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Education

Ph.D., Economics, University of California, Santa Barbara, June 1996
Dissertation: *Essays on Community College Transfer Students*
Fields of Concentration: Labor Economics, Public Finance
M.A., Economics, University of California, Santa Barbara, March 1993
B.A., Economics, California State University, Northridge, May 1991.

Academic Positions

Associate Professor, Department of Economics, San Diego State University,
August, 2008-Present.
Assistant Professor, Department of Economics, San Diego State University,
July, 2005-July, 2008.
Lecturer, Department of Economics, Virginia Tech, August, 2004-July, 2005.
Assistant Professor, Department of Agricultural and Applied Economics, Virginia Tech,
August, 2001-July, 2004
Visiting Assistant Professor, Brigham Young University August, 2000-July, 2001
Assistant Professor, University of Louisville, August, 1997-July, 2000.
Lecturer, University of North Carolina at Greensboro, August, 1996-May, 1997.
Teaching Associate, Department of Economics, UC Santa Barbara, September, 1994-June,
1995.
Lecturer, Ventura College, August, 1994-May, 1995.
Teaching Assistant, UC Santa Barbara, 1991-1994.

Professional Service

1. Associate Editor, *Economics of Education Review*, January, 2004-December, 2008
2. Content Expert, US Department of Education, The New ERIC, August 2004-Present

Professional Growth

Publications in Refereed Journals

1. Hilmer, Michael J. and Hilmer, Christiana E. "On the Search for Talent in the Labor Market for Academic Economists: Easily-Observable Later Graduate Study Outcomes as Predictors of Early-Career Publishing, Placement, and Tenure" *Economic Inquiry*, Accepted for Publication.
2. Hilmer, Christiana E. and Hilmer, Michael J. "Job Mobility and Negative Returns to Seniority Across the Program Quality Distribution: Are Top Economics Programs Different?" *American Economic Review, Papers and Proceedings*. Accepted for publication.

3. Hilmer, Christiana E. and Hilmer, Michael J. (2010) "Are There Gender Differences in the Job Mobility Patterns of Academic Economists?" *American Economic Review, Papers and Proceedings* 100(2): 353-57.
4. Hilmer, Michael J. and Hilmer, Christiana E., (2010) "Do Public Ph.D.-Granting Economics Departments Invert Salaries?" *Economics Bulletin* 30(2): 924-932.
5. Hilmer, Michael J. and Hilmer, Christiana E., (2009) "Fishes, Ponds, and Productivity: Student-Advisor Matching and Early Career Productivity for Economics Ph.D.s," *Economic Inquiry* 47(2): 290-303.
6. Hilmer, Michael J. and Hilmer, Christiana E. (2008), "How Does a 48-Hour Test-Taking Window Affect Performance?" *Applied Economics Letters*, 15(7): 495-498.
7. Hilmer, Christiana E. and Hilmer, Michael J. (2007) "Women Helping Women, Men Helping Men? Same-Gender Mentoring, Initial Job Placements, and Early Career Research Productivity for Economics Ph.D.s," *American Economic Review, Papers and Proceedings* 97(2): 422-426.
8. Hilmer, Christiana E. and Hilmer, Michael J. (2007) "On the Relationship between the Student-Advisor Match and Early Career Research Productivity for Agricultural and Resource Economics Ph.D.s" *American Journal of Agricultural Economics* 89(1): 162-175.
9. Hilmer, Michael J. and Hilmer, Christiana E. (2007) "Dissertation Advisors and Initial Job Placements for Economics Ph.D. Recipients." *Applied Economics Letters* 14(4-6): 311-314.
10. Gonzalez, Arturo, Hilmer, Michael J. and Sandy, Jonathon (2006) "Alternative Paths to College Completion: The Effect of Attending a Two-Year School on the Probability of Completing a Four-Year Degree," *Economics of Education Review* 25(5): 463-471.
11. Gonzalez, Arturo, and Hilmer, Michael J. (2006) "The Role of Two-Year Colleges in the Improving Situation of Hispanic Postsecondary Education." *Economics of Education Review* 25(3): 249-257.
12. Hilmer, Christiana E. and Hilmer, Michael J. (2005) "How Do Journal Quality, Co-Authorship, and Author Order Affect Agricultural Economists' Salaries?" *American Journal of Agricultural Economics* 87(2): 509-523.
13. Hilmer, Michael J. (2002) "Human Capital Attainment, University Quality, and Entry-Level Wages for College Transfer Students," *Southern Economic Journal*, 69(2), 457-69.
14. Hilmer, Michael J. (2002) "Student Migration and Institutional Control as Screening Devices," *Economics Letters* 76(1), 19-25.
15. Hilmer, Michael J. (2001) "Redistributive Fee Increases, Net Attendance Costs, and the Distribution of Students at the Public University," *Economics of Education Review*, 20(6), 551-562.
16. Hilmer, Michael J. (2001) "A Comparison of Alternative Specifications of the College Attendance Equation with an Extension to Two-Stage Selectivity-Correction Models," *Economics of Education Review*, 20(3), 263-278.
17. Hilmer, Michael J. (2000) "Does the Return to Quality Differ for Transfer Students and Direct Attendees?" *Economics of Education Review*, 19(1), 47-61.
18. Hilmer, Michael J. (1998) "Post-Secondary Fees and the Decision to Attend a University or a Community College," *Journal of Public Economics*, 67(3), 329-348.
19. Hilmer, Michael J. (1997) "Does Community College Attendance Provide a Strategic Path to a Higher Quality Education?" *Economics of Education Review*, 16(1), 59-68.

Submissions

1. "Is it Where You Go or Who You Know? Using Program-Switching Advisors to Control for Advisor Fixed Effects in the Early Career Research Productivity of Economics Ph.D.s" (with Christana Hilmer) *Economics of Education Review*, **Revise and Resubmit**.
2. "Student Ability, Self-Selection by Field of Study, and Post-Graduation Earnings" (with Christana Hilmer). *Economics of Education Review*, **Revise and Resubmit**.
3. "On The Postgraduate Earnings of Baccalaureate Degree Recipients Who Initially Attended Community Colleges" (with Christana Hilmer). *Journal of Labor Research*, **Revise and Resubmit**.
4. "Do Editors Favor Their Students' Work? A Test of Undue Favoritism in Top Economics Journals" (with Christana Hilmer) Under review.

Funded Research Grants

1. "Does Access to Community College Improve the Educational and Labor Market Outcomes of Hispanics?" Russell Sage Foundation Grant, RSF Project #: 85-00-15. July, 2000-June, 2001. Co-PI with Arturo Gonzalez, Mexican American Studies & Research Center, University of Arizona. (\$61,400)
2. "Community College Transfer Students and Labor Market Outcomes," AERA grants program. (NSF Grant #RED-9452861), 1999 – 2000. (\$20,000)

Non-Refereed Publications

1. "How College Enrollment Strategies Affect Student Labor Market Success," CHERI Working Paper WP 19, 2001 (with John J. Cheslock).
2. "Are There Too Many Students in Public Higher Education?" ERIC # ED420222, 1998 (with Dennis P. Leyden, Department of Economics UNC-Greensboro).

Awards

1. Fast-Track CDI faculty member, San Diego State University, 2010.
2. pICT Fellow, San Diego State University, 2006.
3. Dean's Outstanding Faculty Award, College of Business and Public Administration, University of Louisville, 1998 (4 awarded out of 116 faculty)
4. Grant to attend the AERA Institute on Statistical Analysis for Education Policy (support provided by NCES and NSF), San Diego, CA 1997. (\$2,000)
5. President's Dissertation Fellowship, University of California, Santa Barbara, Fall 1995.
6. Graduate Student Fellowship, University of California, Santa Barbara, 1993-94 & 1994-95.
7. Regents Fellowship, University of California, Santa Barbara, 1992-93 & 1993-94.

Peer-Reviewed Conferences

1. "Job Mobility and Negative Returns to Seniority Across the Program Quality Distribution: Are Top Economics Programs Different?" (with Christana Hilmer) *ASSA Annual Meeting*, Denver, CO, January 2011.
2. "Are There Gender Differences in the Job Mobility Patterns of Academic Economists?" *ASSA Annual Meeting*, Atlanta, GA, January 2010.
3. "Should I Stay or Should I Go Now? Job Mobility, Property Values and the Negative Returns to Seniority for Academic Economists" *Southern Economic Association Annual Meeting*, San Antonio, TX, November 2009.

4. "On the Search for Talent in Academic Labor Markets: Observed Graduate Education Experiences as Screening Devices," *SOLE Annual Meeting*, Boston, MA, May 2009.
5. "The Score is Right? An Analysis of Student's Ability to Predict Exam Scores," *ASSA Annual Meeting* San Francisco, CA, January 2009.
6. "A Comparison of Salary Structures between Economics and Agricultural Economics Departments," *American Agricultural Economics Association Annual Meeting*, Orlando, FL, August 2008.
7. "Should I Stay or Should I Go Now? Job Mobility, Program Rank, and the Negative Returns to Seniority for Academic Economists," *SOLE Annual Meeting*, New York, NY, May 2008.
8. "Women Helping Women, Men Helping Men? Same-Gender Mentoring, Initial Job Placements, and Early Career Research Productivity for Economics Ph.D.s" (With Christiana Hilmer), *ASSA Annual Meeting*, Chicago, IL, January 2007.
9. "Is it Where You Go or Who You Know? Advisors, Students and the Early-Career Productivity of Economics Ph.D.s." (With Christiana Hilmer), *Southern Economic Association Annual Meeting*, Charleston, SC, November 2006.
10. "Women Helping Women in Agricultural Economics? Same-Gender Mentoring, Initial Job Placements, and Early Career Research Productivity for Agricultural Economics Ph.D.s." (With Christiana Hilmer), *American Agricultural Economics Association Annual Meeting*, Long Beach, CA, July 2006.
11. "Is it Where You Go or Who You Know? Advisors, Students and the Early-Career Productivity of Economics Ph.D.s." (With Christiana Hilmer), *Western Economic Association Annual Meeting*, San Diego, CA, July 2006.
12. "Programs, Student-Advisor Matches, Initial Job Placements and Early Career Productivity for Agricultural Economics Ph.D.s from 1987-2000." (With Christiana Hilmer), *American Agricultural Economics Association Annual Meeting*, Providence, RI, July 2005.
13. "On the Return to Journal Quality, Coauthorship and Author Order Within Top Ranked Agricultural Economics Programs" *American Agricultural Economics Association Annual Meeting*, Denver, CO, July 2004.
14. "So You Want to Hire a Future Star? Student-Advisor Matching as a Signal of Early Career Productivity for Economics Ph.D.s." *Western Economic Association Conference*, Vancouver, BC, July 2004.
15. "A Descriptive and Econometric Analysis of Annual Salaries, Gender, Experience, and Peer-Reviewed Publication Histories within Top-Ranked Agricultural Economics Programs," *American Agricultural Economics Association Annual Meeting*, Montreal, Canada, July 2003.
16. "The Role of Student Race and Ethnicity in Higher Education Admissions Since 1972." (with Eric Eide and Dan Goldhaber), *Association for Public Policy Analysis and Management National Conference*, Dallas, TX, November 2002.
17. "Can Two-Year College Attendance Lead to Enrollment and Degree Completion at More Selective Four-Year Colleges?" (with Eric Eide and Dan Goldhaber), *ASSA Annual Meeting*, New Orleans, LA, January 2001.
18. "The Role of Two-Year Colleges in the Improving Situation of Hispanic Postsecondary Education." Presentation and Organizer, *Western Economic Association Conference*, Vancouver, BC, July 2000.

19. "Human Capital Attainment, University Quality, and Entry-Level Wages for College Transfer Students," Presentation and Organizer, *Western Economic Association Conference*, Lake Tahoe, CA, July 1998.
20. "Are There Too Many Students in Public Higher Education," *American Education Research Association National Conference*, San Diego, CA, April 1998.
21. "Does the Return to Quality Differ for Transfer Students and Direct Attendees?" *Western Economic Association Meetings*, San Diego, CA, July 1995.
22. "Does Community College Attendance Provide a Strategic Path to a Higher Quality Education?" *Western Economic Association Meetings*, Vancouver, BC, July 1994.

Invited Presentations

1. "Should I Stay or Should I Go Now? Job Mobility, Program Rank, and the Negative Returns to Seniority for Academic Economists," *Department of Economics, UCSB*, April 2008.
2. "Can Two-Year College Attendance Lead to Enrollment and Degree Completion at More Selective Four Year Colleges?," (With Eric Eide and Dan Goldhaber), *Cornell Higher Education Research Conference*, The Complex Community College Conference, Cornell University, Ithaca, NY, October 2003.
3. "College Quality and the Earnings of Transfer Students," *Cornell Higher Education Research Conference*, Higher Education Policy Research Conference, Cornell University, Ithaca, NY, October 1999.
4. "Post-Secondary Fees and the Decision to Attend a University or a Community College," *Department of Economics, University of Kentucky*, April 1998.
5. "Are There Too Many Students in Public Higher Education?" (With Dennis P. Leyden) *Department of Economics, University of North Carolina at Greensboro*, September 1996.
6. "Does Community College Attendance Provide a Strategic Path to a Higher Quality Education?" *Department of Economics, UCSB*, March 1994.

Referee for Peer-Reviewed Grants

1. National Science Foundation, 2007

Referee for Peer-Reviewed Journals

1. American Economic Journals: Applied Economics
2. Journal of Human Resources
3. Industrial and Labor Relations Review
4. Economic Inquiry
5. American Journal of Agricultural Economics
6. Economics of Education Review
7. Australian Economic Papers
8. Contemporary Economic Policy
9. Education Finance and Policy
10. Review of the Economics of the Household

Referee for Peer-Reviewed National Conferences

1. American Educational Research Association, 2006
2. American Agricultural Economics Association, 2005
3. Southern Agricultural Economics Association, 2005, 2004

Service for the University and the Community

Committee Assignments

1. Hiring Committee Chair, Department of Economics, SDSU, 2010-2011
2. Hiring Committee Chair, Department of Economics, SDSU, 2008-2009
3. Hiring Committee Chair, Department of Economics, SDSU, 2007-2008
4. Hiring Committee, Department of Economics, SDSU, 2006-2007
5. PAC Committee Department of Economics, SDSU, 2006-2007, 2007-2008, 2008-2009
6. Technology Representative, Department of Economics, SDSU, 2005-Present
7. Graduate Committee, Department of Economics, SDSU, 2005-Present
8. Undergraduate Curriculum Committee, Department of Economics, Virginia Tech, 2004-2005
9. Teaching and Awards Committee, Department of Economics, Virginia Tech, 2004-2005
10. Ph.D. Qualifying Exam Committee, Department of Agricultural and Applied Economics, Virginia Tech, 2002-2004.
11. Seminar and Visiting Speaker Committee, Department of Economics, Brigham Young University, 2000-2001
12. Undergraduate Curriculum Committee, Department of Economics, University of Louisville, 1997-2000.
13. Seminar Committee, Department of Economics, University of Louisville, 1997-2000.

Service to Students

1. Principles Coordinator, Department of Economics, Virginia Tech, 2004-2005
2. Undergraduate Advisor, Department of Economics, Virginia Tech, 2004-2005

Masters Thesis Committees

1. Dawes, Vince "Modeling Multi-Entry Competitions," Masters Thesis, Department of Statistics, San Diego State University, May, 2010.
2. Bakshi, Nishita, "Sanitary and Phytosanitary Measures: The Case of Mexican Avocados," Masters Thesis, Department of Agricultural and Applied Economics, Virginia Tech, 2003.