[MS-0087.007.016.002]

RESOLUTION NO._____

WHEREAS, Council Policy No. 000-12 states that this City, in its government, shall not tolerate racial discrimination; and

WHEREAS, the State of California Fair Employment Practices Act requires cities to avoid discrimination in employment opportunities; and

WHEREAS, the City Council endorses the concept of programs of Affirmative Action in the areas of municipal employment and contract compliance; NOW, THEREFORE,

BE IT RESOLVED, by the Council of The City of San Diego, as follows:

1. That the City Manager, and the Personnel Director in conjunction with the Civil Service Commission, are directed to develop Affirmative Action Programs for municipal employment and contract compliance designed to attain parity of employment of Blacks, Mexican-Americans, American Indians and Filipinos/Asians/Orientals approximately equal to the proportion of each such racial or ethnic group in the population of the City of San Diego, such parity to be attained within five years.

2. Such programs are to be developed pursuant to and in accordance with the Laws of the State of California and the Charter of The City of San Diego, and shall be available for consideration by the City Council not later than February 1, 1972.

APPROVED: JOHN W. WITT, City Attorney

By Jack Katz
Jack Katz, Chief Deputy

JK:vl
1-4-72