[MS-0436.002.016.007]

September 2, 1964

SAN DIEGO ZOO***INITIAL INVESTIGATION

A. Operation

The Zoo is located on City-owned property. It is managed by the Zoological Society of San Diego, a California non-profit corporation. The Zoo was taken over by the Society in 1922, with the sanction of the City Parks and Recreation Department. Ordinance #1845 new series grants the Zoological Society"the right to occupy, maintain the operate zoological gardens in Balboa Park, Committing in said Society custody and maintenance of Zoological exhibits therein" The most recent new series *Ordinance #6605 was adopted by the Council of the City of San Diego on August 2, 1955, enabled by section 77a of the Charter of the City of San Diego as amended. According to City Charter amendment 2¢ per $100 accessed *valuationof all property is given the Society for the support of the Zoo. The amount in the proposed budget for'64-65 $200,485. (Some previous allotments:1960-61, $172,312; 1961-62, $183,556; 1962-63, $188,466; 1963-64, $192,972;)

The governing body of the Society is a Board of twelve trustees. They appoint a Director who employs the operating staff. The Society operates on a fiscal year, July 1 to June 30. Its annual meeting is held on the first Wednesday following Labor Day. The Board meets monthly throughour the year and makes policy decisions.

B. Employment

August 1964———237 regular full-time employees
196 part-time (including full-time seasonal) employees
433

Typical Job Catagories

Parking lot attendants, ticket sellers, security guards, refreshment, souvenir and camera stand workers, canteen fillers, bus drivers, truck drivers, mechanics, construction workers,Children's Zoo attnedants, warehouse workers, animal caretakers, restaurant workers, office workers custodians, groundsmen, gardners

Negro Employees

There are approximately 15 Negro employees. Most are working in the low-pay, clean-up type jobs. All Negro women(3 regular and 3 part-time) are Custodians of restrooms. (There are also 3 White men custodians who clean the men's restrooms)

Most Negro men are Groundsmen (cleaning grounds). A few are doing ga gardening-type work. There is one butcher's helper and one delivery man. Only one male Negro was hired for seasonal work this summer.

Mexican and other minority group employees

Approximately 25

Jobs somewhat more varied, e.g. security guard, construction crew

Promotion Opportunities

Negro women never advance beyond Custodian

One Negro man made a lead groundsman last year

Additional information

All employees except restaurant workers, security guards, and office workers are represented Teamsters Union 481

It appears that working conditions of some employees need improving

If you feel it necessary——

#6605

* Check the wording of this Ordinance at Library (San Diego Municipal Code)
Check section Section 77a of City Charter (also at Library)

Cah check with Union for pay scale and catagories of employees

SAN DIEGO STATE UNIVERSITY 1897