongs to the whole? Implicit beliefs about ethnicity and American identity].
- Pierre-Mendes France University, Grenoble, 2000. La face cachée des dynamiques intergroupes [The hidden side of intergroup relations].
- Catholic University of Louvain, Louvain-la-Neuve, 2000. Identités sociales implicites [Implicit social identities].
- University of California - Santa Barbara, 1998. Social categorization and out-group homogeneity effect.
- University of Geneva, 1997. Dimensions de comparaisons entre groupes [Dimensions of comparison between groups].
- Pierre-Mendes France University, Grenoble, 1996. Analyses de données multi-variées [Multivariate data analyses] (2-day Workshop for Graduate Students).
- University of Lausanne, 1996. Pertinence des dimensions dans les comparaisons intergroupes [Relevance of dimensions in intergroup comparisons].
- University of Geneva, 1994. Enjeux symboliques et différenciations intergroupes [Symbolic power and intergroup differentiation].
- University of Geneva, 1991. Appartenances sociales et différenciations intra-groupes [Group membership and intra-group differentiation].

### **Students' Presentations at National or Local Conferences**

- Huynh, T., Mohamed, H., Cheng, H., Devos, T., & Hamilton D.L.** (2009). *When implicit associations are more aligned with multiculturalism than explicit associations*. Poster presented at the SDSU Student Research Symposium, San Diego, CA.
- Winet, J., Altman, H., Ma, D.S., & Devos, T.** (2009). *Do we see Barack Obama and John McCain as equally American? It depends on our lenses!* Poster presented at the SDSU Student Research Symposium, San Diego, CA [**Provost's Award for Outstanding Poster Presentation**].

- Mohamed, H., Huynh, T., & Devos, T. (2008).** *Implicit multiculturalism: Towards a more inclusive American identity.* Poster presented at the Annual Biomedical Research Conference for Minority Students, Orlando, FL [Award for Outstanding Presentation in Social and Behavioral Sciences: Psychology Division].
- Huynh, T., Mohamed, H., & Devos, T. (2008).** *Implicit multiculturalism: Towards a more inclusive American identity.* Paper presented at the 2008 UCSD Undergraduate Summer Research Symposium, San Diego, CA.
- Smalarz, L., Gonzales, N., Perez, A., Hall, R., & Devos, T. (2008).** *Implications of the “perpetual foreigner” stereotype on ethnic minorities’ self-concept.* Poster presented at the UCLA’s 17th Annual Psychology Undergraduate Research, Los Angeles, CA.
- Jones, K., McIntyre, D., Gaffud, T., & Devos, T. (2008).** *Is Barack Obama less American than Hillary Clinton?* Poster presented at the SDSU Student Research Symposium, San Diego, CA.
- Smalarz, L., Gonzales, N., Perez, A., Hall, R., & Devos, T. (2008).** *Implications of the “perpetual foreigner” stereotype on ethnic minorities’ self-concept.* Poster presented at the SDSU Student Research Symposium, San Diego, CA.
- Blanco, K., Devos, T., Rico, F., & Dunn, R. (2007).** *Implicit identification with parenthood and higher education among college students.* Paper presented at the SDSU Undergraduate Research Symposium, San Diego, CA.
- Heng, L., & Devos, T. (2007).** *Reducing the American = White effect: Colorblindness versus multiculturalism.* Paper presented at the SDSU Undergraduate Research Symposium, San Diego, CA.
- Heng, L., & Devos, T. (2006).** *Whites are granted the American identity more easily than Asians: Evidence for an unintentional accessibility bias.* Paper presented at the 2006 National Institute of Mental Health Career Opportunities in Research Education and Training (COR) Honors Colloquium, Washington, D.C.
- Blanco, K., Muñoz, C., Devos, T., & Dunn, R. (2006).** *Shifting implicit identifications among bilingual individuals.* Poster presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA.
- Heng, L., Mostafavi, S., Benton, J., & Devos, T. (2006).** *Whites are granted the American identity more swiftly than Asians: Evidence for an unintentional accessibility bias.* Poster presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA.
- Blanco, K., Quintana, F., & Devos, T. (2005).** *Student here, Miembro de la familia allá: Shifting implicit identifications among bilingual individuals.* Paper presented at the 2005 UCSD Undergraduate Summer Research Symposium, San Diego, CA.
- Diaz, P., Devos, T., & Dunn, R. (2005).** *Pursuing a college education vs. becoming mother? When implicit and explicit identifications are conflicting.* Paper presented at the 2005 California State University Research Competition, Sacramento, CA.
- Ma, D., No, M., Lee, G., & Devos, T. (2005).** *Will Lucy Liu ever be more American than Kate Winslet? Moderating the implicit American=White effect.* Poster presented at the Annual Psi Chi Student Research Conference at SDSU, San Diego, CA.

- Viera, E., & Devos, T. (2005).** *Contextual variations in implicit academic identification among female college students.* Poster presented at the Annual Psi Chi Student Research Conference at SDSU, San Diego, CA.
- Quintana, F., Viera, E., Gavin, K., & Devos, T. (2005).** *The interrelationship between implicit ethnic and national identities among White and Latino Americans.* Poster presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA.
- Viera, E., & Devos, T. (2005).** *Contextual variations in implicit academic identification among female college students.* Poster presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA. [**2<sup>nd</sup> Place Psychology Poster Presentation**]
- Diaz, P., Devos, T., & Dunn, R. (2004).** *Pursuing a college education vs. becoming mother: dissociation between implicit and explicit self-knowledge.* Poster presented at the 2004 National Institute of Mental Health Career Opportunities in Research Education and Training (COR) Honors Colloquium, San Juan, PR.
- Quintana, F., & Devos, T. (2004).** *The interrelationship between implicit ethnic and national identities among White and Latino Americans.* Poster presented at the 2004 National Institute of Mental Health Career Opportunities in Research Education and Training (COR) Honors Colloquium, San Juan, PR.
- Cruz Torres, J. A., & Devos, T. (2004).** *Implicit academic identification among Latino students: The detriment of cultural stereotypes versus the benefits of academic role models.* Paper presented at the 2004 California State University Research Competition, Northridge, CA.
- Cruz Torres, J. A., & Devos, T. (2004).** *Facing negative expectations about one's group: The interconnections between stereotypes and academic self-concept among Latino students.* Poster presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA. [**3<sup>rd</sup> Place (Tie) Psychology Poster Presentation**]
- Diaz, P., Devos, T., & Dunn, R. (2004).** *College education or motherhood? Discrepancies between implicit and explicit self-concepts.* Poster presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA. [**3<sup>rd</sup> Place (Tie) Psychology Poster Presentation**]
- Cruz Torres, J. A., & Devos, T. (2003).** *Implicit academic disidentification: The interconnections among, ethnicity, self, and academic achievement.* Paper presented at the 2003 Annual Biomedical Research Conference for Minority Students, San Diego, CA
- Cruz Torres, J. A., & Devos, T. (2003).** *Facing negative expectations about one's group: The interconnections between stereotypes and academic self-concept among Latino students.* Paper presented at the 2003 UCSD Undergraduate Summer Research Symposium, San Diego, CA.
- Chartier, D., Cohen, L., & Hofeditz, J., & Devos, T. (2003).** *When do outgroups make us angry vs. disgusted? Investigating emotional reactions in intergroup settings.* Poster presented at the Annual Psi Chi Student Research Conference at SDSU, San Diego, CA.
- Cruz Torres, J. A., & Devos, T. (2003).** *Facing negative expectations about one's group: The interconnections between stereotypes and academic self-concept among Latino students.* Poster presented at the Annual Western McNair Conference, Berkeley, CA.
- Chartier, D., & Devos, T. (2003).** *When do outgroups make us angry vs. disgusted? Investigating emotional reactions in intergroup settings.* Poster presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA.

**Cruz Torres, J. A., & Devos, T. (2003).** *Do we expect more from Sullivan than from Rodriguez? Implicit associations between ethnicity and academic achievement.* Paper presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA. [**1<sup>st</sup> Place Psychology Oral Presentation**]

### **Former Advisees at SDSU Pursuing a Graduate Degree**

Laura Smalarz, Iowa State University, Ph.D. Program in Social Psychology, 2009 – present

Kyle Jones, University of Illinois at Chicago, Ph.D. Program in Clinical Psychology, 2009 – present

Joyvin Benton, Rutgers University-Newark, New Jersey Institute of Technology, and University of Medicine and Dentistry of New Jersey, Joint Ph.D. Program in Urban Systems, 2009 – present

Laura Ensminger, San Diego State University, Master's Program in Nutritional Sciences, 2009 – present

Kakul Hai, University of California – San Diego, Ph.D. Program in Anthropology, 2008 – present

Nelly Gonzales, University of California – Santa Barbara, Ph.D. Program in Counseling, Clinical, and School Psychology, 2008 – present

Karla Blanco, Washington State University, Ph.D. Program in Counseling Psychology, 2007 – present

Leahkena Heng, San Diego State University, Master's Program in Psychology, 2007 – 2009 [Graduated], and Ph.D. Program in Counseling Psychology, University of Oregon, 2009 - present

Marianne Noto, University of California – Los Angeles, Master's Program in Social Work, 2007 – present

Kelly Gavin, San Diego State University, Master's Program in Marriage and Family Therapy, 2007 – present

Donja Kim, San Diego State University, Master's Program in Biostatistics Science, 2006 – present

Debbie Ma, University of Chicago, Ph.D. Program in Social Psychology, 2005 – present

Priscila Diaz, Arizona State University, Ph.D. Program in Social Psychology, 2005 – present

Francisco Quintana, University of Connecticut, Ph.D. Program in Clinical Psychology, 2005 – present

KinCheung Lee, University of Southern California, Master's Program in Marriage and Family Therapy, 2005 – 2007 [Graduated], and Alliant International University, Los Angeles, Ph.D. Program in Clinical Psychology, 2008 – present

Jennifer Battaglia, University of Southern California, Master's Program in Social Work, 2005 – 2007 [Graduated]

Douglas Chartier, George Washington University, Master's Program in Industrial/Organizational Psychology, 2004 – 2006 [Graduated] and Claremont Graduate University, Ph.D. Program in Evaluation and Applied Research Methods, 2006 – present

Lauren Cohen, University of Southern California, Master's Program in Social Work, 2004 – 2006 [Graduated]

Michael Bell, Alliant International University, Master's Program in School Psychology, 2004 – 2006 [Graduated]

Jose Cruz Torres, Harvard University, Risk & Prevention Master's Program, 2004 – 2005 [Graduated]