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FINAL REPORT ON COUNTY TASK FORCE TO PROMOTE SELF-ESTEEM, AND PERSONAL AND SOCIAL RESPONSIBILITY

Presented to the Board of Supervisors
by
Chief Administrative Officer
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EXECUTIVE SUMMARY:

The Chief Administrative Officer has completed the review and analysis regarding the formation of a County Task Force to Promote Self-Esteem, and Personal and Social Responsibility, herein referred to as the Task Force. Nineteen (19) County Advisory Committees were contacted regarding their current activities in those area/issues identified by the State Task Force. Sixteen (16) responded to the request. Additionally, twenty (20) counties within the State who have adopted or are in the process of adopting resolutions regarding formation of their own Task Forces were contacted as to their proposed method of staffing, and estimated costs. Only six (6) of these counties have responded to date. Matrices of both the committees' and the counties' responses are including in the appendices of this report for you review.

There are several points which emerge from the data received.

1) A majority of the County Advisory committees, while not specifically addressing the issue of self-esteem, are addressing the identified areas on a broad based analysis, of which one component is self-esteem.

2) Of the committees who addressed the possible formation of a new Task Force to specifically address these issues, most felt it would be duplicative and would be willing to accept specific assignment from the Board of Supervisors on those issues within the jurisdiction of their committee to review them from the point of self-esteem and personal and social responsibility.

3) Of those counties responding, most had either absorbed the cost of the Task Force and could not identify those costs, or had budgeted some form of funding. Only one was willing to rely on contributions to fully fund this activity, and one was unsure of how the assigned tasks would be completed, but had a directive to do so at no cost to the County.

4) The cost of staffing and providing services for such a Task Force carries an estimated cost of $ 26,572.50 annually. Due to the estimated time necessary to adequately staff such a Task Force, this could not be reasonably absorbed by a department given the current budgetary constraints.

Synopsis of the Data:

I. Composite of Committee Responses:

a) Should a new Task Force be formed ?
- 50% did not address this issue
- Of the 50 % who did address the issue, 75% felt it would be duplicative, and 25% felt a new Task Force should be formed.

b) Would you be willing to accept assignment on one or more of these issues ?
- 62.5% would be willing to accept assignment
- 18.75% felt the issues were not within their jurisdiction
- 12.5% would not be willing to accept assignment
- 6.25% did not address this issue

II. Composite of County Responses:

a) Out of 20 counties contacted, 6 or 30% responded, this evaluation is based on this pool of response data.

b) Was staff budgeted ?
- 66% have County staff assigned unofficially, where the cost was absorbed by the department;
- 17% have budgeted money for .5 staff for 6 months;
- 17% have no staff budgeted or unofficially available and would be dependent on outside volunteers and contributions for funding.

c) Is compensation for committee members budgeted ?
- 100% had no funds budgeted or available.

d) Have funds been budgeted for services/supplies?
- 33% had services/supplies absorbed by the county department
- 33% have not formed their committee as yet and have not addressed this issue
- 17% have budgeted service/supplies for 6 months
- 17% plan to fund such costs from contributions.

e) Is the committee expected to produce a final report?
- 50% were expected to produce a final report
- 50% had no clear directive or task force formed as yet.

f) If a final report is produced,who will be responsible and how will it be funded?
- 33% expected the production responsibility to fall on the department and the cost to be absorbed
- 33% have no task force formed,and no report production planned to date
- 17% expected Task Force members to produce the report and to fund production by contributions
- 17% did not define who would produce reports but did stipulate it must be at no cost to the county.

FINAL REPORT ON THE FORMATION OF THE TASK FORCE TO PROMOTE SELF ESTEEM AND PERSONAL AND SOCIAL RESPONSIBILITY

During the months of January and February, the Chief Administrative Officer contacted 19 County Advisory Committees, and requested they respond to the following questions.

a) How is your advisory committee currently involved in the issues identified by the State Task Force, and are you approaching them from the specific issue of self-esteem ?

b) Should a separate Task Force be formed by the Board of Supervisors to address these issues in terms of self-esteem and personal and social responsibility?

c) Would your committee be willing to accept assignment from the Board of Supervisors on one or more of these issues, and produce a written report on your findings ?

Sixteen (16) of these committees responded. Their responses have been recorded in a matrix for comparison. Overall, the responses are as follows:

a) Committees are currently involved in the 6 identified areas as indicated below, however, most are doing broad-based review, and are not specifically focusing on the self-esteem component of these issues:

- Crime and Violence - 6
- Alcoholism and Drug Abuse - 7
- Child Abuse - 6
- Teenage Pregnancy - 6
- Chronic Welfare Dependency - 4
- Failure to Learn - 4

b) Formation of a new task force:
- 8 had no comment
- 2 felt a new task force should be formed
- 6 felt no new task force should be formed

(NOTE: 2 committees suggested the alternative of a coalition of county committees to coordinate.)

c) Acceptance of assignment:
- 10 would accept assignment
- 2 would not accept assignment
- 3 felt it was not within their jurisdiction
- 1 didn't address this issue

The Chief Administrative Office contacted a total of 20 counties throughout the State who have either adopted the State resolution regarding the formation of a local task force, or who have already proceeded to appoint such a local task force. Of the 20 counties contacted, only 6 responded. Each of the counties was asked to respond to 6 questions regarding the cost to the county of the task force. Their responses are recorded in a matrix for comparison. The overall responses were as follows.

1) Has staff been assigned to the task force by the county?

- 1 - .5 graduate intern has been assigned
- 3 - Department Directors have been assigned as facilitators
- 1 - 2 persons assigned by outside non-profit, with .5 staff assigned by Department of Health Services
- 1 - no staff assigned or available

2) Is assigned staff budgeted ?

- 4 - use of county staff (Department Heads or assigned staff) was absorbed by the department involved
- 1 - budgeted for 6 months ($4,800 for .5 graduate student)
- 1 - No staff available or budgeted

3) Are members of the task force to receive any compensation ?

- 6 - none

4) How are supplies and services to be funded ? (mailing, telephone, copying, supplies, etc)

- 2 - costs absorbed by department
- 2 - Have not formed task force, not determined
- 1 - funded by contributions/donations
- 1 - budgeted $2,700 for 6 months

5) Is a final report expected from the task force, and if so, who is to be responsible for preparation, printing and distribution of this report and how will it be funded ?

- 3 - expected some type of final report
- 2 - no task force as yet - no decision on this area
- 1 - did not have a clear requirement to provide a report

- 2 - task force members to produce the research and format, report to be produced by the department; one of these expected the costs to be absorbed by the department, and one had budgeted some money to the task force
- 1 - task force members to research and produce report, with costs funded from contributions
- 1 - No directive to have a report, but if it was produced it must be at no cost to the county
- 2 - no task force formed yet, have not addressed this issue

6) What do you estimate the annual cost of the task force to the county will be ?

- 1 - any costs would be totally absorbed by the county, so no breakout of costs is available

- 1 - any costs must be paid from contributions, no county cost
- 1 - Costs for current facilitation are being absorbed by the departments, but clear directive is to run task force, if formed, at no cost to county
- 1 - has budget monies through 6/88 (total amount $7,500), will be evaluated in 1988-89 budget for funding
- 2 - have no idea of estimated costs as task forces not yet formed.

Most of the counties were just in the beginning stages of task force formation, and have not actually assessed the probable cost to the county of the task force. The most common method of funding is to assign assistance responsibility to a department, and let the costs be absorbed.

The two counties who have actually begun work with their task forces are utilizing .5 of a staff person as a minimal level, with the research responsibilities being assigned to the task force.

Based on the information received, and a review of the costs of comparable County committees, an estimated cost for minimum level staffing has been developed. This estimated annual cost represents the minimum necessary to function under the requirements of the State resolution. It is based on current salary rates, and carries fully loaded benefit levels. It provides for an average services and supplies cost, based on an average of similarly structure committees who have or had similar reporting requirements. It does not allow for mileage reimbursement to task force members or compensation in any other form. It assumes that the assigned department will absorb supervision costs.

- Staff Costs:	
.5 Administrative Assistant I	$ 15,461.00
.5 Clerk typist	$ 10,311.50
- Services/Supplies	$ 800.00
Total Estimated Cost	$ 26,572.50

NOTE: This cost does not include office space, equipment, or computer time which may be very necessary in the compilation of data.

RECOMMENDATIONS:

After review and analysis of the information received from committees, other counties and staff, three (3) alternative actions have been formulated for the Board's consideration. A fourth alternative was reviewed and rejected as unfeasible. This was to form the task force and direct it to find its own funding for staff and services/supplies through community contributions. It has been found that funding from foundations and community resources is not consistent, and that such funding is often unavailable to government affiliated organizations under the by-laws of the foundations. It is also very time consuming for a task force to seek it's own sources of funds, and could preclude the task force from completing it's assignment in a timely manner. The three alternative actions which were considered are:

1) To proceed with the formation of a task force through ordinance. This alternative requires the identification of a funding source for the balance of this fiscal year, and inclusion of ongoing funding in the 1988-89 budget process.

2) To assign, by Board action, specific areas/issues to existent advisory committees with the charge that they:

   1) Research and review the assigned issues specifically in relation to the effects of self-esteem, and
   2) Prepare and present a report on their findings to the Board of Supervisors and the State Task Force within one (1) year.

   The assignment of issues would be overlapping to assure the perspectives of each committee involved are presented. The assignments could be made as follows:

   CRIME AND VIOLENCE
   Commission on Children and Youth
   Human Relations Commission
   Juvenile Delinquency Prevention Commission
   Mental Health Advisory Board

   ALCOHOLISM AND DRUG ABUSE
   Alcoholism Advisory Board
   Drug Abuse Advisory Board
   Drug Abuse Free San Diego Strike Force
   Juvenile Delinquency Prevention Commission
   Mental Health Advisory Board
   Regional Task Force on AIDS

   CHILD ABUSE
   Commission on Children and Youth
   CAP Administering Board
   Commission on the Status of Women
   Juvenile Delinquency Prevention Commission
   Mental Health Advisory Board

   TEENAGE PREGNANCY

Commission on Children and Youth
Commission on the Status of Women
Public Welfare Advisory Board

CHRONIC WELFARE DEPENDENCY
Public Welfare Advisory Board
Veterans Advisory Council (as pertains to Veterans Programs only)

FAILURE TO LEARN
Commission on Children and Youth
Human Relations Commission
Juvenile Delinquency Prevention Commission
Mental Health Advisory Board
Public Welfare Advisory Board

3) To direct that a coalition consisting of the Chairpersons, or their representative, from each of the assigned committees be formed. This would operate as a sub-committee of each of the committees involved, and would provide the opportunity for them to compare and integrate the research and analysis from each independent committee. This coalition would be chaired by the Chairperson of the Human Relations Commission, who would be designated as the County liaison to the State Task Force, and to other counties' task forces. The individual committee assignments would be as stated in (b) above, and they would be assigned to research, review, analyze and prepare reports on their findings on those specific areas. These findings would be presented to the coalition. The coalition, utilizing the current staff and resources of the Human Relations Commission, would prepare a final report composed of all of these reports, and present it to the Board of Supervisors and the State Task Force within one (1) year.

Alternative actions (2) and (3) would absorb the costs of staffing, supplies and services and report preparation and distribution into existing budgeted staffing and resources within the departments.

The Chief Administrative Officer, after review, is recommending alternative action #3 as the most effective and efficient use of available resources and currently budgeted staff. This alternative combines the structure and cohesive quality of separate task force without increasing costs to the County. It provides the additional advantage of the expertise represented by the memberships of the existing County advisory committees who are currently involved in the identified issues. The Human Relations Commission has indicated in its response to the Chief Administrative Officer that it would accept such a leadership role, and has offered the assistance of its membership and staffing resources to such a coalition.

APPENDICES

MATRIX OF COMMITTEE RESPONSES

MATRIX OF COUNTIES RESPONSES

COMMITTEE	CHILD ABUSE	TEENAGE PREGNANCY
ADVISORY COMM. ON ADULT DETENTIONS		
ALCOHOLISM ADVISORY COMMITTEE		
AREA AGENCY ON AGING ADVISORY COUNCIL		
CAP ADMINISTERING BOARD	GENERAL THROUGH PROGRAMS FUNDED	GENERAL THROUGH PROGRAMS FUNDED
COMM. ON CHILDREN AND YOUTH	SUB-COMM. ON ABUSED & NEGLECTED CHILDREN	SUB COMM. ADOLESCENT ISSUES & CHILD CARE
COMM. ON STATUS OF WOMEN		NEW AREA OF CONCERN NOT ADDRESSING ONLY SELF-ESTEEM
COMM. FOR PERSONS WITH DISABILITIES		
DRUG ABUSE ADVISORY COMM.		
DRUG ABUSE FREE SD STRIKE FORCE		
HEALTH SERVICES ADVISORY BOARD		
HUMAN RELATIONS COMMISSION	COMMON ELEMENT OF SELF-ESTEEM IN COMM. SUB-COMMITTEES	COMMON ELEMENT OF SELF-ESTEEM IN COMM. SUB-COMMITTEES
JUSTICE SYSTEMS ADVISORY GROUP		
JUVENILE DELINQUENCY PREVENTION COMM.	REVIEW OF PROGRAMS CRITICAL COMPONENT IS SELF ESTEEM.	REVIEW OF PROGRAMS CRITICAL COMPONENT IS SELF ESTEEM.
MATERNAL, CHILD ADOLESCENT HEALTH BD	INTEGRAL COMPOENET OF PROG.	SELF ESTEEM AS A CONTRIBUTING FACTOR

COMMITTEE	CHILD ABUSE	TEENAGE PREGNANCY
MENTAL HEALTH ADVISORY BOARD	SUB-COMM ON CHILD ADVOCACY	
PUBLIC ARTS ADVISORY COUNCIL		
PUBLIC WELFARE ADVISORY BOARD		WELFARE PROGRAMMING ISSUES AS RELATED
REGIONAL TASK FORCE ON AIDS		
VETERANS ADVISORY COUNCIL		
TOTALS:		

COMMITTEE -	RET. RESP	CREATE NEW TASK FORCE	WOULD ACCEPT ASSIGNMENT
ADVISORY COMM. ON ADULT DETENTIONS	YES	NO COMMENT	NOT IN JURISDIC.
ALCOHOLISM ADVISORY COMMITTEE	YES	DUPLICATIVE	YES
AREA AGENCY ON AGING ADVISORY COUNCIL	NO		
CAP ADMINISTERING BOARD	YES	NO COMMENT	YES - THROUGH PLANNING SUB-COMM
COMM. ON CHILDREN AND YOUTH	YES	NO	YES
COMM. ON STATUS OF WOMEN	YES	YES/COALITION	YES
COMM. FOR PERSONS WITH DISABILITIES	NO		
DRUG ABUSE ADVISORY COMM.	YES	NO COMMENT	NOT ADDRESSED
DRUG ABUSE FREE SD STRIKE FORCE	YES	NO	YES-HAS SUB COMMITTEE ALREADY
HEALTH SERVICES ADVISORY BOARD	YES	DUPLICATIVE	NOT IN BOARD JURISDICTION
HUMAN RELATIONS COMMISSION	YES	DUPLICATIVE CONSIDER COALITION	YES. ALSO ACT AS LEAD COMMITTEE IN COALITION
JUSTICE SYSTEMS ADVISORY GROUP	YES	NO COMMENT	NOT IN JURISDICTION
JUVENILE DELINQUENCY PREVENTION COMM.	YES	DUPLICATIVE	REVIEW OF PROGRAMS CRITICAL COMPONENT IS SELF ESTEEM.
MATERNAL, CHILD ADOLESCENT HEALTH BD	YES	YES	NO

COMMITTEE	RET. RESP	CREATE NEW TASK FORCE	WOULD ACCEPT ASSIGNMENT
MENTAL HEALTH ADVISORY BOARD	YES	NO COMMENT	YES
PUBLIC ARTS ADVISORY COUNCIL	NO		
PUBLIC WELFARE ADVISORY BOARD	YES	DUPLICATIVE	YES
REGIONAL TASK FORCE ON AIDS	YES	NO COMMENT	YES
VETERANS ADVISORY COUNCIL	YES	NO COMMENT	NO
TOTALS:	16	8-NO COMMENT 6-NO 2-YES (2 GAVE ALT. OF A COALITION)	10 -YES 6-NO OR NOT IN JURISDICTION

COMMITTEE	CRIME & VIOLENCE	ALCOHOLISM & DRUG ABUSE
ADVISORY COMM. ON ADULT DETENTIONS	ONLY AS PERTAINS TO JAIL CONDITIONS	
ALCOHOLISM ADVISORY COMMITTEE		LITTLE EVIDENCE TO LINK ABUSE TO LEVEL OF SELF ESTEEM
AREA AGENCY ON AGING ADVISORY COUNCIL		
CAP ADMINISTERING BOARD		GENERAL THROUGH PROGRAMS FUNDED
COMM. ON CHILDREN AND YOUTH	SUB-COMM. ON TEENAGE CRIME	
COMM. ON STATUS OF WOMEN		
COMM. FOR PERSONS WITH DISABILITIES		
DRUG ABUSE ADVISORY COMM.		REVIEW & COMMENT ON STRIKE FORCE REPORT
DRUG ABUSE FREE SD STRIKE FORCE		SUB-COMM. IN EFFECT ISSUES OF SELF-ESTEEM, VALUES, SOCIAL SKILLS AS PROGRAM COMPONENTS
HEALTH SERVICES ADVISORY BOARD		
HUMAN RELATIONS COMMISSION	COMMON ELEMENT OF SELF-ESTEEM IN COMM. SUB-COMMITTEES	COMMON ELEMENT OF SELF-ESTEEM IN COMM. SUB-COMMITTEES
JUSTICE SYSTEMS ADVISORY GROUP	FUNDED JUVENILE & ADULT PROGRAMS	
JUVENILE DELINQUENCY PREVENTION COMM.	REVIEW OF PROGRAMS CRITICAL COMPONENT IS SELF ESTEEM.	REVIEW OF PROGRAMS CRITICAL COMPONENT IS SELF ESTEEM.
MATERNAL, CHILD ADOLESCENT HEALTH BD		

COMMITTEE	CRIME & VIOLENCE	ALCOHOLISM & DRUG ABUSE
MENTAL HEALTH ADVISORY BOARD	SUB-COMM. ON LAW ENFORCEMENT & MENTALLY ILL	SUB-COMM ON SUBSTANCE ABUSE & MENTALLY ILL
PUBLIC ARTS ADVISORY COUNCIL		
PUBLIC WELFARE ADVISORY BOARD		
REGIONAL TASK FORCE ON AIDS		DRUG USE AS RELATED TO AIDS
VETERANS ADVISORY COUNCIL		
TOTALS:		

SAN DIEGO STATE UNIVERSITY 1897

COMMITTEE	CHRONIC WELFARE DEPENDENCY	FAILURE TO LEARN
ADVISORY COMM. ON ADULT DETENTIONS		
ALCOHOLISM ADVISORY COMMITTEE		
AREA AGENCY ON AGING ADVISORY COUNCIL		
CAP ADMINISTERING BOARD	GENERAL THROUGH PROGRAMS FUNDED	GENERAL THROUGH PROGRAMS FUNDED
COMM. ON CHILDREN AND YOUTH		SUB-COMM. ON ADOLESC ISSUES, EDUCATION, HOM CHILDREN
COMM. ON STATUS OF WOMEN		
COMM. FOR PERSONS WITH DISABILITIES		
DRUG ABUSE ADVISORY COMM.		
DRUG ABUSE FREE SD STRIKE FORCE		
HEALTH SERVICES ADVISORY BOARD		
HUMAN RELATIONS COMMISSION	COMMON ELEMENT OF SELF-ESTEEM IN COMM. SUB-COMMITTEES	COMMON ELEMENT OF SELF-ESTEEM IN COMM. SUB-COMMITTEES
JUSTICE SYSTEMS ADVISORY GROUP		
JUVENILE DELINQUENCY PREVENTION COMM.	REVIEW OF PROGRAMS CRITICAL COMPONENT IS SELF ESTEEM.	REVIEW OF PROGRAMS CRITICAL COMPONENT IS SELF ESTEEM.
MATERNAL, CHILD ADOLESCENT HEALTH BD		

COMMITTEE	CHRONIC WELFARE DEPENDENCY	FAILURE TO LEARN
MENTAL HEALTH ADVISORY BOARD		LEGISLATIVE IMPACT ON SYSTEM TRACKED
PUBLIC ARTS ADVISORY COUNCIL		
PUBLIC WELFARE ADVISORY BOARD	SUB-COMM ON REASONS FOR DEPENDENCY	
REGIONAL TASK FORCE ON AIDS		
VETERANS ADVISORY COUNCIL	VETERANS WELFARE REFERRAL PROGRAM	
TOTALS:		

COUNTY CONTACTED	RECEIVED RESPONSE	ASSIGNED STAFF	STAFF COMPENSATED
ALAMEDA			
ALPINE			
FRESNO			
KERN			
LASSEN			
LOS ANGELES	YES	VOLUNTEERS:2 DHS STAFF-.5 ABSORBED	DHS .5 STAFF DEPT. HEADS-7 ABSORBED
MARIN	YES	NONE	NO
MONTEREY			
NAPA	YES	DIRC. HUMAN SERV. ABSORBS	ABSORBED NONE ASSIGN
NEVADA			
PLUMAS			
RIVERSIDE	YES	NO T.F. FORMED DIRC. MENTAL HEALTH LEAD	DIRC. ONLY ABSORBED
SACRAMENTO	YES	GRADUATE STUDENT AT .5 PAID TIME	SIX MONTHS COST AT $4,800
SAN FRANCISCO			
SAN MATEO	YES	CURRENTLY UNDER REVIEW BY DIRC. COMMUNITY SERV.	NONE
SAN JOSE			
VENTURA			
YOLA			
SANTA CLARA			
SAN JUAQUIN			

COUNTY CONTACTED	MEMBERS COMPENSATED	COST OF SERVICE/SUPPLY
ALAMEDA		
ALPINE		
FRESNO		
KERN		
LASSEN		
LOS ANGELES	NO	DHS-ABSORBS FOUNDATIONS & CONTRIBS SOUGHT
MARIN	NO	DONATIONS
MONTEREY		
NAPA	NO	ABSORBED BY HUMAN SERV
NEVADA		
PLUMAS		
RIVERSIDE	NA NO T.F.	NA
SACRAMENTO	NO	BUDGETED $2,700
SAN FRANCISCO		
SAN MATEO	NOT FORMED	WOULD BE ABSORBED BY DEPARTMENT
SAN JOSE		
VENTURA		
YOLA		
SANTA CLARA		
SAN JUAQUIN		

COUNTY CONTACTED	PRODUCTION OF REPORTS	EST. ANNUAL COST TO COUNTY
ALAMEDA		
ALPINE		
FRESNO		
KERN		
LASSEN		
LOS ANGELES	VOL. TO FORMAT COUNTY TO ABSORB PRODUC.	NOT YET ESTIMATED
MARIN	VOLUNTEERS	COUNTY - 0
MONTEREY	CONTRIBUTIONS	NO EST. ON FUNDS
NAPA	NOT CLEAR IF REQ.-AT NO COUNTY COST	NO COST TO COUNTY AUTHORIZED
NEVADA		
PLUMAS		
RIVERSIDE	NA	NA
SACRAMENTO	PROGRESS REPORT DUE AT 6MONTHS	BUDGETED $7500 FOR 6 MONTHS
SAN FRANCISCO		
SAN MATEO	WOULD BE ABSORBED BY DEPARTMENT	NA-USUAL COST OF STAFFING IS $15,000 TO $18,000
SAN JOSE		
VENTURA		
YOLA		
SANTA CLARA		
SAN JUAQUIN		