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THE CITIZENS INTERRACIAL COMMITTEE OF SAN DIEGO COUNTY
520 "E" Street - Room 609, San Diego, California 92101
BElmont 9-0871

HUMAN RELATIONS--WHAT--WHO--WHEN--HOW
SOME QUESTIONS AND ANSWERS

1. What does the term "Human Relations" mean?

   This term can be used to refer to almost any contact between people. In the context in which it is used here, it means contacts between individuals or groups who are in some respect considered significantly different from one another, by reason of race, religion, national origin, or cultural habits.

2. What is a Local Human Relations Committee?

   A local Human Relations Committee is a group of people interested in promoting and safeguarding within their community the American, democratic way of life, in which the human dignity, mutual respect, and equal opportunity of each individual is of the utmost importance. It also concerns itself with those aspects of individual and group living which can give cause for concern when people of different races, religions, or cultural or national backgrounds are involved.

3. What is the Citizens Interracial Committee of San Diego County?

   The Citizens Interracial Committee, a Human Relations Agency, is an officially sanctioned and city-financed organizations made up of over 100 community-wide representative agencies and individuals dedicated to:

   A. Creating and promoting mutual understanding, respect and good will among and between all ethnic, religious and nationality groups in San Diego County;

   B. Fostering an attitude favorable to creating equal opportunity for all persons for full acceptance into all aspects of community life without regard to group identity.

   C. Cooperate with other groups, agencies and persons whose objectives also are to foster better intergroup relations and reduce community tensions.

4. How does the Citizens Interracial Committee hope to accomplish this goal?

   Through its formal structure of committees composed of citizens from all segments of the community, through already existing community agencies and other community groups, and through the eventual creation of local citizens Human Relations Committees throughout San Diego County.

5. What are the functions of a Local Citizens Human Relations Committee?

A Human Relations Committee should:

a. Develop sensitivity in the field of Human Relations, and be alert to any signs of friction or tension between groups or individuals in the community.

b. Engage in a well planned program of education, both for itself and the community at large.

c. Provide a forum for the open, frank, and objective discussion of Human Relations problems.

d. Be a source of accurate information on such intergroup problems as housing, employment, education, etc.

e. Help create in the community a climate of opinion that will further the harmonious living and cooperation together of all persons, regardless of their differences in race, religion, or culture.

6. How are these things done?

Primarily through the medthods of education and community example. Education means wide dissemination in the community factual and accurate information; community example means the putting into practice the principles of good human relations by making its own aims and attitudes known and felt, and by taking a positive firm position whenever necessary.