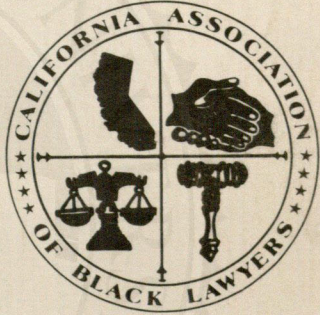


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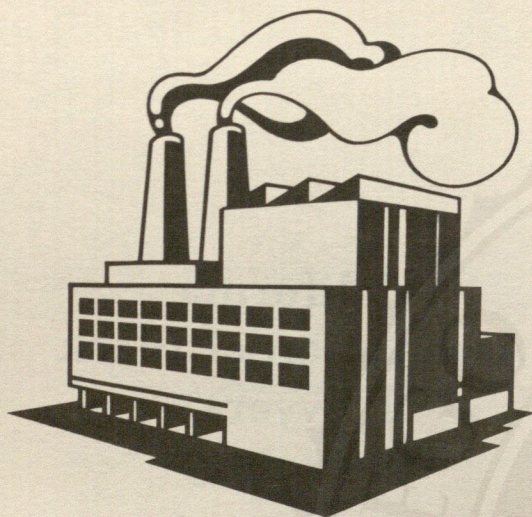
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1305 Franklin Street • Suite 250
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Directory**

DANIEL WEBER, Editor

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1980 Edition Foreward

It is with great pride that the **California Association of Black Lawyers** presents the *C.A.B.L.'s Attorneys Directory*. As noted by the President, the directory may be the first of its kind in the nation. Even if it is not the first in the nation, we believe that it is the first in California. For that reason alone, we are proud to present it.

C.A.B.L. has made a conscientious effort to list and provide information regarding all Black lawyers practicing in California. However, our ability to list all Black lawyers and provide information about the attorneys is hampered by our ability to secure the needed information. However, if a Black attorney has been omitted, and we believe some have, or if an error or other omission has occurred and if it is called to our attention, we will correct it in our next edition.

C.A.B.L. provides a Supplemental Listing section to allow attorneys an opportunity to give the public more detailed information about their background, services, and fees.

The *C.A.B.L.'s Directory* is published as a convenient and informative reference book and is intended as an aid to those who are associated with the legal profession.

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President's Message

The California Association of Black Lawyers was officially organized in April, 1977 because we felt the needs of Black lawyers, and the Black community as well as other segments of the citizenry were not being properly met or addressed. In order to remedy this serious defect C.A.B.L. was organized by Black lawyers with support from the Bench and the Black community. During the past three years, we have made known the concerns and interest of the Black legal profession and community to the legislative bodies — national, state, and local. We have also conveyed those concerns and interests to the President, Governor, and mayors as well as the California State Bar Board of Governors. We will continue to vigorously pursue, promote, and protect the interest of our constituent.

In our effort to serve our members, the legal profession, and the community at large, we are proud to present the 1980 California Association of Black Lawyers' Directory. We believe that the Directory is the first of its kind in California. Indeed, it may well be the first of its kind in the nation. In any event, the Directory is just another example of our effort to fill unmet needs.

I wish to acknowledge our indebtedness to President-Elect Daniel Weber for the C.A.B.L.'s *Directory*. He suggested that we publish a directory. I agreed. Then, Mr. Weber, almost entirely by himself, planned, collected the information herein, and organized the publication of the *Directory*. Without his dedication, vision, and energy, the C.A.B.L. *Directory* would not be appearing at this time.

We also owe a debt of gratitude to many of the attorneys listed in the directory. Their participation in C.A.B.L.'s programs, projects and activities have helped to move C.A.B.L. and the legal profession forward. If you would, attorneys and law students, like to get involved in C.A.B.L., write to me, President-Elect Daniel Weber, or any other officers of C.A.B.L. Let us hear from you. Your participation is needed and could make the difference!

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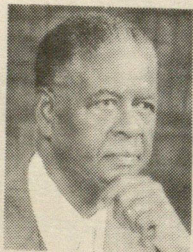
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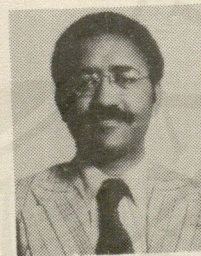
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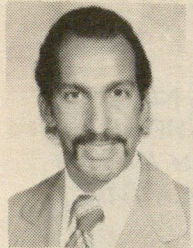
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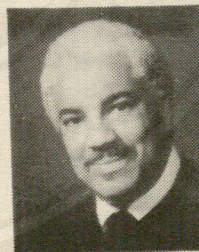


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Bane, Tom (D)	40	Los Angeles	4141	445-3134
Bannai, Paul T. (R)	53	Los Angeles	5150	445-0965
Bates, Tom (D)	12	Alameda	2167	445-7554
Bergeson, Marian (R)	74	Orange	6005	445-7222
Berman, Howard (D)	43	Los Angeles	3142	445-4965
Boatwright, Dan (D)	10	Contra Costa	3091	445-8528
Bosco, Douglas (D)	2	Humboldt	4148	445-8360
Brown, Dennis (R)	58	Los Angeles	2184	445-8492
Brown, Willie L., Jr. (D)	17	San Francisco	2013	445-8077
Calvo, Victor (D)	21	Santa Clara	11/L	445-7632
Chacon, Peter (D)	79	San Diego	3151	445-7610
Chappie, Gene (R)	3	Placer	2114	445-7298
Cline, Robert (R)	37	Los Angeles	3104	445-7676
Costa, James (D)	30	Fresno	2188	445-7558
Deddeh, Wadie (D)	80	San Diego	4126	445-7556
Duffy, Gordon (R)	32	Kings	4005	445-2931
Egeland, Leona (D)	24	Santa Clara	4198	445-8243
Elder, David (D)	57	Los Angeles	5144	445-7454
Ellis, Jim (R)	77	San Diego	6011	445-6161
Felando, Gerald (R)	52	Los Angeles	3132	445-8292
Fenton, Jack (D)	59	Los Angeles	4111	445-0854
Filante, William (R)	9	Marin	5164	445-7827
Frazee, Robert (R)	76	San Diego	5175	445-2390
Gage, Michael (D)	8	Napa	5130	445-8102
Goggin, Terry (D)	66	San Bernardino	2136	445-4843
Greene, Leroy (D)	6	Sacramento	5159	445-7807
Hallett, Carol (R)	29	San Luis Obispo	3126	445-7795
Hannigan, Thomas (D)	4	Solano	5126	445-8368
Harris, Elihu (D)	13	Alameda	4112	445-7442
Hart, Gary (D)	35	Santa Barbara	5136	445-8292
Hayden, Dick (R)	22	Santa Clara	4164	445-8305
Hayes, J. Robert (R)	39	Los Angeles	2196	445-8430
Hughes, Teresa (D)	47	Los Angeles	4155	445-7498
Imbrecht, Chas (R)	36	Ventura	5164	445-7402
Ingalls, Walter (D)	68	Riverside	4016	445-1720
Ivers, William (R)	42	Los Angeles	3120	445-8211
Johnson, Ross (R)	69	Orange	2169	445-7448
Kapiloff, Lawrence (D)	78	San Diego	4116	445-7210

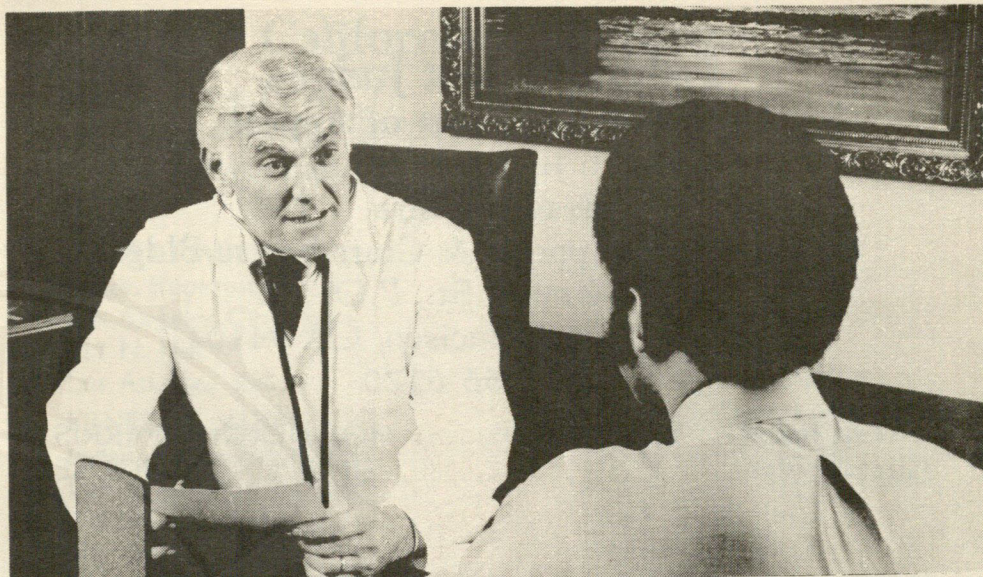
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Mangers, Dennis (D)	73	Orange	4015	445-8377
McAlister, Alister (D)	25	Santa Clara	3112	445-7874
McCarthy, Leo T. (D)	18	San Francisco	3164	445-8994
McVittie, Bill (D)	65	San Bernardino	2151	445-8490
Mello, Henry (D)	28	Santa Cruz	4168	445-8496
Moore, Gwen (D)	49	Los Angeles	5016	445-8800
Moorhead, Jean (R)	5	Sacramento	2016	445-4445
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Vicencia, Frank (D)	54	Los Angeles	2126	445-7486
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Waters, Norman S. (D)	7	Amador	4009	445-8343
Wray, Chester (D)	71	Orange	4017	445-6233
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Young, Bruce (D)	63	Los Angeles	5160	445-6047

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Briggs, John (R)	35	Orange	2062	445-4264
Campbell, William (R)	33	Los Angeles	3086	445-2848
Carpenter, Paul (D)	37	Orange	4072	445-5581
Craven, William (R)	38	San Diego	4081	445-3731
Cusanovich, Lou (R)	19	Los Angeles	3074	445-8873
Dills, Ralph (D)	28	Los Angeles	5050	445-5953
Foran, John (D)	6	San Mateo	4076	445-0503
Garamendi, John (D)	13	San Joaquin	4057	445-2407
Garcia, Alex P. (D)	24	Los Angeles	4032	445-3456
Garcia, Marz (R)	10	San Mateo	4057	445-0870
Greene, Bill (D)	29	Los Angeles	4031	445-2104
Holmdahl, John (D)	8	Alameda	3082	445-6671
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Montoya, Joseph (D)	26	Los Angeles	4086	445-3386
Nejedly, John (R)	7	Contra Costa	3048	445-6083
Nielson, James (R)	4	Yolo	2086	445-3353
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**Supplemental Listings
on California's Lawyers Section**

The following pages contain relevant professional information about some of the law firms and individual practitioners in California. The information herein may be helpful as a reference source and in the selection of associate counsel.

The attorneys and firms are listed alphabetically by city.

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The Constitution Of The California Association Of Black Lawyers

Article I

The name of this Association shall be the **California Association of Black Lawyers**.

Article II

Objects And Purposes

The purposes and objects of this Association shall be:

1. To stimulate the interest of Black lawyers in organized Bar activities.
2. To provide an organized Bar to represent the professional interests of Black lawyers;
3. To broaden the acquaintanceship of Black lawyers among themselves, the members of the Bench and Bar;
4. To carry out activities and programs of particular interest to Black lawyers;
5. To seek out and eradicate the roots and causes of racism;
6. To vigorously defend Black people from those who consciously or otherwise deny them basic human and legal rights;
7. To assist the Black community in eliminating the root causes of poverty and powerlessness;
8. To make use of legal tools and legal discipline for the advancement of economic, political, educational, and social interest of Black people;
9. To cultivate the science of jurisprudence;
10. To promote reform in the law;
11. To promote the administration of justice;
12. To preserve high standards of integrity, honor and courtesy in the legal profession; and
13. To cultivate the spirit of brotherhood and good fellowship among the members.

Article III Membership

Section 1. *Eligibility*. Any lawyer who is a member in good standing before the Bar of this State may become a regular member of this Association upon application and payment of dues.

Section 2. *Classes of Membership*. The By-Laws may provide for classes of membership.

Section 3. *Termination of Membership*. Membership may be terminated by resignation, by non-payment of dues, or by expulsion by a three-fourths (3/4) vote of the Board of Directors or of members present at a meeting called for the purpose of considering the matter. There shall be an opportunity for a hearing before a vote to expel is taken, and expulsion by the Board of Directors may be appealed to the membership if the ousted member desires.

Article IV Officers

Section 1. *Officers*. The elected officers of this Association shall be a President, President-Elect, a Secretary, a Treasurer, a Financial Secretary and a Parliamentarian; provided, that if the President is from Northern California, then the President-Elect shall be from Southern California, or vice versa

Section 2. *Terms of Office*. The President, the President-Elect, Secretary, Treasurer, Financial Secretary and Parliamentarian shall be elected for one (1) year terms at the annual meeting in the manner prescribed in the By-Laws; provided that the President-Elect shall automatically succeed to the office of President for a one (1) year term on the last day of the next annual conference following his election.

Section 3. *Vacancies*. If the office of President should become vacant, the President-Elect shall become President of the Association for the unexpired term. Such services shall not prevent such person from becoming President of the Association upon adjournment of the next annual meeting. If any other office becomes vacant, the office shall be filled by majority vote of the Board of Governors.

Article V

Board Of Governors

Section 1. *Control and Management.* The control and management of this Association shall be vested in the Board of Governors during the intervals between annual conferences, or when the Association is not in special meeting.

Section 2. *Members.* The Board of Governors of this Association shall be composed of twenty-five (25) members. The Board of Governors shall include:

- a. The elected officers of this Association;
- b. One member each selected by their respective organizations to serve on the Board from: Langston Bar Association, Charles Houston Bar Association, the Association of Black Attorneys of San Diego County, Black Women Lawyers (Northern California), Black Women Lawyers (Southern California), and the Sacramento County Association of Black Attorneys;
- c. One member elected from the Judicial Section of this Association;
- d. Four members elected by members from the United States Judicial District, Northern District, which shall include the counties of: Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Monterey, Napa, San Benito, Santa Clara, Santa Cruz, San Francisco, San Mateo and Sonoma;
- e. Four members elected by members from the United States Judicial District, Central District, which shall include the counties of: Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura;
- f. Two members elected by members from the United States Judicial District, Southern District, which shall include the counties of: San Diego and Imperial; and
- g. Two members elected by members from the United States Judicial District, Eastern District, which shall include the counties of: Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Inyo, Kern, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Mono, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Solano, Stanslaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba.

Section 3. *Terms of Board of Governors.* Other than the elected officers of this Association whose prescribed term is one year, the elected and selected Board members term shall be two years; provided that half (50%) of said elected members shall be elected at each annual Conference.

Section 4. *Vacancies.* Vacancies occurring in the Board of Governors may be filled by the appointment of the President with the and consent of the Board of Governors.

Section 5. *Absences.* In the event that any member of the Board of Governors of this Association shall, during any fiscal year of the Associaton, be absent from any regular meeting of the Board of Governors of this Association for more than two (2) times without his absence therefrom being excused in advance by the President, President-Elect, or Secretary, such member of the Board may be subject to removal from the Board of Governors of this Association by majority vote of said Board of Governors.

Section 6. *Quorum.* A quorum for the transaction of business at any meeting of the Board of Governors of this Association shall consist of nine (9) members of the Board of Governors.

Section 7. *Board of Governors Meetings.* There shall be at least three meetings of the Board of Governors of this Association at such times and at such places as may be determined by said Board of Governors; provided that said Board of Governors may have any additional meetings called by the President, or requested, in writing, by nine members of said Board of Governors.

Section 8. *Open Board Meetings.* The Board of Governors meetings shall be open to Members of the Association. Only members of the Board of Governors shall be entitled to vote at such meetings.

Article VI

Quorum For Transaction Of Business

Quorum. A quorum for the transaction of business at any annual or special meeting of the members of this Association shall consist of thirty (30) members in good standing from both Northern and Southern California. No member shall vote by proxy.

Article VII

Sections

Section 1. *Establishment.* Sections of this Association may be established, abolished and amalgamated by action of the Board of Governors.

Section 2. *By-Laws.* Each section shall have By-laws not inconsistent with the Constitution and By-laws established by this Association. All section By-laws must be approved by the Board of Governors, and may be amended by it from time to time.

Section 3. *Officers and Business Meetings.* Upon establishment of a section, the Chairperson, Vice-chairperson, and Secretary shall be appointed by the President of this Association. At the following annual conference, the section shall have a business meeting the exact date and place of said meeting shall be determined by the Board of Governors, at which time, in addition to other business of the section, it shall elect from its membership, a Chairperson, a Vice-Chairperson, a Secretary, and such other officers as its By-laws require. The appointed and/or elected officers, as the case may be, shall constitute the Executive Council of the section and shall be empowered to act for the section between annual conferences.

Section 4. *Budget.* Each section shall prepare an annual budget setting forth its proposed operations for the fiscal year of the section and shall submit it to the Board of Governors prior to January 31st of each year.

Section 5. *Official Views.* No section shall express the official view or views of this Association without receiving prior approval from the President or the Board of Governors of this Association.

Section 6. *Special Meetings.* Special meetings of a section shall be called only upon prior authorization of the President or the Board of Governors.

Section 7. *Membership.* Membership in a section shall be by application on a form prescribed by the section and approved by the Board of Governors of the Association. In addition to the requirement that a person must be a member of the Association in good standing to belong to a section, the Board of Governors may require the payment of reasonable dues as a condition of membership; provided, that the dues collected shall be allocated for use of the section, and shall not be used or counted in the general funds of the Association. The sum so collected shall be

budgeted by the Board of Governors for the operation of the section.

Article VIII

Judicial Section

Section 1. *Judicial Section.* There is hereby established a Judicial Section. Membership shall be limited to Federal and California Judges, including both Federal and California Administrative Law Judges. Said membership shall include both active and retired Judges. The Judicial Section shall organize itself as prescribed in Article VII and in conformity with any other applicable law, rule or regulation.

Section 2. *Board of Governors.* The Judicial Section shall elect one of its members to the Board of Governors of this Association. The term of such Board member shall be as prescribed in Article V, Section 3.

Article IX

Committees

Section 1. *Standing Committees.* Standing Committees of this Association shall be ten (10); provided that the Board of Governors may increase, abolish, or amalgamate any such committees. Each committee shall consist of a Chairperson, and if not otherwise provided for in the By-laws, as many members as the President shall designate and appoint. Unless otherwise designated in the By-laws, all committee appointments shall be for a term of one (1) year. The duties of the Standing Committees shall be specified in the By-laws or determined by the Board of Governors of this Association.

Section 2. *Special Committees.* The President may appoint special committees and define their duties. Special Committees shall automatically cease to exist at the end of the term of office of the appointing President, unless continued by the new President.

Article X

Membership Dues

Section 1. *Fiscal Year.* The fiscal year for this Association shall be May 1st to April 30th of each year hereafter; provided that the Board of Governors of this Association may, by majority vote, designate a different fiscal year.

Section 2. *Dues.* The Board of Governors shall fix annual dues for the members of this Association; provided that the annual dues specified in the By-laws shall be the required dues unless changed by action of the Board. Any change in the annual dues which shall be proposed shall be acted upon at least ninety (90) days prior to the commencement of the fiscal year of this Association.

Article XI

By-laws

By-laws. The Association shall adopt By-laws for the conduct of its affairs, in harmony with this Constitution, and with the Constitution of the California Bar Association, if required by law, rules, or regulations.

Article XII

Amendments

Amendments. This Constitution may be amended by a two-thirds (2/3) vote of the members in good standing present and voting at any annual meeting or at any special meeting called for that purpose; provided that written notice of proposed amendments have been mailed to the members not less than twenty (20) days in advance of such meeting.

Article XIII

Effective Date

This Constitution shall become effective immediately upon adoption by a majority vote of the members, in good standing, present and voting at the 1978 Annual Conference.

By-laws Of The California Association Of Black Lawyers

Article I

Name And Place Of Business

Section 1. *Name.* The name of this Association, hereinafter referred to as the Association, shall be **The California Association of Black Lawyers**, as stated in the Constitution.

Section 2. *Principal Office.* The principal office for the transaction of business of the Association shall be at such address in the State of California as may be fixed from time to time by the Board of Governors or by the membership at the annual conference.

Article II

Classes Of Membership

Section 1. *Regular.* Any person licensed to practice law by the Supreme Court of the State of California and a member in good standing of the California State Bar shall be eligible for regular membership and shall continue to be a regular member in good standing upon payment of his dues and the continued adherence to the objectives of the Association as stated in the Constitution.

Section 2. *Associate.* Any person who is a member of a Bar and entitled to practice before the highest Court in any state, or before a Federal District Court, is eligible to become an associate member of this Association if he otherwise meets the requirements of regular membership, except that requiring him to be a member of the State Bar of California. Associate members shall have all of the rights and privileges of regular members, except that associate members shall be ineligible to hold office or vote.

Section 3. *Judges.* Any person who is a judge within the meaning of Article VIII, Section 1, of the California Association of Black Lawyers' Constitution is eligible to become a member of the Judicial Section.

Section 4 *Honorary.* Judges and distinguished non-resident lawyers may be elected honorary members of the Association by a

three-fourths (3/4) vote of the Board of Governors or the members at the annual conference.

Section 5. *Students.* Any person who is a bona fide law student regularly enrolled in any law school or has graduated from any law school is eligible to become a student member of this Association, if he otherwise meets the requirements of membership except that requiring him to be a member of the State Bar of California. Student members shall have all rights and privileges of regular members, except that student members shall be ineligible to hold office or vote.

Article III Membership Dues

Section 1. *Fiscal Year.* The fiscal year for this Association shall be May 1st to April 30th of each year hereafter.

Section 2. *Dues.* Annual dues are payable on or before May 1st

- A. Regular Member: \$20.00 per annum if less than three (3) years;
- B. Regular Member: \$35.00 per annum, three (3) years or more;
- C. Associate Member: \$20.00 per annum;
- D. Judges: \$35.00 per annum;
- E. Honorary Member: No dues; and
- F. Student Member: \$10.00 per annum.

Members three (3) months delinquent in dues may be dropped from the membership, but payment of dues to date shall entitle such person to reinstatement.

Section 3. *Members In Military Service.* Members who are in the military service of the United States shall be exempt from the payment of dues unless such service becomes a member's permanent avocation.

Article IV Meetings

Section 1. *Meetings Of Members, Quorum.* There shall be an annual meeting of the active members of the Association in the month of April of each year. Said meetings shall be held at such place and at such time in the month of April as is directed by the Board of

Governors or the Membership at the annual conference. Notice thereof shall be mailed to each active member at least twenty (20) days in advance of such meeting.

Section 2. *Special Meetings.* Special meetings of active members may be called at any time by the Board of Governors or by the President. The President shall call a special meeting promptly after receipt by him of a petition therefor signed by at least ten percent (10%) of the active members. Special meetings shall be held at such place in the State of California as the call may designate. No business shall be transacted at any such special meetings except the business specified in the call. Notice of any such special meeting shall be mailed at least seven (7) days before the date of such meeting and such notice shall specify the business to be transacted. The presence of at least thirty (30) of the active members of the Association shall be necessary to constitute a quorum at any meeting of the active members; but a smaller number may adjourn any such meeting to a subsequent time.

Section 3. *Meetings of the Board of Governors.* There shall be at least three (3) meetings of the Board of Governors at such times during the year as may be determined by said Board. Said meetings shall be held at such place as ordered by the Board of Governors or by the President if the Board has not determined otherwise. Notice thereof shall be mailed to each Board member at least five (5) days in advance of each meeting.

Section 4. *Special Meetings.* Special meetings of the Board of Governors may be called at any time by the President or by a majority of all the members of the Board of Governors. Special meetings shall be held at such place in California as the call may designate. No business shall be transacted at any special meeting except the business specified in the call. Notice of any such special meeting shall be mailed at least five (5) days before the date of the meeting and such notice shall specify the business to be transacted. Except as otherwise specified in these By-laws, nine (9) members of the Board of Governors shall constitute a quorum; but a smaller number may adjourn any meeting to a subsequent time.

Section 5. *Order of Business.* At the annual conference, the order of business shall be as follows:

- A. Report of President;
- B. Reports of Secretary, Financial Secretary, and Treasurer;

- C. Reports of Standing Committees;
- D. Reports from Sections Chairmen;
- E. Reports of Special Committees;
- F. Old Business;
- G. New Business; and
- H. Election of Officers.

Article V Officers

Section 1. *President.* The President shall preside at all meetings of the Association and meetings of the Board of Governors. Unless otherwise provided for in these By-laws, he shall appoint all committee members and their chairpersons. He shall be a member, *ex officio*, of all committees. He shall perform any and all legal duties incident to the office of the President, and shall recommend such action as he deems proper.

Section 2. *President-Elect.* The President-Elect shall act as President in the absence of the President; plan programs in cooperation with the President and/or the Board of Governors; and perform such other duties as are assigned by the President of the Association.

Section 3. *Secretary.* The Secretary shall keep minutes of meetings; send out notices; and shall be custodian of the records of the Association. He shall act as administrative assistant to the President; assist committee chairpersons in carrying out work of the committees; and shall perform such other duties as may be assigned to him by the Board of Governors. Upon being succeeded in office, he must turn over all Association records and correspondence to his successor.

Section 4. *Financial Secretary.* The Financial Secretary shall perform any and all legal duties incident to the office of Financial Secretary. He shall maintain the billing records and membership records of the members of this Association. He shall assist the Treasurer in the performance of his duties when required. He shall perform all other duties as may be assigned to him by the Board or the President.

Section 5. *Treasurer.* The Treasurer shall perform any and all legal duties incident to the office of the Treasurer. He shall be the official custodian of the funds of the Association. He shall collect

all dues and monies of the Association and shall direct the keeping of accurate books of account. He shall cause audits to be made periodically as ordered by the Board of Governors, and shall submit financial reports to the Board of Governors at each of its meetings and to the membership at the annual conference. He shall receive, disburse and invest the funds of the Association in the manner directed by the Board. He shall keep, or cause to be kept, proper voucher of all sums disbursed. He shall bill all members for dues for the ensuing fiscal year of the Association not later than thirty (30) days immediately preceding the commencement of such fiscal year. He shall perform all other duties as may be assigned to him by the Board of Governors or the President.

Section 6. *Parliamentarian.* The Parliamentarian shall, when requested by the President or the presiding officer at any regular or special meeting of the Board of Governors or of the membership of this Association, give such rulings on such issues as may be presented to him.

Section 7. *Executive Director Or Secretary.* The Board of Governors may hire and assign duties to an Executive Director or Secretary of the Association. Said Executive Director or Secretary shall be paid such compensation as the Board shall direct and he shall serve at the pleasure of the Board of Governors.

Article VI Nomination And Election Of Officers

Section 1. *Nomination.* The President shall appoint any nine (9) members of the Association to be a nominating committee to select candidates for the President-Elect, Secretary, Financial Secretary, Treasurer, and Parliamentarian. The Nominating Committee shall report the names of the nominees to the Secretary not less than thirty (30) days before the next annual conference of the Association. Nominations may also be made from the floor during the annual meeting by any member in good standing in the Association for six (6) months prior to the annual conference; provided that said member nominee or nominees shall have been a member in good standing for six (6) months prior to the annual conference; provided further that upon adoption of the Association's Constitution and these By-laws, the Officers shall be elected from the floor.

Section 2. *Election.* Officers shall be elected at the annual conference by secret ballot of the members present at the meeting.

Article VII Committees

Section 1. *Designation of Standing Committees.* There shall be Standing Committees on:

- A. Legislation;
- B. Ethics and Grievances;
- C. Unauthorized Practice;
- D. Courts;
- E. Legal Education and Bar Admission;
- F. Legal Aid;
- G. Public Relations;
- H. Employment;
- I. Membership; and
- J. Resolutions

Section 2. *Jurisdiction Of Standing Committees*

A. *Legislation Committee.* This Committee shall report to the Association and/or Board of Governors as frequently as possible on proposed legislation affecting the practice of law; shall make recommendations on such proposed legislation; shall support and/or oppose any pending Bills as directed by the Association or the Board of Governors. The Committee may also propose or recommend new legislation to the Board of Governors or the Association. Said Committee may work with the State Bar Association on legislation of mutual interest as directed by the Board of Governors.

B. *Ethics And Grievance Committee.* This Committee shall investigate all complaints of unprofessional conduct against members of the legal profession in this State and shall report its findings, with recommendations, to the Board of Governors. It shall also be the duty of the Committee, without waiting for formal complaint, to investigate any case of alleged professional misconduct which may come to its attention, and report with recommendations to the Board. The Board of Governors, in

grievance cases, shall take such action and institute such proceedings as it deems proper.

C. *Unauthorized Practice Committee.* This Committee shall keep itself informed of the problems involved in the field of unauthorized practice of law; shall seek to eliminate all unlawful practices by law agencies and the participation of attorneys therein. The Committee shall report to the Board of Governors from time to time or as directed by the Board on its activities.

D. *Committee On Courts.* The President, subject to the advice and consent of a majority of the entire Board of Governors, shall appoint a Committee on the judiciary, consisting of not more than eleven (11) members. Each member of such Committee shall serve for a term of three (3) years, with the terms of such members staggered so that the terms of one-third (1/3) of the members (or, if the number of members is not divisible by three, the terms of approximately one-third (1/3) of such members) expire each year. No member shall be eligible for reappointment until one (1) year after the expiration of said member term. The President shall be an ex officio member of said Committee.

This Committee shall, by such means as it may consider suitable, subject to the approval of the Board of Governors, endeavor to secure the appointment or election of competent and properly qualified Black candidates for the United States Court of Appeal for the Ninth Circuit; for the United States District Courts in California; for the Offices of United States Attorney in California; for the Supreme Court of California; for the California District Courts of Appeals; for all of California's Trial Courts; for the Office of State Attorney General; and for any other office connected with the administration of justice. The Committee shall consider the nomination or appointment of any person to said offices; oppose the nomination or appointment of unfit candidates; and support qualified candidates as it deems desirable or as directed by the Board of Governors. The Committee may confer on the subject with other organizations, with nominating committee, and with such political groups as may have proper interest in the matter; in the case of candidates for appointment to any such office, with the public official in whom the power of appointment is vested. It may, whenever in its opinion occasion arises therefore, prepare a list or lists of persons properly qualified to hold any of the offices above mentioned, and may ascertain from members of the Association, or other members of the Bar, their choice or opinion as to the person so qualified.

The Committee shall from time to time report to the Board of Governors, or to the Association as required by the Board, and may make such recommendations as it may deem advisable.

E. *Legal Education And Bar Admission.* This Committee shall develop and carry out a program of continuing legal education of the bar in order to aid members of the profession in keeping informed of new developments and to assist the beginning practitioner toward a better understanding of the practical aspects of practice. The Committee shall cooperate with the State Bar Association continuing legal education program in accomplishing these objectives. This Committee shall formulate and implement a program to keep the members of this Association informed on the admission requirements of the California State Bar and the Federal Courts; it shall develop and carry out a program to assist students in becoming members of the Bar; and shall have other duties as assigned by the Board of Governors.

F. *Legal Aid.* This Committee shall have jurisdiction of all questions in the field of legal aid, with respect to (1) administration of justice as it affects poor people in the State of California; (2) remedial measures intended to assist poor persons in the protection of their civil rights; (3) the establishment and efficient maintenance of legal aid organizations; and (4) cooperation with other agencies, both public and private, interested in these objectives.

G. *Public Relations Committee.* This Committee shall direct a planned, organized, positive, and continuous program of public relations of an internal and external nature. Its objective is to promote and encourage widespread public interest in Black lawyers and the legal profession, and acquaint the public with the extent of services offered to it by Black attorneys and the advisability of using such services. The Committee shall utilize such means of communication as it deems advisable to accomplish its purposes. This Committee shall also publish a newsletter at least bi-monthly (i.e. every two months) and shall have other duties as determined by the Board of Governors.

H. *Employment Committee.* This Committee shall have such duties and responsibilities as determined by the Board of Governors or the President. Such duties shall, however, relate to employment.

I. *Membership Committee.* The President shall appoint at least nine (9) members to this Committee. Each member of such

Committee shall serve for a term of three (3) years, with the terms of such members staggered so that the terms of one-third (1/3) of the members (or, if the number of members is not divisible by three, the terms of approximately one-third (1/3) of such members) shall expire each year. The President shall be an ex officio member of said Committee.

This Committee shall encourage applications for membership in this Association, and formulate and recommend plans for maintaining and increasing membership. It shall have the responsibility of giving effect to such plans as are approved by the Board of Governors.

This Committee shall direct, plan, organize, and cause to be published a directory of all Black attorneys and judges in California. The directory shall be known as the California Association of Black Lawyers Directory.

The Committee, in order to defray the cost of the Directory, may seek and obtain advertisers, such as banks, trust departments or companies, title insurance companies, book publishers, law firms, insurance companies, and other reputable advertisers. The Committee shall also cause the Directory to be sold to the members, public agencies, and the general public at a reasonable price. The Directory shall be published annually.

J. *Resolutions Committee.* This Committee shall have duties and responsibilities as are determined by the Board of Governors.

Article VIII

Appropriations And Expense

Section 1. Appropriations of Association funds for officers, committees, or other expense shall be made by the Board of Governors; provided that the membership, at annual conferences or special meetings, shall have authority to direct the expenditure of Association funds.

Section 2. Any liability incurred by an Association officer or committee in excess of the appropriation authorized by the Board of Governors shall be the personal liability of the person or persons responsible for incurring or authorizing the same.

Article IX

Parliamentary Procedure

All meetings of the California Association of Black Lawyers shall

be conducted in accordance with Roberts Rules of Order (except where otherwise designated in these By-laws) in keeping with democratic principles and traditions so that each member shall have an opportunity to be heard and present his views for the consideration of the members.

Article X

Amendments To By-laws

By-laws may be adopted, amended or rescinded by a majority vote of the members present and voting at any annual, regular or special meeting; provided that notice of such proposed change shall be given in writing to all members twenty (20) days in advance of the meeting at which the vote is to be taken.

Article XI

Meaning Of Words

All words used herein in the singular shall include the plural and the present tense shall include the future and the masculine gender shall include the feminine and neuter.