

## **MSBA: HUMAN RESOURCE MANAGEMENT**

**Faculty Advisor: Professor Karen Ehrhart**

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**\*PLEASE NOTE:** The Human Resource Management (HRM) program has been discontinued, and no new students will be admitted to the program.\*

**PROGRAM PREREQUISITES** – Generally students with an undergraduate degree in Business Administration from an AACSB Accredited institution have met the program prerequisites. Other students entering the MSBA program must have completed with a grade of C or better the following introductory courses: Financial Accounting, Managerial Accounting, Organizational Behavior, Fundamentals of Finance, Fundamentals of Marketing, Macro and Micro Economics, and Statistics.

### **PROGRAM REQUIREMENTS**

Thirty (30) units of coursework are required beyond the Business Administration core:

- 24 units must be in Business Administration. 6 units may be taken from other SDSU departments.
- 21 units must consist of 600-700 level courses, excluding BA 650 to BA 665, FIN 604, and IDS 609.
- No more than 9 units of 500-numbered courses can be included on the Official Program
- No more than 6 units may be taken from MGT 797, MGT 798, and/or BA 780.

### **REQUIRED CONCENTRATION COURSES (9 units)**

- MGT 669 Human Resource Management
- MGT 672 International Human Resource Management
- MGT 790\* or BA 799A\* Directed Readings or Thesis

### **ELECTIVE COURSES (21 units)**

This is a partial list; students may choose other courses from the Graduate Bulletin with the approval of the Graduate Advisor.

#### **Elective Courses within SDSU College of Business**

- MGT 721 Seminar in Group Processes and Leadership
- MGT 722 Seminar in Business Ethics and Social Institutions
- IDS 744 Seminar in Quality and Productivity Management
- IDS 748 Seminar in Advanced Data Analysis
- IDS 749 Seminar in Applied Behavioral Measurement
- IDS 754 Seminar in Operations Planning and Strategy
- MKT 763 Seminar in Sales Management
- MKT 766 Seminar in Marketing Research
- FIN 522 Individual Insurance Management (3 units)
- FIN 523 Employee Benefits Planning (2 units)

#### **Elective Courses from Cal Western School of Law (CWSL) or other SDSU departments**

- CWSL 395 Employment Discrimination and Benefits
- CWSL 400 Employment Law
- CWSL 467 Labor Law
- PSY 621 Seminar in Personnel Psychology (SDSU)
- PSY 721 Advanced Seminar in Personnel Psychology (SDSU)
- PA 630 Seminar in Public Personnel Administration (SDSU)
- PA 633 Collective Bargaining in the Public Sector (SDSU)

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\*An **Official Program for the Master's Degree** must be on file with the College of Business Administration Graduate Office prior to the semester you enroll in MGT 790 or BA 799. Filing the form and completing twelve (12) units of graduate coursework qualifies you to advance to candidacy for the MSBA degree. You must be advanced to candidacy before you can graduate.