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CURE

CITIZENS UNITED FOR RACIAL EQUALITY

3944 ½ Third Avenue, San Diego, California 92103

MAY 1976

Vol. 8, No. 6

CURE ANNUAL MEETING

FRIDAY JUNE 4 7:30

10393 San Diego Mission Road

Entertainment by an Interpretive Dance Group
from Southeast Community Theatre

FELLOWSHIP REFRESHMENTS

for directions see map on page 4

CURE's Annual Meeting will be Friday, June 4, at 7:30 p.m., at the San Diego Teachers Association, 10393 San Diego Mission Road (next to Nurseryland. See map). It will be different from any previous program. Simple in a way. But, we hope, a lot of fun. We are inviting all of the former Board members to join with us. Those who wish will be invited to share with us what they are doing now, what they have been doing, and any thoughts they may have concerning CURE. Mostly it will be just an informal gathering and talking and meeting and greeting of old friends, and making of new ones. There will be entertainment, coffee and cake.

Of course all members are invited. And your friends. There is some business to conduct: nominations for the Board, for example. But that should not intrude too much.

We are sending invitations to all former Board members, but we have lost track of some of you. So we are broadcasting our invitation every way we can, including this newsletter. If you are a former Board member and don't receive a letter, you are hereby cordially invited. If you are not a former Board member, you are invited. If you know a former Board member, please relay this invitation.

Come one. Come all. It should be fun.

COALITION SUPPORTS REFORM OF FEPC

The San Diego Civil Rights Coalition at a press conference on Friday, April 23, announced the formation of the coalition to support passage of AB 3124 (sometimes called the Dixon Bill). Authored by Assemblyman Julian Dixon and co-authored by Pete Chacon, AB 3124 is a reform of the Fair Employment Practices Commission (FEPC). The FEPC is a State commission which deals to a limited extent with complaints concerning discrimination in employment and housing.

Assembly Bill 3124 was introduced in February. It proposes the following major changes. The name of the agency, FEPC, will be changed to the Division of Civil Rights and the California Civil Rights Commission. The duties, functions, and authority of the Chief of the Division will be separated from those of the Commission. Major administrative functions (including investigations, conciliation efforts, and enforcement activities) will be assigned to the Chief rather than to the Commission. The Chief will be cast in the role of prosecutor, while the Commission acts as a quasi-judicial review body.

The affirmative action capabilities of the reformed agency will be strengthened. The Division will be empowered to require employers, found to be in

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COALITION -- FEPC

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violation of the Act, to develop and implement affirmative action programs. The proposed act will authorize the Division to certify, investigate, monitor, decertify, and enforce affirmative action plans submitted by ALL state contractors (not just public works contractors) and to impose appropriate contractual sanctions for non-compliance.

The Commission will be allowed to exercise greater discretion to establish priorities for field investigations and for the processing of discrimination complaints. It will be authorized to focus special attention on selected problem areas.

Staff resources will be increased by allowing the utilization of local civil rights commissions and human relations commissions. For the first time, the Division will be authorized to delegate responsibility to qualified local agencies. In addition, the Division may provide technical assistance and training to local agencies.

Representatives from labor, Asian Americans, Chicanos, Blacks, aged, youth, the disabled, community groups, and many others are participating in the coalition. CURE is one of over two dozen groups that make up the coalition.

You can assist by supporting the bill, by supporting the coalition, and by urging your own assemblyman to vote for it. Copies of the bill may be obtained by writing to your assemblyman or by writing to Assemlyman Julian C. Dixon, State Capitol, Room 5016, Sacramento, CA. 95814.

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TEACHERS, STUDENTS FROM ELEMENTARY INSTITUTE OF SCIENCE TO BE HONORED

Two San Diego City Schools students and a teacher will be honored at the annual conference of the National Consortium for Black Professional Development May 18-21 in Chicago.

Thomas Watts, a teacher at Audubon Elementary School, will receive a certificate of recognition and achievement for his efforts in founding and developing the nonprofit San Diego Elementary Institute of Science.

Watts, the only White educator selected to be honored at the conference, also will deliver a paper on "Elementary Education: Alternative Approaches to Science Awareness at an Early Age."

The two students, Geoffrey Holman of Patrick Henry High School and Ronald Grey of Lincoln High School, will participate in a National Science Demonstration Project competition in conjunction with the national conference.

The National Consortium for Black Professional Development is a nonprofit service organization of 25 corporations, businesses and institutions of higher education committed to a national program of substantially increasing the pool of Blacks in critical areas of professional employment.

The Elementary Institute of Science is an after-school and Saturday laboratory science club for youngsters 8 to 18. It has been called a "little league" of science and generally serves about 100 elementary school and 50 secondary school youngsters at a given time. More than 75 percent of the participants represent racial or ethnic minorities.

The institute was started in 1964 in the back of a Kennedy Elementary School classroom by three teachers, including Watts. Since 1968, it has been a nonprofit corporation and now is located in a converted 10-room house at 608 51st St. in Emerald Hills.

Watts served as the institute's first director from 1968 to 1971 and since has served as a member of the board and as an instructor. The current director, Elizabeth Thompson, has been invited to attend the Chicago conference to present an exhibit on the Elementary Institute of Science.

Holman, a senior at Patrick Henry, will present a project entitled "A Study of Airfoil Characteristics."

Grey, a sophomore at Lincoln, will present a project entitled "Structures of Wind Generators as Alternate Sources of Electricity."

Holman and Grey, both of whom are participants in the Elementary Institute of Science, have won various awards in San Diego area science fairs.

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CURE

Office **295-5800**

Published by Citizens United for Racial Equality, Inc. 3944½ Third Ave., San Diego, CA 92103

The purpose of this newsletter is to provide a forum for the dissemination of information and the expression of opinions among those concerned with combating racism. CURE believes the opinions herein need to be expressed, although they may not represent official policy of CURE.

Board of Directors

Loudin Beam, Dick Berry, Arthur Deutsch, Virginia Gilloon, Irene Greiner, Dorothy Lloyd, William MacInnes, Joe McGuire, Verna Quinn, David Quessenberry, Jane Senour, Shuf Swift, Muriel Taylor, Martha Vickers.

Magnet School

An Alternative for an Integrated Elementary Education

Many persons interested in integrated education in San Diego are aware that the School District's Ethnic Transfer Program offers students in "unbalanced" schools the opportunity to transfer to another school in the district if it improves the racial-ethnic balance of both the "sending" and the "receiving" school. However, most think in terms of the movement of students from southeast area schools to schools with a white majority. A growing number of majority group elementary students for the past three years have enrolled in the Encanto Magnet Program, a voluntary educational option which is providing transportation (with adult supervision) to a school offering a quality, integrated education.

At present 61 students from 18 district schools in the Tierrasanta, Murphy Canyon, Mission Village, Normal Heights, University Heights, Allied Gardens, Del Cerro, College, Rolando, and San Carlos areas board buses each morning for the ride to Encanto, a school which offers at one site many special programs and resources not available at one location in any other district school. Bus routes are adjusted each year to accommodate enrollees, so future routes may serve other areas.

Many parents feel that the multi-cultural, racially integrated faculty and student body is probably one of the best resources at Encanto, but a variety of special programs and approaches to learning also are the "magnet" that attracts parents seeking a quality education. These include a highly individualized approach to instruction in reading, mathematics, and language study, using the Diagnostic-Prescriptive-Teaching system with careful monitoring of each student's needs, abilities, and progress; full-time, special resource teachers in reading and mathematics with "lab" learning centers for each; instructional aides in each classroom; Media Center with certificated teacher in charge; an adjoining Library staffed by an aide; Early Childhood Education program; a perceptual motor skills development center; a full-time District Counselor; extensive use of instructional television with full-time personnel in charge and equipment available at all times in every classroom; four bilingual bicultural multigrade classes who wish to learn English or Spanish as a second language; classes for educable mentally retarded children or those with learning disabilities, as well as a gifted seminar class and cluster classes for eligible gifted students; a full-time nurse and aide on duty with special attention to children's health problems; and a host of special volunteer activities to enrich the school experience for all age groups.

Encanto has a strong emphasis on parent involvement in school affairs, with child care offered to parents who volunteer to help in classrooms, a strong School Advisory Committee, an active PTA, and the "conferencing" approach to reporting pupil progress.

Encanto is working hard to show that a "desegregated" education can also be an "integrated," quality education. The present ethnic balance is about 36% black, 36% white, 26% Mexican-American, and about 2% representation of other ethnic groups, so there is really no "majority" group.

Parents interested in the program are encouraged to call for further information or to arrange a visit to the school. During the school year, information may be obtained by calling the Magnet Program Community Aide, Mrs. Caroline Saunders (264-5400) or the Principal, Mr. George Montello (264-3191). During the summer, information is available from the Regional Director, Mrs. Grace Perkins (298-4681, ext. 353).

--Caroline Saunders
Magnet Program Community Aide
Encanto Elementary School
822 - 65th Street
San Diego, CA 92114

ANNUAL MEMBERSHIP FEES For Fiscal Year June 1, 197 to May 31, 197
(includes a newsletter subscription)

Student . . $2	Contribution . $25	Donation . $____
Individual. .$5	Sustaining. . . $100	
Family . . . $8	Organization. .$15	

NAME . . . . . PHONE . . . . . .

STREET ADDRESS . . . . . .

CITY . . . . . ZIP . . . . . .

I am unable to send money now, but want to remain on the mailing list. ____

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3944 ½ Third Avenue, San Diego, California 92103

Bulk Rate
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DUES

The membership year for CURE ends May 31, 1976. Renewals are due as of June 1, 1976. Rates have remained unchanged throughout CURE'S history. As of May 1 the balance in the treasury was quite low. Regular monthly expenses as well as those for the printing and mailing of this Newsletter have further decreased it. Our only source of funding is YOU the Membership. Please send in your renewals as soon as possible or bring them to the Annual Meeting June 4. Thank you very much.