

Thierry Devos

Department of Psychology
San Diego State University
5500 Campanile Drive
San Diego, CA 92182-4611
Work: (619) 594-6911
Fax: (619) 594-1332

5715 Baltimore, # 31
La Mesa, CA 91942
Home: (619) 337-1761

Email: tdevos@sciences.sdsu.edu
<http://www-rohan.sdsu.edu/~tdevos>

Education

Ph.D. in Social Sciences

University of Lausanne, 1997
Thesis: Social identity and dimensional relevance in intergroup comparisons
Advisor: Prof. Jean-Claude Deschamps

European Master in Social Psychology

University of Lausanne, 1996

Master's Thesis in Social and Educational Sciences

University of Lausanne, 1991
Thesis: Social status, group membership, and intra-group differentiation
Advisor: Prof. Jean-Claude Deschamps

B.A. in Social and Educational Sciences

University of Lausanne, 1990

Academic Positions

Associate Professor

Department of Psychology, San Diego State University, 2008 – present

Assistant Professor

Department of Psychology, San Diego State University, 2002 – 2008

Lecturer

Department of Psychology, Yale University, 2001 – 2002
Course Taught: Social Psychology

Visiting Fellow

Department of Psychology, Yale University, 1999 – 2002
Faculty Sponsor: Prof. Mahzarin R. Banaji

Post-Doctoral Researcher

Department of Psychology, University of California - Santa Barbara, 1997 – 1999

Faculty Sponsor: Prof. Diane M. Mackie

Research Associate

Faculty of Psychology and Educational Sciences, University of Geneva, 1997

Research Project: Social Representations of Human Rights

Advisor: Prof. Willem Doise

Lecturer

Institute of Social and Educational Sciences, University of Lausanne, 1996 – 1997

Course Taught: Research Methods in Social Psychology

Research Associate

Institute of Social and Preventive Medicine, University of Lausanne, 1995 – 1997

Evaluation of Programs to Reduce Problems Related to the Use of Illegal Drugs

Advisors: M.D. Françoise Dubois-Arber & M.D. Jean-Pierre Gervasoni

Graduate Teaching Assistant

Department of Sociology, University of Geneva, 1994 – 1995

Course: Social Psychology

Research Associate

Swiss National Science Foundation, 1992 – 1994

Research Project: Categorization and Prototypicality in Intergroup Relations

Principal Investigator: Prof. Jean-Claude Deschamps

Research Associate

Swiss Federal Office of Public Health, 1991 – 1992

Research Project: Lay Explanations of HIV/AIDS

Principal Investigator: Prof. Jean-Claude Deschamps

Graduate Teaching Assistant

Institute of Social and Educational Sciences, University of Lausanne, 1990 – 1996

Courses and Seminars: Social Psychology, Research Methods in Social Psychology, Intergroup Relations, Social Cognition, Theory and Methods of Psychosocial Interventions, Psychosocial Perspectives on Integration and Deviance

Co-Organization: Graduate Seminar on Current Work in Social Psychology

Articles in Refereed Journals¹

- Rydell, R.J., Hamilton, D.L., & Devos, T. (2010). Now they are American, now they are not: Valence as a determinant of the inclusion of African Americans in the American identity. *Social Cognition*, 28, 161-179.
- Devos, T., **Gavin**, K., & **Quintana**, F. (2010). Say “Adios” to the American Dream: The interplay between ethnic and national identity among Latino and Caucasian Americans. *Cultural Diversity and Ethnic Minority Psychology*, 16, 37-49.
- Devos, T., & **Heng**, L. (2009). Whites are granted the American identity more swiftly than Asians: Disentangling the role of automatic and controlled processes. *Social Psychology*, 40, 192-201.
- Nosek, B.A., Smyth, F.L., Sriram, N., Lindner, N.M., Devos, T., Ayala, A., Bar-Anan, Y., Bergh, R., Cai, H., Gonsalkorale, K., Kesebir, S., Maliszewski, N., Neto, F., Olli, E., Park, J., Schnabel, K., Shiomura, K., Tulbure, B., Wiers, R. W., Somogyi, M., Akrami, N., Ekehammar, B., Vianello, M., Banaji, M.R., & Greenwald, A.G. (2009). National differences in gender-science stereotypes predict national sex differences in science and math achievement. *Proceedings of the National Academy of Sciences*, 106, 10593-10597.
- Devos, T., **Blanco**, K., **Rico**, F., & Dunn, R. (2008). The role of parenthood and college education in the self-concept of college students: Explicit and implicit assessments of gendered aspirations. *Sex Roles*, 59, 214-228.
- Devos, T., **Blanco**, K., **Muñoz**, C., Dunn, R., & Ulloa, E. (2008). Implicit orientation toward family and school among bilingual Latino college students. *The Journal of Social Psychology*, 148, 449-471.
- Devos, T., & **Ma**, D. (2008). Is Kate Winslet more American than Lucy Liu? The impact of construal processes on the implicit ascription of a national identity. *British Journal of Social Psychology*, 47, 191-215.
- Devos, T., & **Cruz Torres**, J.A. (2007). Implicit identification with academic achievement among Latino college students: The role of ethnic identity and significant others. *Basic and Applied Social Psychology*, 29, 293-310.
- Nosek, B.A., Smyth, F.L., Hansen, J.J., Devos, T., Lindner, N.M., Ranganath, K.A., Smith, C.T., Olson, K.R., Chugh, D., Greenwald, A.G., & Banaji, M.R. (2007). Pervasiveness and correlates of implicit attitudes and stereotypes. *European Review of Social Psychology*, 18, 36-88.
- Devos, T., **Viera**, E., **Diaz**, P., & Dunn, R. (2007). Influence of motherhood on the implicit academic self-concept of female college students: Distinct effects of subtle exposure to cues and directed thinking. *European Journal of Psychology of Education*, 22, 373-388. [**Special issue on social influence in education**]
- Devos, T., **Diaz**, P., **Viera**, E., & Dunn, R. (2007). College education and motherhood as components of self-concept: Discrepancies between implicit and explicit assessments. *Self and Identity*, 6, 256-277. [**Special issues on implicit self-processes**]
- Devos, T. (2006). Implicit bicultural identity among Mexican American and Asian American college students. *Cultural Diversity and Ethnic Minority Psychology*, 12, 381-402. [**Selected as the “Feature” article of the issue**]

¹ Names of students at SDSU are in bold (**undergraduate students**) or in bold and italicized (*graduate students*).

- Devos, T., & Banaji, M.R. (2005). American = White? *Journal of Personality and Social Psychology*, 88, 447-466. [**Honorable Mention to the 2005-2006 Gordon Allport Intergroup Relations Prize**]
- Devos, T. (2005). Identité sociale et émotions intergroupes [Social identity and intergroup emotions]. *Les Cahiers Internationaux de Psychologie Sociale*, 67-68, 85-100.
- Devos, T., Nosek, B.A., Hansen, J.J., Sutin, E., Ruhling, R.R., Banaji, M.R., & Greenwald, A.G. (2005). Explorer les attitudes et croyances implicites: Lancement d'un site internet en langue Française [Exploring implicit attitudes and beliefs: Launching a website in French]. *Les Cahiers Internationaux de Psychologie Sociale*, 66, 81-83.
- Devos, T., & Banaji, M.R. (2003). Implicit self and identity. *Annals of the New York Academy of Sciences*, 1001, 177-211.
- Devos, T., Spini, D., & Schwartz, S. (2002). Conflicts among human values and trust in institutions. *British Journal of Social Psychology*, 41, 481-494.
- Devos, T. (2002). Stéréotypes et préjugés implicites: La face cachée des relations intergroupes [Implicit stereotypes and prejudice: The hidden side of intergroup relations]. *Les Cahiers Internationaux de Psychologie Sociale*, 54, 34-46.
- Clémence, A., Devos, T., & Doise, W. (2001). Social representations of human rights violations: Further evidence. *Swiss Journal of Psychology*, 60, 89-98.
- Devos-Comby, L., & Devos, T. (2001). Social norms, social value, and judgments of responsibility. *Swiss Journal of Psychology*, 60, 35-46.
- Devos, T., Clémence, A., & Doise, W. (2000). Représentations sociales des violations des droits de l'homme: Une étude auprès de jeunes Roumains [Social representations of human rights violations: A study among young Romanians]. *Les Cahiers Internationaux de Psychologie Sociale*, 47-48, 143-154.
- Doise, W., & Devos, T. (2000). Identitate și interdependență: Pentru o psihologie socială a Uniunii Europene [Identity and interdependence: For a social psychology of the European Union]. *Psihologia Socială*, 5, 1-.
- Mackie, D.M., Devos, T., & Smith, E.R. (2000). Intergroup emotions: Explaining offensive action tendencies in an intergroup context. *Journal of Personality and Social Psychology*, 79, 602-616.
- Doise, W., & Devos, T. (1999). Identité et interdépendance: Pour une psychologie sociale de l'Union Européenne [Identity and interdependence: For a social psychology of the European Union]. *Psychologie et Société*, 1, 11-27.
- Devos, T. (1998). Ingroup bias and dimensional relevance. *Swiss Journal of Psychology*, 57, 153-162.
- Devos, T., Dubois-Arber, F., & Gervasoni, J.P. (1997). Prévention secondaire de la toxicomanie: Problématique et exemples [Secondary prevention of illegal drug use: Approach and illustrations]. *Thérapeutique Umschau*, 54, 468-472.
- Devos, T., Comby, L., & Deschamps, J.C. (1995). Appartenances sociales et jugements de variabilité intra-groupe [Group membership and judgments of group variability]. *Les Cahiers Internationaux de Psychologie Sociale*, 27, 9-43.
- Comby, L., Devos, T., & Deschamps, J.C. (1995). Croyance en un monde juste: Responsabilités comportementale et morale attribuées aux personnes séropositives [Just world belief:

- Attributions of behavioral and moral responsibility to HIV positive people]. *International Review of Social Psychology*, 8, 83-106.
- Devos, T., Deschamps, J.C., & Comby, L. (1994). Social insertions and representations of oneself and young people: Apprentices and high school students. *European Journal of Psychology of Education*, 9, 55-67.
- Comby, L., Devos, T., & Deschamps, J.C. (1994). Discriminations à l'égard des personnes atteintes du sida: Jugements de responsabilité et inférences personologiques [Prejudice toward HIV positive people: Judgments of responsibility and trait inferences]. *Revue Européenne des Sciences Sociales*, 32, 63-86.
- Deschamps, J.C., & Devos, T. (1993). Valeurs, cultures et changement [Values, cultures, and change]. *Intercultures*, 21, 17-28.
- Comby, L., Devos, T., & Deschamps, J.C. (1993). Représentations sociales du sida et attitudes à l'égard des personnes séropositives [Social representations of HIV/AIDS and attitudes toward HIV positive people]. *Les Cahiers Internationaux de Psychologie Sociale*, 17, 6-33.
- Comby, L., Devos, T., Deschamps, J.C., & Troussier, T. (1993). Représentations sociales du sida: Résultats d'une enquête menée à l'île de la Réunion [Social representations of HIV/AIDS: Results of a survey conducted in the Réunion Island]. *Santé Publique*, 6, 52-62.
- Deschamps, J.C., Devos, T., Bréchet, C., Capponi, L., Guenot, N., Pesenti, O., & Solari, G. (1992). Effets de la saillance d'une appartenance sociale dans une situation de catégorisation croisée [Effects of the salience of a group membership in a cross-categorization context]. *International Review of Social Psychology*, 5, 21-36.

Chapters in Refereed Books

- Devos, T. (in press). The role of race in American politics: Lessons learned from the 2008 Presidential election. In G. S. Parks, & M. Hughey (Eds.), *The Obamas and a (post) racial America*. Oxford: Oxford University Press.
- Devos, T., & Doise, W. (in press). Identity and interdependence: For a social psychology of the European Union. In A.S. de Rosa (Ed.), *Social representations in the "social arena": The theory in contexts faced with "social demand"*. London: Routledge.
- Devos, T. (2008). Implicit attitudes 101: Theoretical and empirical insights. In W.D. Crano, & R. Prislin (Eds.), *Attitudes and attitude change* (pp. 61-84). New York: Psychology Press.
- Devos, T., & Banaji, M.R. (2003). Implicit self and identity. In M.R. Leary & J.P. Tangney (Eds.), *Handbook of self and identity* (pp. 153-175). New York: Guilford.
- Devos, T., Silver, L.A., Mackie, D.M., & Smith, E.R. (2002). Experiencing intergroup emotions. In D.M. Mackie & E.R. Smith (Eds.), *From prejudice to intergroup emotions: Differentiated reactions to social groups* (pp. 113-134). Philadelphia, PA: Psychology Press.
- Devos, T., & Devos-Comby, L. (2000). Identité sociale et dimensions de distinctivité entre groupes [Social identity and dimensions of distinctiveness between groups]. In J.L. Beauvois, R.V. Joule, & J.M. Monteil (Eds.), *Perspectives cognitives et conduites sociales* (Vol. 7, pp. 161-180). Rennes: Presses Universitaires de Rennes.
- Devos-Comby, L., & Devos, T. (2000). Jugements de responsabilité et registres de connaissance [Judgments of responsibility and dimensions of knowledge]. In J.L. Beauvois, R.V. Joule, & J.M. Monteil (Eds.), *Perspectives cognitives et conduites sociales* (Vol. 7, pp. 323-343). Rennes: Presses Universitaires de Rennes.

- Deschamps, J.C., & Devos, T. (1999). Les relations entre identité individuelle et collective ou comment la similitude et la différence peuvent covarier [The relationships between individual and collective identities or how similarity and difference can covary]. In J.C. Deschamps, J.F. Morales, D. Paez, & S. Worchel (Eds.), *L'identité sociale: La construction de l'individu dans les relations entre groupes* (pp. 149-167). Grenoble: Presses Universitaires de Grenoble.
- Devos, T., Comby, L., & Deschamps, J.C. (1998). Asymétries positionnelles et mémoire des personnes [Social status and person memory]. In J.L. Beauvois, R.V. Joule, & J.M. Monteil (Eds.), *Perspectives cognitives et conduites sociales* (Vol. 6, pp. 267-287). Neuchâtel: Delachaux et Niestlé.
- Deschamps, J.C., & Devos, T. (1998). Regarding the relationship between social identity and personal identity. In S. Worchel, J.F. Morales, D. Paez, & J.C. Deschamps (Eds.), *Social identity: International perspectives* (pp. 1-12). London: Sage Publications.
- Devos, T., Comby, L., & Deschamps, J.C. (1996). Asymmetries in judgements of ingroup and outgroup variability. In W. Stroebe & M. Hewstone (Eds.), *European review of social psychology* (Vol. 7, pp. 95-144). Chichester: Wiley.
- Deschamps, J.C., & Devos, T. (1996). Relaciones entre identidad social e identidad personal [The relationship between social identity and personal identity]. In J.F. Morales, D. Paez, J.C. Deschamps, & S. Worchel (Eds.), *Identidad social: Aproximaciones psicosociales a los grupos y a las relaciones entre grupos* (pp. 39-55). Valencia: Promolibro.
- Comby, L., Devos, T., & Deschamps, J.C. (1996). Représentations sociales du sida [Social representations of HIV/AIDS]. In J.C. Deschamps & J.L. Beauvois (Eds.), *Des attitudes aux attributions: Sur la construction de la réalité sociale* (pp. 175-185). Grenoble: Presses Universitaires de Grenoble.
- Comby, L., Devos, T., & Deschamps, J.C. (1996). Atribucion de responsabilidad y discriminaciones [Judgments of responsibility and prejudice]. In N. Basabe, D. Paez, R. Usieto, H. Paicheler, & J.C. Deschamps (Eds.), *El desafío social del sida* (pp. 231-255). Madrid: Editorial Fundamentos.
- Deschamps, J.C., Comby, L., & Devos, T. (1996). Attribuzioni di responsabilità e AIDS [Judgments of responsibility and HIV/AIDS]. In G. Petrillo (Ed.), *Psicologia sociale della salute* (pp. 113-137). Napoli: Liguori.

Published Reports

- Devos, T., Gervasoni, J.P., & Dubois-Arber, F. (1997). *Prévention communautaire et réseaux inter-institutionnels* [Community prevention and inter-institutional networks]. Lausanne: Institute of social and preventive medicine.
- Gervasoni, J.P., Dubois-Arber, F., Benninghoff, F., Spencer, B., Devos, T., & Paccaud, F. (1996). *Evaluation of the Federal measures to reduce the problems related to drug use: Second synthesis report 1990-1996*. Lausanne: Institute of social and preventive medicine.
- Comby, L., & Devos, T. (1992). *Explication quotidienne et sida* [Lay explanations of HIV/AIDS]. Lausanne: Institute of social and educational sciences.

Book Reviews

- Devos, T. (2004). Current challenges in research on social identity. *PsycCRITIQUES* [Originally published in *Contemporary Psychology*, 2002].
- Devos, T. (2002). Current challenges in research on social identity [Review of the book *Social identity processes: Trends in theory and research*]. *Contemporary Psychology*, 47, 384-386.
- Devos, T., & Doise, W. (1999). Review of the book *Changing European identities: Social psychological analyses of social change*. *Les Cahiers Internationaux de Psychologie Sociale*, 41, 93-94.
- Devos, T., & Comby, L. (1996). Review of the book *Perspectives cognitives et conduites sociales (IV). Jugements sociaux et changement des attitudes*. *Education et Recherche*, 18, 125-126.
- Devos, T., & Comby, L. (1996). Review of the book *Influences sociales. La théorie de l'élaboration du conflit*. *Education et Recherche*, 18, 126-127.
- Devos, T., & Comby, L. (1996). Review of the book *Logiques sociales dans le raisonnement*. *Education et Recherche*, 18, 128-129.
- Devos, T. (1995). Review of the book *Psychologie sociale des relations à autrui*. *La Recherche*, 279, 940.
- Devos, T. (1994). Un renouveau dans l'édition en psychologie sociale? *ADRISCOPE*, 6, 5-6.
- Devos, T. (1993). Review of the book *The quantitative analysis of social representations*. *Les Cahiers Internationaux de Psychologie Sociale*, 16, 69-71.
- Devos, T. (1993). Review of the book *Acts of meaning*. *Les Cahiers Internationaux de Psychologie Sociale*, 16, 72-74.
- Devos, T. (1993). Review of the book *Conflict and consensus: A general theory of collective decisions*. *Les Cahiers Internationaux de Psychologie Sociale*, 16, 75-78.
- Devos, T., & Comby, L. (1993). Review of the books *Arguing and thinking: A rhetorical approach to social psychology*, *Ideological dilemmas: A social psychology of everyday thinking*, & *Ideology and opinions: Studies in rhetorical psychology*. *Les Cahiers Internationaux de Psychologie Sociale*, 18, 93-100.
- Devos, T., & Comby, L. (1993). Review of the books *Recherches évaluatives en travail social & Éduquer et former: Perspectives psycho-sociales*. *Les Cahiers Internationaux de Psychologie Sociale*, 18, 101-106.

Refereed Conference Presentations

- Devos, T. (2010). *Who is American? Implicitly excluding ethnic minorities from the national identity*. Paper accepted for presentation at the 2010 SPSSI-EASP small group meeting on Forgotten Alternatives: Denaturalizing Injustice and Exclusion, New York, NY.
- Huynh, Q., Devos, T., & Smalarz, L. (2010). *Perpetual foreigner in one's own land: Implications for self-concept and psychological adjustment*. Poster presented at the Group Processes and Intergroup Relations Pre-conference, Las Vegas, NV.
- Stevens, A., & Devos, T. (2010). *An American religion? Associations about Christianity, Judaism, and Islam*. Poster presented at the XIth Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

- Vong, S., Ehrhart, M., Ehrhart, K., & Devos, T. (2010). *Gender and organizational citizenship behavior: An implicit association approach*. Poster accepted for presentation at the 25th Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Stevens, A., Devos, T., & Anderson, K.J. (2009). *Who are the real Americans? Ethnic minority perspectives on the prototypical American*. Poster presented at the 21th Annual Convention of the Association for Psychological Science, San Francisco, CA.
- Devos, T., Stevens, A., & Anderson, K.J. (2009). *Ethnic minority perspectives on the American identity*. Paper presented at the 89th Annual Convention of the Western Psychological Association, Portland, OR.
- Ma, D.S., & Devos, T. (2009). *The role of implicit national identity in a historic bid for the White House*. Paper presented at the 89th Annual Convention of the Western Psychological Association, Portland, OR. [**First author awarded a 2009 Western Psychological Foundation Student Scholarship**]
- Huynh, T., Mohamed, H., Cheng, H., Devos, T., & Hamilton D.L. (2009). *When implicit associations are more aligned with multiculturalism than explicit associations*. Poster presented at the 89th Annual Convention of the Western Psychological Association, Portland, OR.
- Winet, J., Altman, H., Ma, D.S., & Devos, T. (2009). *Do we see Barack Obama and John McCain as equally American? It depends on our lenses!* Poster presented at the 89th Annual Convention of the Western Psychological Association, Portland, OR.
- Devos, T. (2009). *Discussant of a symposium on "Political Threat and Ideology."* Paper presented at the 89th Annual Convention of the Western Psychological Association, Portland, OR.
- Devos, T. (2009). *Say "Adios" to the American Dream: The interplay between ethnic and national identity among Latino and Caucasian Americans*. Paper presented at the Xth Annual Meeting of the Society for Personality and Social Psychology, Tampa Bay, FL.
- Hamilton, D.L., Rydell, R.J., & Devos, T. (2008). *Malleable group memberships: Inclusion/exclusion of African-Americans in the American identity*. Paper presented at the International Social Cognition Network (ISCON) Pre-Conference, Opatija, Croatia.
- Jones, K., McIntyre, D., Gaffud, T., Ma, D.S., & Devos, T. (2008). *Is Barack Obama less American than Hillary Clinton?* Poster presented at the 88th Annual Convention of the Western Psychological Association, Irvine, CA.
- Smalarz, L., Gonzales, N., Perez, A., Hall, R., & Devos, T. (2008). *Potential implications of the "perpetual foreigner" stereotype on ethnic minorities' self-concept*. Poster presented at the 88th Annual Convention of the Western Psychological Association, Irvine, CA.
- Heng, L., Devos, T., & Hamilton, D.L. (2008). *The impact of multiculturalism and color-blindness on the inclusion of Asian Americans in the national identity*. Poster presented at the 88th Annual Convention of the Western Psychological Association, Irvine, CA. [**First author awarded a 2008 Western Psychological Foundation Student Scholarship**]
- Devos, T., Ma, D., & Gaffud, T. (2008). *Is Barack Obama American enough to be the next President? The role of ethnicity and national identity in American politics*. Poster presented at the IXth Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Hai, K., McIntyre, D., Devos, T., & Dunn, R. (2008). *Mixed aspirations: Understanding the influences of college education and motherhood on the implicit and explicit self-concepts of college*

women. Poster presented at the IXth Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

Blanco, K., Rico, F., Devos, T., & Dunn, R. (2007). *The role of parenthood in the self-concept of college students: When explicit and implicit assessments tell different stories.* Paper presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Kansas City, MO.

Heng, L., & Devos, T. (2007). *American = White effect: Disentangling the role of automatic and controlled processes.* Poster presented at the 87th Annual Convention of the Western Psychological Association, Vancouver, BC.

Morales, D., Rodriguez, C., Rico, F., Devos, T., & Dunn, R. (2007). *Implicit vs. explicit identification with higher education, language, and efficacy.* Poster presented at the 87th Annual Convention of the Western Psychological Association, Vancouver, BC.

Rico, F., Blanco, K., Devos, T., & Dunn, R. (2007). *Implicit and explicit gender stereotypes and identification with higher education.* Poster presented at the 87th Annual Convention of the Western Psychological Association, Vancouver, BC.

Wells, S., Urbina, J., Bryson, J., & Devos, T. (2007). *Do minorities have implicit ethnic stereotypes?* Poster presented at the 87th Annual Convention of the Western Psychological Association, Vancouver, BC.

Devos, T. (2007). *Who is American? Vicissitudes of a national identity across ethnic groups.* Paper presented at the SPSP Groups and Intergroup Relations Pre-Conference, Memphis, TN.

Devos, T., & Nosek, B. (2007). *Are Native Americans less American than European Americans? Discrepancies between implicit and explicit associations.* Poster presented at the VIIIth Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN.

Devos, T. (2006). *Who is American? The interplay between ethnic and national identities.* Paper presented at the Annual Meeting of the Society of Experimental Social Psychology, Philadelphia, PA.

Dunn, R., Devos, T., **Blanco, K., Muñoz, C., & Ulloa, E. (2006).** *Implicit associations underlying self-esteem in Latina/o university students.* Poster presented at the 47th Annual Meeting of the Psychonomic Society, Houston, TX.

Blanco, K., Muñoz, C., Devos, T., Dunn, R., & Ulloa, E. (2006). *Implicit orientation toward family and school among bilingual Latina/o college students.* Poster presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Tampa, FL.

[Outstanding Poster Presentation Award]

Rico, F., Dunn, R., & Devos, T. (2006). *Identification with parenthood and higher education.* Poster presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Tampa, FL.

Devos, T. (2006). *Discussant of a symposium on "Understanding biculturalism: The biculturalism experience in the 21st century."* Paper presented at the Biennial Convention of the Society for the Psychological Study of Social Issues, Long Beach, CA.

Devos, T. (2006). *Who is American? The interplay between ethnic and national identities.* Paper presented at the 86th Annual Convention of the Western Psychological Association, Palm Springs, CA.

- Blanco, K., Muñoz, C., Devos, T., & Dunn, R. (2006).** *Shifting implicit identifications among bilingual individuals.* Poster presented at the 86th Annual Convention of the Western Psychological Association, Palm Springs, CA.
- Heng, L., Mostafavi, S., Benton, J., & Devos, T. (2006).** *Whites are granted the American identity more swiftly than Asians: Evidence for an unintentional accessibility bias.* Poster presented at the 86th Annual Convention of the Western Psychological Association, Palm Springs, CA. [**First author awarded a 2006 Western Psychological Foundation Student Scholarship**]
- Urbina, J., Bryson, J., & Devos, T. (2006).** *Evaluative and descriptive components of implicit stereotypes.* Poster presented at the 86th Annual Convention of the Western Psychological Association, Palm Springs, CA.
- Viera, E., Hai, K., Noto, M., J., & Devos, T. (2006).** *Contextual variations in implicit academic identification among female college students.* Poster presented at the 86th Annual Convention of the Western Psychological Association, Palm Springs, CA.
- Ma, D., Devos, T., & Noto, M. (2006).** *Is Kate Winslet more American than Lucy Liu ? Reducing a dissociation between explicit and implicit knowledge.* Poster presented at Annual Convention of the Midwestern Psychological Association, Chicago, IL.
- Devos, T., **Gavin, K., & Quintana, F. (2006).** *Toward a greater inclusion of Latino Americans into the national identity: Attenuating the impact of the American = White effect on national attachment.* Poster presented at the VIIth Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Diaz, P., Devos, T., Viera, E., & Dunn, R. (2006).** *The appeal of motherhood: A source of implicit self-esteem for female college students.* Poster presented at the VIIth Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Ma, D., Devos, T., & Noto, M. (2006).** *Is Kate Winslet more American than Lucy Liu ? Reducing a dissociation between explicit and implicit knowledge.* Poster presented at the VIIth Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Blanco, K., Quintana, F., & Devos, T. (2005).** *Student here, Miembro de la familia allá: Shifting implicit identifications among bilingual individuals.* Poster presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Denver, CO.
- Diaz, P., Devos, T., & Dunn, R. (2005).** *To mother or not to mother? Explicit and implicit academic identification of female college students.* Paper presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Denver, CO.
- Quintana, F., Viera, E., Gavin, K., & Devos, T. (2005).** *The interrelationship between implicit ethnic and national identities among White and Latino Americans.* Poster presented at the 85th Annual Convention of the Western Psychological Association, Portland, OR.
- Devos, T., & **Gavin, K. (2005).** *Do ethnic minorities implicitly feel less American than Whites? Examining potential consequences of the American = White association.* Paper presented at the VIth Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LO.
- Diaz, P., Devos, T., & Dunn, R. (2005).** *Pursuing a college education vs. becoming mother: dissociation between implicit and explicit self-knowledge.* Poster presented at the VIth Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LO.

- Yokoyama, Y., & Devos, T. (2005).** *Silent in the classroom: Implicit self-stereotyping among students of Asian descent.* Poster presented at the VIth Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LO.
- Devos, T., **Gavin, K., Kim, D., & Bryson, J. (2004).** *When implicit and explicit ethnic stereotypes tell conflicting stories.* Poster presented at the 84th Annual Convention of the Western Psychological Association, Phoenix, AZ.
- Devos, T., **Cohen, L., Battaglia, J., & Chartier, D. (2004).** *Responses to perceived injustice: Taking actions for "one of us."* Poster presented at the 84th Annual Convention of the Western Psychological Association, Phoenix, AZ.
- Diaz, P., Devos, T., & Dunn, R. (2004).** *College education or motherhood? Discrepancies between implicit and explicit self-concepts.* Poster presented at the 84th Annual Convention of the Western Psychological Association, Phoenix, AZ.
- Morris, A., Rosen, A., Bryson, J., & Devos, T. (2004).** *What does the IAT measure?* Poster presented at the 84th Annual Convention of the Western Psychological Association, Phoenix, AZ.
- Devos, T., **Yokoyama, Y., & Ensminger, L. (2004).** *Implicit bicultural identity among Mexican and Asian Americans.* Poster presented at the Vth Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- Bryson, J., & Devos, T. (2004). *Are they relaxed or lazy? Hardworking or uptight? Evaluative and descriptive determinants of ethnic stereotypes.* Poster presented at the Vth Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- Cruz Torres, J. A., & Devos, T. (2004).** *Facing implicit negative expectations about one's group: The interconnections between stereotypes and academic self-concept among Latino students.* Poster presented at the Vth Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
- Devos, T., & Goodwin, S. (2003). *United we stand? Patriotism and hostility toward ethnic minorities.* Poster presented at the IVth Annual Meeting of the Society for Personality and Social Psychology, Universal City/Los Angeles, CA.
- Cruz Torres, J. A., & Devos, T. (2003).** *Facing negative expectations about one's group: The interconnections between stereotypes and academic self-concept among Latino students.* Poster presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Albuquerque, NM. [**Outstanding Poster Presentation Award**]
- Goodwin, S., & Devos, T. (2002). *American identity under siege: National and ethnic identities in the wake of the September 11th attacks.* Paper presented at the Annual Meeting of the Society of Experimental Social Psychology, Columbia, OH.
- Devos, T. (2002). *Inequalities of the unconscious: Implicit beliefs about ethnic groups and American identity.* Paper presented at the Annual Meeting of the Eastern Psychological Association, Boston, MA.
- Devos, T., & Banaji, M.R. (2002). *Do ethnic minorities implicitly view themselves as being less American than Whites?* Poster presented at the IIIrd Annual Meeting of the Society for Personality and Social Psychology, Savannah, GA.
- Devos, T., & Banaji, M.R. (2001). *To be American is implicitly synonymous with being White.* Paper presented at the Person Memory Interest Group Meeting, Coeur d'Alene, ID.

- Devos, T., & Banaji, M.R. (2001). *Equally American? Implicit national identity*. Paper presented at the XIIIth Annual Convention of the American Psychological Society, Toronto (Canada).
- Devos, T., & Banaji, M.R. (2001). *Who is American? Implicit and explicit beliefs about ethnicity and American identity*. Poster presented at the IInd Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Devos-Comby, L., & Devos, T. (2001). *The impact of social norms on judgments of responsibility*. Poster presented at the IInd Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Devos, T. (2000). *Perceived stereotypicality and favorability of social groups: Distinct but related components*. Poster presented at the XIIIth Annual Convention of the American Psychological Society, Miami Beach, FL.
- Devos, T., & Mackie, D.M. (2000). *Social identity and emotional reactions toward an out-group*. Poster presented at the Ist Annual Meeting of the Society for Personality and Social Psychology, Nashville, TN.
- Mackie, D.M., & Devos, T. (1999). *Reactions to threat when the in-group is strong or weak: Antecedents and consequences of intergroup anger and intergroup fear*. Paper presented at the Annual Meeting of the Society of Experimental Social Psychology, St. Louis, MO.
- Devos, T., & Mackie, D.M. (1999). *Appraisal of collective support influences intergroup cognition, emotion, and behavior*. Paper presented at the XIth Annual Convention of the American Psychological Society, Denver, CO.
- Devos, T. (1998). *Catégorisation sociale et jugements de variabilité intra-groupe* [Social categorization and judgments of group variability]. Paper presented at the Deuxième Congrès International de Psychologie Sociale en Langue Française, Torino (Italy).
- Devos-Comby, L., & Devos, T. (1998). *Jugements de responsabilité et utilités sociales* [Judgments of responsibility and social utility]. Paper presented at the Deuxième Congrès International de Psychologie Sociale en Langue Française, Torino (Italy).
- Devos, T. (1998). *Influence of the comparative context on judgments of group variability*. Poster presented at the Xth Annual Convention of the American Psychological Society, Washington, D.C.
- Devos, T., & Devos-Comby, L. (1997). *Identité sociale et dimensions de comparaison entre groupes* [Social identity and dimensions of comparison between groups]. Paper presented at the Septième Table Ronde "Cognitions et Conduites Sociales", Valencia (Spain).
- Devos-Comby, L., & Devos, T. (1997). *Jugements de responsabilité et registres de connaissance* [Judgments of responsibility and dimensions of knowledge]. Paper presented at the Septième Table Ronde "Cognitions et Conduites Sociales", Valencia (Spain).
- Devos, T., & Comby, L. (1996). *Pertinence des dimensions dans les comparaisons intergroupes* [Dimensional relevance in intergroup comparisons]. Paper presented at the Premier Congrès International de Psychologie Sociale en Langue Française, Montreal (Canada).
- Comby, L., & Devos, T. (1996). *Jugements de responsabilité, inférences personnologiques et normes sociales* [Judgments of responsibility, trait inferences, and social norms]. Paper presented at the Premier Congrès International de Psychologie Sociale en Langue Française, Montreal (Canada).

- Devos, T., Comby, L., & Deschamps, J.C. (1995). *Effets positionnels dans la mémoire des personnes* [Status effects on person memory]. Paper presented at the Sixième Table Ronde “Cognitions et Conduites Sociales”, Clermont-Ferrand (France).
- Devos, T., Troussier, T., & Deschamps, J.C. (1993). *AIDS and knowledge systems of common sense: Results of an inquiry conducted in the island of La Réunion*. Poster presented at the IXth International Conference on AIDS & IVth STD World Congress, Berlin (Germany).
- Comby, L., Devos, T., & Deschamps, J.C. (1993). *Inférences personnologiques, normes et régulations sociales* [Trait inferences, norms, and social regulations]. Paper presented at the Cinquième Table Ronde “Cognitions et Conduites Sociales”, Geneva (Switzerland).

Funded Grants

- NIMH Minority Research Infrastructure Support Program*. Subproject on the M-RISP at San Diego State University: Implicit Beliefs about Ethnicity and American Identity: Investigating their Effects on the Mental Health of Ethnic Minorities, \$344,922, 2007-2011.
- Post-Doctoral Fellow – ARRA Administrative Supplement For Diversity*. Request developed in collaboration with Dr. Terry Cronan and Dr. Que-Lam Huynh as part of the NIMH - M-RISP at San Diego State University, \$168,845, 2009-2011.
- The Social Psychology of Intergroup Relations: A Teaching & Research Collaborative*, Discipline Research Project, Sponsored by the California State University Institute for Teaching and Learning, \$9,200, 2008-2010 [Project leader: Dr. Virgil H. Adams, CSU Channel Islands].
- Travel Award - SDSU's Minority Research Infrastructure Support Program (M-RISP)*, \$800, 2007.
- Research, Scholarship, and Creative Activity (SDSU)*. Mini-Grant: Advances in the Study of Implicit Social Identities, \$800, 2005.
- Faculty Grant-In-Aid for Research (SDSU)*. Research Project: The Implicit Connections between National and Ethnic Identities, \$5,440 – 18 months, 2004-2005.
- Mini-Grant - SDSU's Minority Research Infrastructure Support Program (M-RISP)*, Research Project: Implicit Associations between American and Ethnic Identities, \$23,021 – 1 year, 2004-2005.
- Travel Award - SDSU's Minority Research Infrastructure Support Program (M-RISP)*, \$800, 2004.
- Professorship Grant*, Research Project: Social Identity and Hostility between Groups, Swiss National Science Foundation, \$660,000, 4 years, 2002 – 2006 (Awarded, but declined because of my acceptance of the position at SDSU).
- Consultant*, Research Project: American Identity under Siege: Re-Categorization at Ground Zero, National Science Foundation Small Grant for Exploratory Research, 2001 – 2002.
- Fellowship for Advanced Researcher*, Research Project: Implicit Stereotyping and Prejudice, Swiss National Science Foundation, \$14,000, 6-month extension, 2001 – 2002.
- Fellowship for Advanced Researcher*, Research Project: Implicit Stereotyping and Prejudice, Swiss National Science Foundation, \$83,000, 2 years, 1999 – 2001.
- Fellowship for Prospective Researcher*, Research Project: Asymmetries in Judgments of Group Variability, Swiss National Science Foundation, \$16,500 – 6-month extension, 1998 – 1999.
- Fellowship for Prospective Researcher*, Research Project: Asymmetries in Judgments of Group Variability, Swiss National Science Foundation, \$33,000 – 1 year, 1997 – 1998.

Awards and Honors

Outstanding Faculty and Staff Award nominated by Christina Mattos and Jessica Winet, San Diego State University Jane K. Smith, Cap and Gown Chapter of Mortar Board, 2009

Faculty Honoree nominated by Karla Blanco, recipient of the *Vice Presidential Student Service Award, "Quest for the Best,"* San Diego State University, 2007

Honorable Mention for a paper submitted to the *2005-2006 Gordon Allport Intergroup Relations Prize*, Society for the Psychological Study of Social Issues, 2006

Outstanding Faculty Award selected by Priscila Diaz, recipient of the *Outstanding Student Award*, Department of Psychology, San Diego State University, 2005

Faculty Honoree nominated by Jose A. Cruz Torres, recipient of the *Vice Presidential Student Service Award, "Quest for the Best,"* San Diego State University, 2004

Supervisor of Yukiko Yokoyama, recipient of the *2004 Rebecca Bryson Kissinger Thesis Award* [given to the master's student in the Department of Psychology whose thesis has been selected as the best from among those submitted during that academic year], San Diego State University, 2004

Award for Academic Excellence, Faculty of Social and Political Sciences, University of Lausanne, 1991

Membership in Professional Organizations

Society of Experimental Social Psychology (SESP, Member Elected)

Society for Personality and Social Psychology (SPSP)

Society for the Psychological Study of Social Issues (SPSSI)

Association for Psychological Science (APS)

Western Psychological Association (WPA)

Social Psychology Network (SPN)

Editorial and Reviewing Activities

Associate Editor of *Group Processes & Intergroup Relations*, 2010 – 2013

Associate Editor of *Les Cahiers Internationaux de Psychologie Sociale*, 2008 – 2009, 2010 – 2011

Member of the Editorial Board of the *International Review of Social Psychology*, 2002 – present

Member of the Editorial Board of *Psychologie Française*, 2006 – present

Reviewer of Grant Proposals for the French National Research Agency and the German Research Foundation, the Social Sciences and Humanities Research Council of Canada, the Fonds Québécois de la Recherche sur la Société et la Culture, and the United States - Israel Binational Science Foundation

Ad Hoc Reviewer for the following journals: *Journal of Personality and Social Psychology*, *Personality and Social Psychology Bulletin*, *Journal of Experimental Social Psychology*, *Social Cognition*, *Social Psychological and Personality Science*, *European Journal of Social Psychology*, *British Journal of Social Psychology*, *Group Processes and Intergroup Relations*, *Psychological Science*, *Journal of Cross-Cultural Psychology*, *Cultural Diversity and Ethnic Minority Psychology*, *Social Justice Research*, *Political Behavior*, *Group Dynamics*, *Journal of Applied Social Psychology*, *Journal of Personality*, *Social Forces*, *International Review of Social Psychology*, *Canadian Journal*

of Behavioural Science, Current Psychology of Cognition, Les Cahiers Internationaux de Psychologie Sociale, L'Année Psychologique, Psychologie Française, Health Psychology, Developmental Psychology, Psychological Reports, Swiss Journal of Psychology, Asian Journal of Social Psychology, Analyses of Social Issues and Public Policy, European Review of Applied Psychology, Journal of Adolescent Research, Journal of Peace Research, Journal of Lesbian Studies

University Service

Student Research Committee, San Diego State University, 2009 – 2010

Adjunct Member of SDSU's Doctoral Faculty, San Diego State University, 2009 – present

Participation in the *Bridges to the Future* Program directed by Dr. Jaye Van Kirk & Dr. Yoshito Kawahara, San Diego Mesa College, 2008 – 2009

Masters Committee, Department of Psychology, San Diego State University, 2008 – present

Faculty Hearing Panel, San Diego State University, 2007 – present

Policy and Planning Committee, Department of Psychology, San Diego State University, 2007 – 2009

Search Committee for an Assistant Professor in Industrial/Organizational Psychology, Department of Psychology, San Diego State University, 2007 – 2008

Social Psychology Area Coordinator, Department of Psychology, San Diego State University, 2007 – 2009

Search Committee for an Assistant Professor in Social Psychology, Department of Psychology, San Diego State University, 2005 – 2006

Organization Committee for the annual meeting of the *Society of Experimental Social Psychology*, held in San Diego on October 6-8, 2005

Organization of the *Social Psychology Colloquium Series*, Department of Psychology, San Diego State University, 2004 – 2005, 2006 – 2007

Participation in the *Minority Biomedical Research Support (MBRS)* Program directed by Dr. William Tong, San Diego State University, 2005 – present

Evaluation of Part-Timers and Lecturers teaching in the Department of Psychology, San Diego State University, 2004 – present

Undergraduate Curriculum Committee, Department of Psychology, San Diego State University, 2003 – 2007

Advisory Board of the *Career Opportunities in Research (COR)* Program directed by Dr. Terry Cronan, Department of Psychology, San Diego State University, 2003 – present

Participation in the *Minority Access to Research Careers (MARC)* Program directed by Dr. Cathie Atkins, San Diego State University, 2002 – present

Participation in a video presentation for the *2004 New Student and Family Convocation*, San Diego State University (08/28/04)

Organization of a demonstration entitled *Exploring the social unconscious* for prospective students and their parents at the *Future Aztecs Day* (04/12/03) and at *Explore SDSU* (03/27/03)

Roundtable Presider at the *2003 University of California – San Diego Summer Research Conference* (08/14/03)

Participation in Workshops and Colloquiums

Participation in the *SDSU Minority Research Infrastructure Support Program (M-RISP) Colloquium Series and Statistical Workshop Series*, 2003 – present

Participation in the two-day workshop on *Teaching in Large Classrooms* organized by the *Center for Teaching and Learning* (05/09/03 – 05/10/03)

Participation in events organized by the *Center for Teaching and Learning*, 2002 – 2003

Participation in workshops organized by the *San Diego State University Foundation*, 2002 – 2003

Invited Presentations

University of Lausanne, Lausanne, 2009. *Cognitions sociales implicites* [Implicit social cognition] (3-day Workshop for Graduate Students).

University of California, San Diego, 2009. *Implicit associations between ethnicity and American identity*.

San Diego Science Festival - San Diego Mesa College, San Diego, 2009. *The science of hidden prejudices*.

University of California, Santa Barbara, 2008. *Who is American? Vicissitudes of a national identity across ethnic groups*.

San Diego State University, Freshman for A Day Program, San Diego, 2008, *Key principles in social psychology: Demonstrations and illustrations*.

San Diego Psychological Association, San Diego, 2008. *Implicit cognitions: A new look at the influence of culture, ethnicity, and gender on thoughts and feelings*.

Claremont Graduate University, Claremont, 2008. *Who is American? Vicissitudes of a national identity across ethnic groups*.

University of Southern California, Los Angeles, 2007. *Who is American? Vicissitudes of a national identity across ethnic groups*.

University of California, Riverside, 2004. *Who is American? The interconnections between ethnic and American identities*.

University of California, Los Angeles, 2004. *Who is American? The interplay between ethnic and American identities*.

San Diego State University, San Diego, 2003. *Implicit multicultural identities*.

San Diego State University, San Diego, 2002. *United we stand? American identity and ethnic relations in the wake of 9/11*.

Yale University, New Haven, 2001. *Equally American? Implicit and explicit beliefs about ethnicity and American identity*.

University of Geneva, Geneva, 2000. *Qui fait partie du tout? Croyances implicites sur l'ethnicité et l'identité américaine* [Who belongs to the whole? Implicit beliefs about ethnicity and American identity].

Pierre-Mendes France University, Grenoble, 2000. *La face cachée des dynamiques intergroupes* [The hidden side of intergroup relations].

- Catholic University of Louvain, Louvain-la-Neuve, 2000. Identités sociales implicites [Implicit social identities].
- University of California - Santa Barbara, 1998. Social categorization and out-group homogeneity effect.
- University of Geneva, 1997. Dimensions de comparaisons entre groupes [Dimensions of comparison between groups].
- Pierre-Mendes France University, Grenoble, 1996. Analyses de données multi-variées [Multivariate data analyses] (2-day Workshop for Graduate Students).
- University of Lausanne, 1996. Pertinence des dimensions dans les comparaisons intergroupes [Relevance of dimensions in intergroup comparisons].
- University of Geneva, 1994. Enjeux symboliques et différenciations intergroupes [Symbolic power and intergroup differentiation].
- University of Geneva, 1991. Appartenances sociales et différenciations intra-groupes [Group membership and intra-group differentiation].

Students' Presentations at National or Local Conferences

- Winet, J., & Devos, T. (2010).** *Discrepancies between implicit and explicit self-concepts: Examining their relations to academic motivation and performance.* Paper presented at the SDSU Student Research Symposium, San Diego, CA.
- Mohamed, H., & Devos, T. (2010).** *Diverse environments: Enough to induce implicit multiculturalism?* Paper presented at the SDSU Student Research Symposium, San Diego, CA.
- Huynh, T., Mohamed, H., Cheng, H., Devos, T., & Hamilton D.L. (2009).** *When implicit associations are more aligned with multiculturalism than explicit associations.* Poster presented at the SDSU Student Research Symposium, San Diego, CA.
- Winet, J., Altman, H., Ma, D.S., & Devos, T. (2009).** *Do we see Barack Obama and John McCain as equally American? It depends on our lenses!* Poster presented at the SDSU Student Research Symposium, San Diego, CA [**Provost's Award for Outstanding Poster Presentation**].
- Mohamed, H., Huynh, T., & Devos, T. (2008).** *Implicit multiculturalism: Towards a more inclusive American identity.* Poster presented at the Annual Biomedical Research Conference for Minority Students, Orlando, FL [**Award for Outstanding Presentation in Social and Behavioral Sciences: Psychology Division**].
- Huynh, T., Mohamed, H., & Devos, T. (2008).** *Implicit multiculturalism: Towards a more inclusive American identity.* Paper presented at the 2008 UCSD Undergraduate Summer Research Symposium, San Diego, CA.
- Smalarz, L., Gonzales, N., Perez, A., Hall, R., & Devos, T. (2008).** *Implications of the "perpetual foreigner" stereotype on ethnic minorities' self-concept.* Poster presented at the UCLA's 17th Annual Psychology Undergraduate Research, Los Angeles, CA.
- Jones, K., McIntyre, D., Gaffud, T., & Devos, T. (2008).** *Is Barack Obama less American than Hillary Clinton?* Poster presented at the SDSU Student Research Symposium, San Diego, CA.
- Smalarz, L., Gonzales, N., Perez, A., Hall, R., & Devos, T. (2008).** *Implications of the "perpetual foreigner" stereotype on ethnic minorities' self-concept.* Poster presented at the SDSU Student Research Symposium, San Diego, CA.

- Blanco, K., Devos, T., Rico, F., & Dunn, R. (2007).** *Implicit identification with parenthood and higher education among college students.* Paper presented at the SDSU Undergraduate Research Symposium, San Diego, CA.
- Heng, L., & Devos, T. (2007).** *Reducing the American = White effect: Colorblindness versus multiculturalism.* Paper presented at the SDSU Undergraduate Research Symposium, San Diego, CA.
- Heng, L., & Devos, T. (2006).** *Whites are granted the American identity more easily than Asians: Evidence for an unintentional accessibility bias.* Paper presented at the 2006 National Institute of Mental Health Career Opportunities in Research Education and Training (COR) Honors Colloquium, Washington, D.C.
- Blanco, K., Muñoz, C., Devos, T., & Dunn, R. (2006).** *Shifting implicit identifications among bilingual individuals.* Poster presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA.
- Heng, L., Mostafavi, S., Benton, J., & Devos, T. (2006).** *Whites are granted the American identity more swiftly than Asians: Evidence for an unintentional accessibility bias.* Poster presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA.
- Blanco, K., Quintana, F., & Devos, T. (2005).** *Student here, Miembro de la familia allá: Shifting implicit identifications among bilingual individuals.* Paper presented at the 2005 UCSD Undergraduate Summer Research Symposium, San Diego, CA.
- Diaz, P., Devos, T., & Dunn, R. (2005).** *Pursuing a college education vs. becoming mother? When implicit and explicit identifications are conflicting.* Paper presented at the 2005 California State University Research Competition, Sacramento, CA.
- Ma, D., No, M., Lee, G., & Devos, T. (2005).** *Will Lucy Liu ever be more American than Kate Winslet? Moderating the implicit American=White effect.* Poster presented at the Annual Psi Chi Student Research Conference at SDSU, San Diego, CA.
- Viera, E., & Devos, T. (2005).** *Contextual variations in implicit academic identification among female college students.* Poster presented at the Annual Psi Chi Student Research Conference at SDSU, San Diego, CA.
- Quintana, F., Viera, E., Gavin, K., & Devos, T. (2005).** *The interrelationship between implicit ethnic and national identities among White and Latino Americans.* Poster presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA.
- Viera, E., & Devos, T. (2005).** *Contextual variations in implicit academic identification among female college students.* Poster presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA. [**2nd Place Psychology Poster Presentation**]
- Diaz, P., Devos, T., & Dunn, R. (2004).** *Pursuing a college education vs. becoming mother: dissociation between implicit and explicit self-knowledge.* Poster presented at the 2004 National Institute of Mental Health Career Opportunities in Research Education and Training (COR) Honors Colloquium, San Juan, PR.
- Quintana, F., & Devos, T. (2004).** *The interrelationship between implicit ethnic and national identities among White and Latino Americans.* Poster presented at the 2004 National Institute of Mental Health Career Opportunities in Research Education and Training (COR) Honors Colloquium, San Juan, PR.

- Cruz Torres, J. A., & Devos, T. (2004).** *Implicit academic identification among Latino students: The detriment of cultural stereotypes versus the benefits of academic role models.* Paper presented at the 2004 California State University Research Competition, Northridge, CA.
- Cruz Torres, J. A., & Devos, T. (2004).** *Facing negative expectations about one's group: The interconnections between stereotypes and academic self-concept among Latino students.* Poster presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA. [**3rd Place (Tie) Psychology Poster Presentation**]
- Diaz, P., Devos, T., & Dunn, R. (2004).** *College education or motherhood? Discrepancies between implicit and explicit self-concepts.* Poster presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA. [**3rd Place (Tie) Psychology Poster Presentation**]
- Cruz Torres, J. A., & Devos, T. (2003).** *Implicit academic disidentification: The interconnections among ethnicity, self, and academic achievement.* Paper presented at the 2003 Annual Biomedical Research Conference for Minority Students, San Diego, CA
- Cruz Torres, J. A., & Devos, T. (2003).** *Facing negative expectations about one's group: The interconnections between stereotypes and academic self-concept among Latino students.* Paper presented at the 2003 UCSD Undergraduate Summer Research Symposium, San Diego, CA.
- Chartier, D., Cohen, L., & Hofeditz, J., & Devos, T. (2003).** *When do outgroups make us angry vs. disgusted? Investigating emotional reactions in intergroup settings.* Poster presented at the Annual Psi Chi Student Research Conference at SDSU, San Diego, CA.
- Cruz Torres, J. A., & Devos, T. (2003).** *Facing negative expectations about one's group: The interconnections between stereotypes and academic self-concept among Latino students.* Poster presented at the Annual Western McNair Conference, Berkeley, CA.
- Chartier, D., & Devos, T. (2003).** *When do outgroups make us angry vs. disgusted? Investigating emotional reactions in intergroup settings.* Poster presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA.
- Cruz Torres, J. A., & Devos, T. (2003).** *Do we expect more from Sullivan than from Rodriguez? Implicit associations between ethnicity and academic achievement.* Paper presented at the SDSU College of Sciences Undergraduate Research Symposium, San Diego, CA. [**1st Place Psychology Oral Presentation**]

Former Advisees at SDSU Pursuing a Graduate Degree

- Laura Smalarz, Iowa State University, Ph.D. Program in Social Psychology, 2009 – present
- Kyle Jones, University of Illinois at Chicago, Ph.D. Program in Clinical Psychology, 2009 – present
- Joyvin Benton, Rutgers University-Newark, New Jersey Institute of Technology, and University of Medicine and Dentistry of New Jersey, Joint Ph.D. Program in Urban Systems, 2009 – present
- Laura Ensminger, San Diego State University, Master's Program in Nutritional Sciences, 2009 – present
- Kakul Hai, University of California – San Diego, Ph.D. Program in Anthropology, 2008 – present
- Nelly Gonzales, University of California – Santa Barbara, Ph.D. Program in Counseling, Clinical, and School Psychology, 2008 – present

- Karla Blanco, Washington State University, Ph.D. Program in Counseling Psychology, 2007 – present
- Leahkena Heng, San Diego State University, Master’s Program in Psychology, 2007 – 2009 [Graduated], and Ph.D. Program in Counseling Psychology, University of Oregon, 2009 - present
- Marianne Noto, University of California – Los Angeles, Master’s Program in Social Work, 2007 – present
- Kelly Gavin, San Diego State University, Master’s Program in Marriage and Family Therapy, 2007 – present
- Donja Kim, San Diego State University, Master’s Program in Biostatistics Science, 2006 – present
- Debbie Ma, University of Chicago, Ph.D. Program in Social Psychology, 2005 – present
- Priscila Diaz, Arizona State University, Ph.D. Program in Social Psychology, 2005 – present
- Francisco Quintana, University of Connecticut, Ph.D. Program in Clinical Psychology, 2005 – present
- KinCheung Lee, University of Southern California, Master’s Program in Marriage and Family Therapy, 2005 – 2007 [Graduated], and Alliant International University, Los Angeles, Ph.D. Program in Clinical Psychology, 2008 – present
- Jennifer Battaglia, University of Southern California, Master’s Program in Social Work, 2005 – 2007 [Graduated]
- Douglas Chartier, George Washington University, Master’s Program in Industrial/Organizational Psychology, 2004 – 2006 [Graduated] and Claremont Graduate University, Ph.D. Program in Evaluation and Applied Research Methods, 2006 – present
- Lauren Cohen, University of Southern California, Master’s Program in Social Work, 2004 – 2006 [Graduated]
- Michael Bell, Alliant International University, Master’s Program in School Psychology, 2004 – 2006 [Graduated]
- Jose Cruz Torres, Harvard University, Risk & Prevention Master’s Program, 2004 – 2005 [Graduated]