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GENERAL REQUIREMENTS

- U. S. Citizenship
- Bachelor's degree
- Demonstrated leadership abilities
- Meet admission requirements of Baruch College
- Possess self-discipline, interpersonal and problem-solving skills
- High standard of integrity and work ethic
- Commitment to the solution of urban and rural problems
- A minimum of 3-5 years work experience in a managerial or administrative capacity

THE SELECTION PROCESS

Candidates are recruited through a nationwide outreach campaign. The National Urban/Rural Fellows Screening Committee reviews applications for outstanding candidates, and recommends them to the Interviewing Committee. The Interviewing Committee conducts a rigorous selection based on submitted documents and personal and group interviews. The Committees are comprised of Baruch faculty and administrators, program alumni, Mentors and staff of National Urban Fellows, Inc.

For more information call (212) 921-9400.

National Urban Fellows, Inc.
55 West 44th Street, Suite 600
New York, NY 10036
(212) 921-9400
(212) 921-9572 fax

NATIONAL *Urban/Rural* FELLOWS

A PROGRAM OF NATIONAL URBAN FELLOWS, INC.

National Urban/Rural Fellows program is the cornerstone of National Urban Fellows, Inc., a private not-for-profit organization founded in 1969, as a cooperative project of Yale University, the National League of Cities and the U.S. Conference of Mayors, with financial support from the Ford Foundation. After 26 years, the National Urban Fellows, Inc. stands as a model for leadership training, having qualified nearly 700 men and women for executive positions in public and private institutions throughout the United States, Puerto Rico, Africa and Europe.

PROGRAM DESIGN

National Urban/Rural Fellows is a rigorous, full-time graduate program comprised of academic course work and field experience, leading to a Master of Public Administration (MPA) from Bernard M. Baruch College, School of Public Affairs, City University of New York. Program elements include:

- Initial summer semester on the Baruch campus
- Nine-month mentorship assignment
- Mid-Year Conference
- Final summer semester at Baruch

During the mentorship, Fellows complete course work via correspondence with the Baruch faculty. An MPA is awarded to Fellows upon completion of all academic and program requirements.

The MPA Program - Bernard M. Baruch College, City University of New York

Baruch College has been the academic home of the National Urban/Rural Fellows since 1982. The Master of Public Administration (MPA) program is accredited by the National Association of Schools of Public Affairs and Administration. The curriculum prepares Fellows for leadership roles in public policy and administration in government agencies and not-for-profit organizations. It includes:

- *The Political Setting of Public Administration and Public Policy*
- *Administrative Management*
- *Public Budget Administration*
- *Computer Methodology and Information Systems*
- *Mentorship in Public Administration and Urban Fellowship*
- *Advanced Studies in Administrative Management*
- *Introduction to Research and Data Analysis*
- *Policy Research Seminar*

As a result, Fellows learn contemporary managerial and analytical methods that apply to a wide range of program areas.

The Mentorship

Fellows who successfully complete the first semester proceed to a nine-month assignment with a senior executive in a government agency (federal, state, city or county) or in a major not-for-profit. Placements are nationwide and Fellows are expected to relocate to the city of their mentor assignment. The needs and interests of the Mentors and Fellows are carefully assessed and matched to provide the optimum experience for both Fellows and Mentors.

As a complement to the academic component, the mentorship builds professional competence and opens up new areas of interest and employment. Fellows are expected to perform responsibly in managing critical assignments during this core segment of the fellowship. Former and present Mentors include mayors, governors, city and county managers, members of Congress, commissioners, and executive directors of major not-for-profit organizations.

"Shared responsibility and leadership from all sectors of our society is required to ensure our future." **--Luis Alvarez, President National Urban Fellows, Inc.**

The Mid-Year Conference

The Mid-Year Conference brings together Baruch faculty and Fellows during the fifth month of the mentorship for additional course work and an opportunity to share professional and personal experiences. During the conference, Fellows and Mentors explore leadership strategies that can affect the nation's public policy, as well as discuss the Fellows' career mobility. Prominent mentors and public service officials are invited to share their insights with the Fellows during the conference.

THE ALUMNI NETWORK

There are nearly 700 graduates of the National Urban/Rural Fellows program. Alumni hold positions of leadership, influence and responsibility in over 40 states, the Commonwealth of Puerto Rico, and the confederated states of Micronesia. Graduates serve as elected officials, senior executives and entrepreneurs and also serve as Mentors. Along with the mentorship assignment, the Alumni Network is an excellent resource for employment after completion of the fellowship.

FELLOWSHIP AWARD AND BENEFITS

Each Fellow receives up to $20,000 for the entire 14 month fellowship. The award is made through monthly stipends and is fully taxable. Although the award is generous, acceptance of the fellowship will, in most cases, involve financial sacrifice. In addition to the stipend, Fellows receive:

- Full payment of tuition
- Relocation allowance ($500)
- Reimbursement for program related travel

Fellows are not permitted to hold paid employment during the fellowship. To maintain fellowship status and continuation of fellowship award and benefits, Fellows must meet program and academic standards.

NATIONAL URBAN/RURAL FELLOWS

A Statistical Profile: 1969-1997

RACIAL/ETHNIC ORIGIN	No.	Percent
African-American	366	55%
Hispanic	215	33%
White	36	5%
Native American	18	3%
Asian American	21	3%
Other	4	1%
Total	**660**	**100%**

GENDER		
Female	316	48%
Male	344	52%
Total	**660**	**100%**

AGE AT APPLICATION	
Age Range	24-55
Avg. Age Females	34.1
Avg. Age Males	34.1

FELLOWS' PRESENT LOCATION BY STATE	
Alabama	3
Arizona	12
Arkansas	3
California	80
Colorado	5
Connecticut	5
Delaware	1
District of Columbia	36
Florida	18
Georgia	16
Hawaii	5
Illinois	10
Indiana	5
Iowa	4
Kentucky	1

FELLOWS' PRESENT LOCATION BY STATE
cont'd.

Louisiana	2
Maine	1
Maryland	17
Massachusetts	6
Michigan	8
Minnesota	1
Mississippi	6
Missouri	3
Nevada	2
New Jersey	25
New Mexico	17
New York	105
North Carolina	8
Ohio	27
Oklahoma	2
Oregon	3
Pennsylvania	14
South Carolina	1
Tennessee	2
Texas	19
Vermont	1
Virginia	11
Washington	11
Wisconsin	2
Sub-total of Fellows in 37 States & the District of Columbia	**498**
U.S. Territories or Commonwealth:	
Commonwealth of Puerto Rico	6
Foreign Countries	3
Address Unknown	133
Deceased	20
TOTAL FELLOWS	**660**