[ms-0398.043.007.001]

WEDNESDAY, MAY 29, 1991

RESOLUTION OF THE
BOARD OF SUPERVISORS
OF THE
COUNTY OF SAN DIEGO
RE: FEDERAL CIVIL RIGHTS LEGISLATION

WHEREAS, Recently, the United States Supreme Court has issued a series of decisions addressing employment discrimination claims under federal law which have encroached on the scope and effectiveness of civil rights protections; and

WHEREAS, Remedies and protections under federal law as interpreted by the Court are not adequate to deter unlawful discrimination or to compensate victims of discrimination; and

WHEREAS, It is incumbent upon Congress to strengthen the protections and remedies available under civil rights laws, in order to provide more effective deterrence of discrimination, and adequate compensation for the victims of discrimination; and

WHEREAS, Congress is considering several proposals to restore and strengthen civil rights, including restoring the prohibition against racial discrimination in the creation and enforcement of contracts, restoring the burden of proof of unlawful employment practices in disparate impact cases, clarifying the prohibition against impermissible consideration of race, color, religion, sex, or national origin in employment practices, facilitating prompt and orderly resolution of challenges to employment practices that carry out litigated or consent judgments or orders, granting all protected classes the same right to recover damages for intentional employment discrimination, and restoring strong civil rights enforcement;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of San Diego, State of California, that the Board respectfully memorializes the President and Congress of the United States to adopt and enact legislation to assure civil rights for all persons in this nation.

PASSED AND ADOPTED this _____ day of May, 1991 by the following vote:

Ayes:

Noes:

Absent:

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