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COUNTY OF SAN DIEGO

Public Works Agency

DAVID K. SPEER
Public Works Administrator

County Operations Center, 5555 Overland Avenue San Diego, California 92123 ..... Telephone: 278-9200

August 6, 1971

Mr. Keith Robinson
5376 Mt. Alifan
San Diego, California 92111

Dear Mr. Robinson:

The Board of Supervisors of the County of San Diego is contemplating the adoption of an Affirmative Action Program the purpose of which is to assure equal employment opportunity on County construction contracts irrespective of race, color, sex, religion or national origin.

The Board has directed distribution of the proposed Affirmative Action Program to affected and interested community organizations and persons, and has scheduled a public hearing for 9:30 a.m. on August 18, 1971 so that the views of those organizations and persons may be heard.

The attached ordinance and resolution contain the details of the proposed program. If after review of these documents you wish to express a written opinion on the subject, it is requested that you address such views to this office for consolidation and presentation to the Board of Supervisors. If you desire to be heard at the public hearing, it is requested that you indicate your desire to the:

Clerk of the Board of Supervisors
County Administration Center
1600 Pacific Highway
San Diego, California 92101

W. J. Reed
for D. K. SPEER
Public Works Administrator

DKS:FHT:co

Attachments: Letter, Resolution, Ordinance

COUNTY OF SAN DIEGO

Public Works Agency

DAVID K. SPEER
Public Works Administrator

County Operations Center, 5555 Overland Avenue San Diego, California 92123 ..... Telephone: 278-9200

January 26, 1972

CURE
Attn: Mr. Keith Robinson
5376 Mt. Alifan
San Diego, California 92111

Gentlemen:

On January 1, 1972, the County of San Diego's Affirmative Action Program for contractors commenced. However, as you are well aware, the start of a new program does not mean that the problems will automatically end. For this reason I, as Contract Compliance Officer, will solicit your help from time to time as needed so that every attempt can be made to meet the goals of this program. Also, as other public agencies adopt similar programs, information I have received from you will aid them, too.

The first area in which I could use your expertise is acquiring a list of all licensed minority contractors in the County of San Diego. I now have a list of those who are registered with the General Specialty and Subcontractors Association, and the Association of Mexican-American Contractors. However, this list does not include all licensed minority contractors in the County and none in the north county area. If you have some influence with television, radio or press that reaches these outlying areas, this information would be of great assistance.

Another area in which special attention should be focused is the apprenticeship programs within the Community Colleges. As you are aware many local unions are discriminating and using the Community College as a basis for training. If your organization could make an appeal to the college (which receives Federal funds for training apprentices) to maintain a minority percentage in each class, at least equal to the percent of minorities represented in the population, there could be qualified trained minorities available for construction work and in other fields.

If there are any questions regarding the subjects I have mentioned, I will be happy to discuss them with you.

Very truly yours,

D. K. SPEER
Public Works Administrator

Vic

V. L. REED
Contract Compliance Officer

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