

## PA 642 SEMINAR IN ADMINISTRATIVE THEORY

**INSTRUCTOR:** Professor Darrell L. Pugh, Ph.D., J.D.  
**OFFICE:** PSFA 173  
**OFFICE HOURS:** Wednesdays 17:30-1900  
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### COURSE OBJECTIVES

Become versed academically in traditional and contemporary theories of administration, learn to apply administrative theory to management organizations/situations to improve outcomes and effectiveness; understand the ethical issues involved in organization design; practice for administrative theory comprehensive.

### COURSE REQUIREMENT

#### Assignment Critiques (40%)

Students are periodically required to prepare a two page written critique of the readings assigned. The paper page limit is not flexible and the font size shall be no smaller than 12 pitch, with one-inch margins on all sides, double-spaced.

#### Metaphor Group Presentations (20%)

Students will form into six teams. Each team will present and discuss one of the selected metaphors in the Morgan book, Images of Organizations. Each team will present the metaphor in a creative, interesting fashion designed to facilitate discussion leading to an understanding of the metaphor, including its strengths and its weaknesses. Students will be evaluated on individual participation on the team and for overall creativity in presenting the metaphor and stimulating discussion.

#### Final Examination (40%)

A comprehensive final examination will be given on the cumulative readings and topics presented in class on May 13, 2009.

### COURSE TEXTS

Organization Theory for Public Organizations, Michael M. Harmon and Richard T. Mayer  
Images of Organization, 2ed., Garth Morgan  
Antigony, Sophicles  
Billy Budd, Sailor, Herman Melville  
One Flew Over the Cuckoo's Nest; Ken Kessey  
Readers for PA 642

### COURSE ASSIGNMENTS

Jan. 28	Introduction
Feb. 4	Harmon; Chapters 1-4
Feb. 11	Harmon, Chapters 5-7; Proverbs, Simon; Organizations/Systems, Katz and Kahn
Feb. 18	Harmon, Chapters 7-9; Impacts of Formal Org., Argyris; Theory X & Y; McGregor
Feb. 25 *	Morgan Chapter 2, Weber, Bureaucracy; Motherhood; The Unknown Citizen
March 4	Morgan, Chapter 3
March 11	Morgan, Chapter 4
March 18*	Morgan, Chapter 5: Adventures of Huckleberry Finn; Shooting an Elephant
April 1	Morgan, Chapter 6; The Deputy

April 8 \* Morgan, Chapter 7; One Flew Over the Cuckoo's Nest  
April 15 Morgan, Chapter 8; The Grand Inquisitor  
April 22 \* Morgan, Chapter 9; The Ones Who Walk Away from Omelas; Harrison Bergeron  
April 29 Antigone  
May 6 Billy Budd  
May 13 Final Exam

\* An assignment critique is due this week on the material assigned