

## Research and Publications – Jim Lackritz

### ARTICLES PUBLISHED

“A New Analysis of the Golf Handicap System: Does the Better Player Have an Advantage?” accepted for publication in *Chance*, to be published in December, 2010.

“Intrinsic religious orientation: The conservative Christian connection,” (with Dr. J. Ghorpade and Dr. R. Moore), *International Journal for the Psychology of Religion*, 20 (2010), p. 1-18.

“Personality as a moderator of the relationship between role conflict, role ambiguity, and burnout,” (with Dr. J. Ghorpade and Dr. G. Singh), accepted for publication in *Journal of Applied Social Psychology*, to be published in 2010.

“Intrinsic religious orientation: Ethnic differences within a lay sample,” (with Dr. J. Ghorpade and Dr. G. Singh). *International Journal of Sustainable Society*, 1-1 (2008), p. 103-116.

“Work group collectivism and the centrality of work: A multinational investigation,” (with Dr. J. Ghorpade and Dr. K. Hattrup). *Journal of Cross Cultural Research*, 41-3(2007), p. 236-260.

“Burnout and personality: Evidence from academia,” (with Dr. J. Ghorpade and Dr. G. Singh). *Journal of Career Assessment*, 15-2 (2007), p. 240-256.

“Correlates of the protestant ethic of hard work: Results from a diverse ethno- religious sample,” (with Dr. J. Ghorpade and Dr. G. Singh). *Journal of Applied Social Psychology*, 36-10 (2006), p. 2449-2473.

“Self-selection and employee involvement programs: Implications for organizational practice and public policy” (with Dr. J. Ghorpade and Dr. G. Singh). *Journal of Applied Social Psychology*, 36-10 (2006), p. 2474-2491.

“Intrinsic religious orientation among minorities in the United States: A research note,” (with Dr. J. Ghorpade and Dr. G. Singh). *International Journal for the Psychology of Religion*, 16-1 (2006), p. 51-62.

“Exploring burnout among university faculty: Incidence, performance, and demographic issues.” *Teaching and Teacher Education*, 20-7 (2004), p. 713-729.

“Psychological acculturation of ethnic minorities into white, Anglo-American culture: Consequences and predictors” (with Dr. J. Ghorpade and Dr. G. Singh). *Journal of Applied Social Psychology*, 34-6 (2004), p. 1208-1228.

## **ARTICLES PUBLISHED** (continued)

“Self-selection and employee involvement programs: Implications for organizational practice and public policy” (with Dr. J. Ghorpade and Dr. G. Singh). *Proceedings of the Meetings of the Western Academy of Management*, 008PHRM (2003), p. 1-24.

“Intrinsic religious orientation among minorities in the United States: An exploratory probe” (with Dr. J. Ghorpade and Dr. G. Singh). *Proceedings of the Meetings of the Western Academy of Management*, 001PREL (2003), p. 1-25.

“Involving employees in the management of organisations: the United States versus India” (with Dr. J. Ghorpade and Dr. G. Singh). *International Journal of Human Resource Development and Management*, 3-3 (2003), p. 275-284.

“Preferences for involving employees in the management of organisations: the United States versus Mexico” (with Dr. J. Ghorpade and Dr. G. Singh). *International Journal of Human Resource Development and Management*, 2-3/4 (2002), p. 298-307.

“Work values and preferences for employee involvement in the management of organizations” (with Dr. J. Ghorpade and Dr. G. Singh). *Employee Responsibilities and Rights Journal*, 13-4 (2001), p. 191-203.

“Work values and preferences for employee involvement in the management of organizations” (with Dr. J. Ghorpade and Dr. G. Singh). In B. Preziosi (Ed.) *Emerging Trends in Employment Practices and Principles*, Association of Employment Practices and Principles, p. 265-281.

“Work Values and Preferences for Employee Involvement in the Management of Organizations,” (with Dr. J. Ghorpade and Dr. G. Singh) *Proceedings for Association of Employee Practices and Principles (AEPP) Conference*, San Francisco, October 18-20, 2001, p. 265-281.

“A Decision Model for the Deemed Sale Election for Purposes of the 18% Future Capital Gains Tax Rate,” (with Dr. G. E. Whittenburg and Dr. William A. Raabe), *Taxes – The Tax Magazine* 79-10 (2001), p. 41-44.

“Peer Evaluation in the Classroom: A Check for Sex and Race/Ethnicity Effects” (with Dr. J. Ghorpade), *Journal of Education for Business* 76-5 (2001), p. 274-281.

“The Use of Generally Accepted Accounting Principles (GAAP) in Tax Litigation” (with Dr. G. E. Whittenburg and Dr. William A. Raabe), *Advances in Taxation*, 13 (2001), p. 201-218.

## **ARTICLES PUBLISHED** (continued)

“The Use of Personality Measures in Cross-Cultural Research: A Test of Three Personality Scales Across Two Countries” (with Dr. J. Ghorpade and Dr. K. Hattrup), *Journal of Applied Psychology*, 84-5 (1999), p. 670-679.

“Shorthanded,” *Chance*, 12-2 (1999), p. 3-5.

“An Investigation of the Use of Generally Accepted Accounting Principles (GAAP) in Tax Litigation,” (with Dr. G. E. Whittenburg and Dr. William A. Raabe), *Proceedings of the 28<sup>th</sup> Annual Meeting of the Western Decision Sciences Institute*, 1999, p. 41-43.

“Personality Differences Across Borders: A Comparison of Student Samples from Mexico and the United States,” (with Dr. J. Ghorpade and Dr. K. Hattrup), *Journal of Borderlands Studies*, XIII-2 (1998), p. 49-61.

“Equal Opportunity in the Classroom: Test Construction in a Diversity Sensitive Environment” (with Dr. J. Ghorpade), *Journal of Management Education*, 22-4 (1998), p. 453-472.

“Increasing Student Participation in Large Introductory Statistics Classes,” *The American Statistician*, 51-2 (1997), p. 210.

“TQM Within FORTUNE 500 Corporations,” *Quality Progress*, 30-2 (1997), p. 69-73.

“Two of Baseball’s Great Marks: Can They Ever Be Broken,” *Chance*, 9-4, (1996), p. 12-18.

“Individualism and Collectivism: Links with selected personality traits and work attitudes, and some intracultural differences,” (with Dr. J. Ghorpade), *CIBER* (Working Paper Series), 96-3, (1996), p. 1-41.

“Compensation Justification Criteria: An Expanded Perspective” (with Dr. J. Ghorpade), *Asian Pacific Journal of Human Resources*, 32-3, (1994), p. 53-66.

“Should Student Evaluations of Faculty Be Given Less Weight in the Tenure and Promotion Process?” (with Dr. J. Ghorpade), *NEA Higher Education Advocate*, XII-1 (1994), p. 5.

“Bounds for the Standard Deviation of Grouped Data” (with Dr. R. Shiffler), *International Journal of Mathematical Education in Science and Technology*, 24-3 (1993), p. 359-364.

## **ARTICLES PUBLISHED** (continued)

“Increasing Public Awareness of Statistics as a Science and Profession--Reinforcing the Message in Universities,” *The American Statistician*, 46-2 (1992), p. 164-165.

“Student Evaluations of Faculty: Some Equal Employment Opportunity Concerns” (with Dr. J. Ghorpade), *Thought & Action: Journal of the National Education Association*, VII-1 (1991), p. 61-72.

“Finding the Mean and Variance for Discrete Probability Distributions: An Alternative Approach using Cumulative and Decumulative Probabilities” (with Dr. R. Shiffler), *International Journal of Mathematical Education in Science and Technology*, 21-4 (1990), p. 599-602.

“Salary Evaluation for Professional Baseball Players,” *The American Statistician*, 44-1 (1990), p. 39-43.

“Neutral Responses to Structured Questionnaires within Organizational Settings: Roles of Rater Affective Feelings and Demographics” (with Dr. J. Ghorpade), *Multivariate Behavioral Research*, 21(1986), p. 123-129.

“A Financial Analysis of Baseball: Predicting a Ballplayer's True Worth” (with J. Ross), *Proceedings of the National Meetings of the American Statistical Association, Section on Business and Economics*, (1985).

“Exact P-Values for F and T Tests,” *The American Statistician*, 38-4 (1984), p. 312-314.

“Variance Approximations for Volume Fraction Estimators from Areal Sampling,” *Communications in Statistics, Theories and Methods*, 13-1 (1984), p. 81-92.

“Exact P-Values for Chi-Squared Tests,” *Proceedings of the National Meetings of the American Statistical Association, Section on Statistical Education* (1983).

“Asymptotic Properties of Estimators Derived from Line Transect Sampling,” (with Dr. R. L. Scheaffer), *Communications in Statistics*, 12-8 (1983), p. 849-865.

“Problems with a Buffered Course,” *The American Statistician*, 36-4 (1982), p. 395-396.

“Applications of Basic Probability Concepts from an Introductory Probability and Statistics Course for Developing Game Show Strategy,” *Proceedings of the National Meetings of the American Statistical Association, Section on Statistical Education* (1982).

“Self-Paced Statistics in the Business School: A Complete Study and Evaluation,” *Proceedings of the Western AIDS*, 11(1982), p. 92-94.

## **ARTICLES PUBLISHED** (continued)

“Influences Behind Neutral Responses in Subordinate Ratings of Supervisors: A Methodological Note” (with Dr. Jai Ghorpade), *Personnel Psychology*, 34 (1981), p. 511-522.

“The Use of Sports Data in the Teaching of Statistics,” *Proceedings of the National Meetings of the American Statistical Association, Section on Statistical Education* (1981).

“Point Sampling in Areal-Fraction Analysis” (with Dr. R. L. Scheaffer), *Communications in Statistics*, A9-4 (1980) p. 355-374.

“Teaching Regression: An Exploratory Approach,” *The American Statistician*, 34-4 (1980), p. 251.

“Job Enrichment in the Classroom” (with Dr. D. Hampton), *Proceedings of the 40th Meetings of the Academy of Management* (1980).

“A Markov Analysis of Baseball Strategy,” *Proceedings of the National Meetings of the American Statistical Association* (1980).

“Take Me Out to the Ballgame: A Queuing Approach,” *Proceedings of the Western AIDS*, 9 (1980), p. 280-282.

“Scoring of the Neutral Response: Options, Practices, and Suggestions Based on Empirical Results” (with Dr. J. Ghorpade), *Proceedings of the National Meetings of the American Statistical Association, Social Statistics Section* (1979).

“A Teacher's Aid to the Binomial Distribution: A College Football Contest” (with Dr. R. Shiffler), *Proceedings of the National Meetings of the American Statistical Association, Statistical Education Section* (1979).

“I'm Not Very Good at Mathematics, So How Do You Expect Me to Understand This Stuff?” *Proceedings of the Western AIDS*, 8 (1979), p. 362-364.

## **BOOKS**

*Statistics for Business and Economics* (with Dr. D. Oltman), Brooks/Cole Publishing Company, 1998 (custom published).

*Statistics for Business and Economics* (with Dr. D. Oltman), Brooks/Cole Publishing Company, 1991.

## **BOOKS** (continued)

*Student Solutions Manual for Statistics for Business and Economics* (with Dr. D. Oltman), Brooks/Cole Publishing Company, 1991.

*Instructor's Manual for Statistics for Business and Economics* (with Dr. D. Oltman), Brooks/Cole Publishing Company, 1991.

Study Guide for *Statistics for Business and Economics*, 2nd Edition, McClave and Benson, 1982.

Study Guide for *Statistics for Business and Economics*, McClave and Benson, Dellen Publishing Company, 1980.

## **PROFESSIONAL MEETINGS AND PAPERS PRESENTED**

“Supporting & Rewarding Faculty Development,” (with Dr. A. Malekzadeh) presented at the 2008 AACSB [Associate Deans and Innovative Programs Conference](#).

“Student Evaluations of Faculty: Some Equal Employment Opportunity Concerns,” (with Dr. J. Ghorpade), Supporting & Rewarding Faculty Development presented at the 1991 Western Academy of Management Meetings.

Attendance at the National DSI (Decision Sciences Institute) Meetings, 1990.

“Compensation Criteria: An Expanded Perspective,” (with Dr. J. Ghorpade), presented by Dr. Ghorpade at the 1990 Western Academy of Management Meetings.

“Salary Evaluations for Professional Baseball Players,” presented at the 1987 National Meetings of the American Statistical Association.

Attendance at the National DSI (Decision Sciences Institute) Meetings, 1986.

Attendance at the International Conference on Information Systems (ICIS), 1986.

“A Financial Analysis of Baseball: Predicting a Ballplayer's True Worth,” presented at the 1985 National Meetings of the American Statistical Association, Section on Business and Economics.

“Exact P-Values for F and T-Tests,” presented at the 1984 National Meetings of the American Statistical Association.

“Exact P-Values for Chi-Squared Tests,” presented at the 1983 National Meetings of the American Statistical Association.

Attendance at National ORSA/TIMS Meetings, 1982.

**PROFESSIONAL MEETINGS AND PAPERS PRESENTED** (continued)

“Applications of Basic Probability Concepts from an Introductory Probability and Statistics Course for Developing Game Show Strategies,” presented at the 1982 National Meetings of the American Statistical Association.

“Self-Paced Statistics in the Business School: A Complete Study and Evaluation,” presented at Western AIDS (American Institute of Decision Sciences), 1982.

“The Use of Sports Data in Teaching Introductory Statistics,” presented at the 1981 National Meetings of the American Statistical Association.

“A Markov Analysis for Baseball,” presented at the 1980 National Meetings of the American Statistical Association.

“Take Me Out to the Ballgame: A Queuing Approach,” presented at Western AIDS, 1980.

“Scoring of the Neutral Response: Options, Practices, and Some Suggestions Based on Empirical Results,” presented at the 1979 National Meetings of the American Statistical Association.

“A Teacher's Aid to the Binomial Distribution: A College Football Contest,” presented at the 1979 National Meetings of the American Statistical Association.

“Traffic Problems at the Stadium,” presented at the National ORSA/TIMS Conference, 1979.

“I'm Not Very Good at Mathematics, So How Do You Expect Me to Understand This Stuff?” presented at the Western AIDS, 1979.

“Point Sampling in Areal-Fraction Analysis,” presented at the 1978 National Meetings of the American Statistical Association.

Attendance at Western AIDS, 1978.

Attendance at San Diego Chapter of ORSA, 1977.

“Variance Approximations in Areal-Fraction Analysis,” presented at the 1977 Florida Chapter Meetings of the American Statistical Association.

Attendance at the 1976 National Meetings of the American Statistical Association.