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CURRICULUM VITAE

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Education

Ph.D., Economics, University of Wisconsin – Madison, 2000.
Dissertation: *School Finance Reform and the Market for Teachers*
Fields of Concentration: Applied Microeconomics (Public and Labor Economics),
Economics of Education
M.S., Economics, University of Wisconsin – Madison, 1997.
B.A., Economics, cum laude, Pomona College in Claremont, CA, 1993.

Employment

Professor, San Diego State University, 2010 – present
Associate Professor, San Diego State University, 2006 – 2010
Assistant Professor, San Diego State University, 2000 – 2006
Lecturer, University of Wisconsin – Madison, 1998-99

Additional Professional Experience

Advisor, Assemblywoman Julia Brownley (Santa Monica) 2008
Consultant, Picus and Associates (Washington, Wisconsin) 2006
Expert Witness, *Miami Dade vs. King et al*, (Florida) 2005
Expert Witness, *West Orange Cove et al vs. Nelson et al*, (Texas) 2004
Consultant, Texas Association of School Administrators, 2004.
Consultant, Illinois State Board of Education, 1999-2000.

Publications

“Deregulation of School Aid in California: Revenues and Expenditures in the First Year of Categorical Reform,” PACE Policy Brief, 2011.
“Interactive Large Enrollment Economics Courses” (with Gail Hoyt, Mary Kassis and David Vera), in *Teaching Innovations in Economics*, edited by Michael K. Salemi and William B. Walstad, Edward Elgar 2010.
“Probation Length and Teacher Salaries: Does Waiting Pay Off?” (with Eric Brunner), *Industrial Relations and Labor Review*, 64(1), October 2010.

- "Economic Approaches to Adequacy," in *The International Encyclopedia of Education*, 3rd Edition, edited by Barry McGaw, Penelope Peterson and Eva Baker, Elsevier, 2010.
- "The Distribution of Highly Qualified, Experienced Teachers: Challenges and Opportunities" (with Laura Goe), TQ Research and Policy Brief, TQ Center, 2009
- "Universal Vouchers and Racial and Ethnic Segregation" (with Eric Brunner and Stephen Ross), *Review of Economics and Statistics*, forthcoming.
- "Meeting the Challenge: Performance Trends in California Schools," PACE Policy Brief, 2008.
- "Tiebout Choice and the Voucher" (with Eric Brunner), *Journal of Urban Economics* 63 (2008), 253-279.
- "Assessing the Costs of Adequacy in California Public Schools: A Cost Function Approach," *Education Finance and Policy* 3 (Winter 2008) 90-108.
- "School Funding Formulas: What Works and What Doesn't? Lessons for California," Report for the Senate Office of Research (commissioned through the CSU Faculty Research Fellows Program) (2007).
- "Assessing the Costs of K-12 Education in California Public Schools," *Getting Down To Facts*, Institute for Research on Education Policy and Practice: Stanford University, 2007.
- "Does No Child Left Behind Place a Fiscal Burden on States? Evidence from Texas" (with Andrew Reschovsky), *Education Finance and Policy* 1 (2006), 217-246.
- "Fiscal Stress and Voluntary Contributions to Public Schools" (with Eric Brunner), *Developments in School Finance* (2005), National Center for Education Statistics.
- "Assessing the Use of Econometric Analysis in Estimating the Costs of Meeting State Education Accountability Standards: Lessons from Texas" (with Andrew Reschovsky), *Peabody Journal of Education* 80 (2005), 96-125.
- "Teacher Salaries and Teacher Attrition," *Economics of Education Review* 24 (2005), 431-449.
- "Is *No Child Left Behind* an Un(or under)funded Federal Mandate? Evidence from Texas" (with Andrew Reschovsky), *National Tax Journal* 57 (2004), 571-588.
- "School Finance Reform in Texas: A Never Ending Story?" (with Andrew Reschovsky), *Helping Children Left Behind: State Aid and the Pursuit of Educational Equity*, John Yinger, ed., MIT Press (2004), 251-281.
- "Financing Adequate Education in Rural Settings" (with Andrew Reschovsky), *Journal of Education Finance* 29 (Summer 2004), 137-156.
- "Let No Child Be Left Behind: Determining the Cost of Improving Student Performance" (with Andrew Reschovsky), *Public Finance Review* 31 (May 2003), 263-290.
- "Class-Size Reduction and Teacher Quality: Evidence from California," *School Finance and Teacher Quality: Exploring the Connections*, David Monk and Margaret Plecki, eds. (2003), 159-178.
- "Teacher Attrition and Mobility in Urban Districts: Evidence from Wisconsin," *Fiscal Issues in Urban Schools; Research in Education: Fiscal Policy and Practice, Volume 1*, Jennifer King Rice and Christopher Roelke, eds. Information Age Publishing Inc.: Greenwich, CT (2002), 119-136.

- "Achieving Educational Adequacy through School Finance Reform" (with Andrew Reschovsky), *Journal of Education Finance* 26 (Spring 2001), 373-396.
- "Achieving Educational Adequacy Through School Finance Reform" (with Andrew Reschovsky), Consortium for Policy Research in Education Research Report Series RR-045 (October 2000).
- "Measuring the Cost of Providing an Adequate Education in Texas" (with Andrew Reschovsky), *Proceedings of the 91st Annual Conference on Taxation*, National Tax Association (1998).
- "The Development of School Aid Formulas to Guarantee Adequacy" (with Andrew Reschovsky), in *Developments in School Finance 1997*, National Center for Education Statistics, 121-148.

Other research projects

- Comparative Wage Analysis for the K-12 Advisory Committee of Washington Learns, May 2006 (prepared for Picus and Associates).
- Comparative Wage Analysis for the Wisconsin School Finance Adequacy Initiative, July 2006.

Work in progress

- Education finance policy briefs (compensatory student weights, grade span weights, regional cost adjustments, teacher education wage premiums), 2011 (prepared for EdVoice Institute).
- "Large Lectures" (with Gail Hoyt and Stephen Buckles), chapter for *International Handbook on Teaching and Learning Economics*, 2011
- "Deregulation of School Aid in California," on-going grant project, 2011
- "Regional Variation in Wages: Does It Matter for Teachers?" working paper, 2009.

Research Grants

- "Deregulating Education Finance in California- Focusing Flexible Resources on School Improvement?" RAND Corporation (sub-award), Hewlett Foundation, 2010
- "California Comprehensive Education Finance Reform Project," Hewlett Foundation and EdVoice Institute, 2008.
- "School Funding Formulas – What Works and What Doesn't? Lessons Learned from Other States," CSU Faculty Research Fellows Program, 2007.
- "Assessing the Costs of K-12 Education in California Public Schools," sub-contract of Efficiency and Adequacy of California Public School Finance, 2005.
- "Tiebout Choice and the Voucher," Research, Scholarship and Creativity grant (SDSU), 2004-2005.
- "School Revenue Limits and Teacher Salaries," Spencer Foundation Small Grant Program, 2002.

“Voluntary Contributions and Public Schools,” Faculty Development Program grant (SDSU), 2002-2003.

“Is Smaller Really Better? The Unintended Consequences of Class-Size Reduction in California,” Research, Scholarship and Creativity grant (SDSU), 2000-2001.

“Financing Quality Education for All Children,” Faculty Development Program grant (SDSU), 2000-2001.

Selected Conferences and Presentations

“Team-Based Learning in Economics,” National Conference on Teaching Economics and Research in Economic Education, June 1-3, 2011

“The Distribution of Highly Qualified, Experienced Teachers: Challenges and Opportunities,” keynote address, National Comprehensive Center for Teacher Quality’s workshop on equitable teacher distribution, June 30-July 1, 2009.

Panelist for EdVoice Institute Symposium, session on school finance, July 28-29, 2009; March 6-7, 2008; November 1-4, 2007; August 1-4, 2007.

“Regional Variation in Wages: Does It Matter for Teachers?” American Education Finance Association Annual Conference, March 19-21, 2009, Nashville, TN.

“Attracting and Retaining Teachers in High-Need Schools: Do Financial Incentives Make Financial Sense?” Association for Public Policy Analysis and Management Annual Conference, November 8-10, 2007, Washington, DC; and Allied Social Science Associations Annual Conference, January 4-6, 2008, New Orleans, LA.

“The Distribution of Teacher Quality Across Schools,” Teacher Supply and Demand Symposium for the National Center for Education Statistics, February 2007, Washington, D.C.

“Are All Probations Created Equal? District Response to Tenure Policy,” Association for Public Policy Analysis and Management Annual Conference, November 8-10, 2007, Washington, DC; and American Education Finance Association Annual Conference, March 21-24, 2007, Baltimore, MD.

“Racial Segregation and School Vouchers,” American Education Finance Association Annual Conference, March 2006, Denver, CO; and Association of Public Policy Analysis and Management Annual Conference, November 2006, Madison, WI.

“Universal Vouchers and White Flight: When Correlation Trumps Causation,” American Education Finance Association Annual Conference, March 22-25, 2006, Denver, CO; and Association for Public Policy Analysis and Management Annual Conference, November 2-4, 2006, Madison, WI.

“Tiebout Choice and the Voucher,” Southern California Applied Micro Mini-Conference, April 2005, Los Angeles, CA.

“Fiscal Stress and Voluntary Contributions to Public Schools,” National Center for Education Statistics Summer Data Conference, July 2004, Washington, D.C.

Symposium: Striking the ‘Right’ Balance between District and Student Needs in Cost Adjustments to State Aid: Findings from Research and Implications for Policy, American Education Finance Association Annual Conference, March 2004, Salt Lake City, UT.

"Private Contributions and Public School Resources," Southern Economic Association Annual Conference, November 2003, San Antonio, TX.

"Financing Adequate Education in Rural Settings," American Education Finance Association Annual Conference, March 2003, Orlando, FL.

"School Revenue Limits: Evidence from Wisconsin," National Tax Association 94th Annual Conference, November 2001, Baltimore, MD.

"School Finance Reform and the Market for Teachers," American Education Finance Association Annual Conference, March 2001, Cincinnati, OH.

"The Development of School Aid Formulas to Guarantee Adequacy," Federal Reserve Bank of Chicago Conference on Education Reform, June 1999, Chicago, IL.

"Does the School Finance System in Texas Provide Students with an Adequate Education?" National Tax Association 91st Annual Conference, November 1998, Austin, TX; and the American Education Finance Association Annual Conference, March 1999, Seattle, WA.

Professional Affiliations and Service

American Economic Association: Member, 1997-present.

Committee on the Status of Women in the Economics Profession: Member, 1997-present.

Committee on the Status of Women in the Economics Profession, Board of Directors: 2010-present.

Association of Education Finance and Policy: Member, 1998-present.

Association of Education Finance and Policy, Board of Directors: 2005-2008.

Associate editor, *The American Economist*, 2011-present.

Referee, *Contemporary Economic Policy*, *Economics of Education Review*, *Educational Evaluation and Policy Analysis*, *Education Finance and Policy*, *Journal of Human Resources*, *Journal of Policy Analysis and Management*, *National Tax Journal*.