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San Diego County Marshals Association

P.O. BOX 2921
SAN DIEGO, CALIFORNIA 92112

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Ans'd.....

April 20, 1992

Leon L. Williams
Supervisor 4st District
1600 Pacific Highway
San Diego, CA 92101

Dear Supervisor Williams:

The members of the Marshals Association of San Diego County are very disappointed in the Board's decision to grant $68,000 as severance pay to former CAO Norman Hickey.

This expenditure of County funds, at a time the County is so short of money, is ludicrous. We realize that you made a verbal contract with Mr. Hickey, however, the contract should NOT have been made in the first place.

Our members have been asked, along with other county employees, to conserve funds. It appears that the Board expects the employees to do their all to save, while the Board does little to conserve assets.

If the County of San Diego has $68,000 to spend on a "good employee" who is leaving County service, then the County should have funds available for "good employees" who <u>continue</u> to serve the people of the County.

In this action, you lost the trust and respect of 13,000 County employees, plus their friends and acquaintances.

Sincerely,

Barbara Bare

Barbara Bare, President
Marshals Association of San Diego County

cc:DSA