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CURE

CITIZENS UNITED FOR RACIAL EQUALITY

ROOM 302, 520 E STREET, SAN DIEGO, CALIFORNIA 92101

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Construction Employment

Group Seeks "Hometown" Equal Job Opportunity Plan

BY ESTELLE WING

The San Diego County Unified Coalition, composed of representatives of the Black, Mexican-American, Indian, Phillipino and Asian communities, have met with the building trades unions and contractors associations of San Diego and agreed to begin negotiations to develop a "hometown" equal employment opportunity plan for the construction industry. Coalition goals are:

---To insure prompt realization of equal opportunity in the construction industry.

---To achieve minority utilization in all construction, federal, federally assisted, state-local government, state-local government-assisted and private.

---To insure that the employment goals set for each craft under the plan shall guarantee that within five years of the date of adoption of the plan, minority representation in all crafts and classification specialties within each craft is at least equal to the percentage of the total population represented by each ethnic group in San Diego.

(This means that if 15 per cent of the people in San Diego county are Mexican-American, then 15 per cent of the jobs in a given craft shall be held by Mexican-Americans after five years. If 15 per cent of San Diego county's people are Black, then 15 per cent of the jobs in the same craft shall be held by Blacks. Total Black-Brown representation in the craft would be 30 per cent. Representation by other ethnic groups shall be similarly computed and added to the Black-Brown figure to get the total minority representation.)

Tentative agreement has been reached on a fifteen-member negotiating committee to consist of a moderator, four representatives from the San Diego County Unified Coalition, one each from the Mexican-American Contractors Association and the Association of (Black) General, Sub and Specialty Contractors, four from the Building trade unions, and four from the (White) building Contractors associations.

Members of the San Diego County Unified Coalition include: George Stevens, Black community; Manuel Chavez, Mexican-American community; Harold Chaipos, Indian community; and Ernie Bueno, Phillipino and Asian communities.

Larry Montoya represents the Mexican-American Contractors Association and Vic Villalpando is the Coalition Secretary. Joe McGuire, Max Hernandez and Gordon Piper are consultants to the Coalition. Other members are Rev. Thomas McPhatter, Keith Woodard, and Al Johnston.

HUD supported construction investigation called here

Richard Franco of the U.S. Department of Housing and Urban Development (HUD) recently announced an investigation to determine if HUD supported construction in San Diego county conforms to federal fair employment practice requirements. The review was requested by the San Diego County Unified Coalition.

"Any contractors found to be in non-compliance . . . will have to hire more minority workers or risk losing all Federal financial support," stated Franco to the Voice-Viewpoint News.

George Stevens of the Unified Coalition noted that the countywide unemployment rate is now over six per cent. He estimates the true minority unemployment rate at 25 to 30 per cent. The minority rate can run as high as four times the county-wide rate.

MINORITIES UNDER-REPORTED

In addition, minority unemployment tends to be under-reported since so many jobs presently held by minority people are not covered by unemployment insurance. Mr. Stevens also said that present Statistics on minority employment in the San Diego County construction industry are out of date.

Vic Villalpando, secretary of the Unified Coalition, in a statement to the Voice-Viewpoint of South East San Diego, asked "all concerned minority community organizations and individuals" to join the Unified Coalition in fighting for equal employment opportunity in San Diego city and county.

Fashion Valley Fair includes CURE booth

CURE has been invited to have a booth at the upcoming Fashion Valley Environment Fair, November 19 through 26, 10 a.m. to 9 p.m. The fair will include displays from groups throughout San Diego.

Estelle Wing will be in charge of the CURE exhibit. She needs people who can man the booth during the days of the fair. If you can volunteer to sit in the booth or would like to help with the display, call her at 224-8432.

S.E. San Diego gets cess-pool for beautification

Tom McPhatter recently appeared on television to put into focus what he termed the exploitation that continues to take place in South East San Diego under the guise of "Urban Beautification;" the benign neglect of this area of the city, even after funds have been set aside for improvement; and to point up the political apathy which make possible the existence of these inequities.

The facts are these: in several parks throughout South East San Diego, improvements, construction and development scheduled four years ago, to be completed through "fiscal year 1970 and financed from bonds and capital improvement funds are now being tagged as Urban Beautification projects financed by HUD.

The question is, what has happened to the bond and capital improvement monies designated for these projects? And why isn't the Urban Beautification being used to pave the many unpaved streets in South East San Diego and clean up the unsightly alleys and eye sores of this community? That too is Urban Beautification.

Emerald Hills, one of the areas in question, has been promised a park since 1962. As of this time, there is no park in that community. Valencia Park is another. The pool was completed in Sept. 1969 for $186,750; the cost set aside for construction from bond money was $200,000. However, of the $186,750, more than two-thirds of this money came from the State of California Land and Water Conservation Department -- the building bears a seal affirming this.

In the Valencia Park area, grading was completed in June of 1969; as of August, 1970, more than fourteen months later, the park is still "raped land," the pool still sits in the middle of sand dunes.

Two hundred and twenty thousand dollars were designated from bond money in 1966 for the landscaping and development of that park. I wonder if the hold-up could be that the Park Board is waiting for Urban Beautification money from a 1972 or 73 request.

Even where we are taxed for bonds, it seems the establishment would have it appear we are still "helpless welfare recipients." In the meantime, the pool's filtration is being ruined from sand which blows or is washed into the pool.

And we are told they can't get the work done, yet they have pulled the landscape architect off the job three times; and the unemployment rate continues to climb.

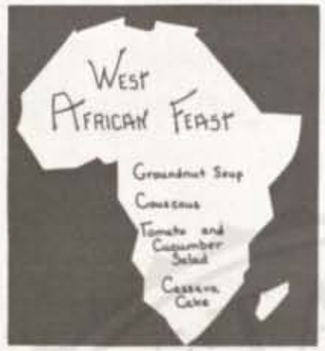
Many of the unemployed who live in the area could be given jobs doing this work -- that is, if the contractor doesn't have enough people to do the work.

The pools outside South East have been landscaped, and so have the other parks started at approximately the same time. Calvia Del Sol, for example, the Kearny Mesa pool, was supposed to cost the same and is beautifull -- South East has the eye sores.

Memorial Swimming Pool looks like a cess-pool. Trash cans stacked around the fence; the building heavily covered with dirt from the haul-ins that have been on the athletic fields for more than two months, and a few dying bushes adorn this disgrace.

CONTINUED ON PAGE 3

CURE Cookbook almost complete



The Integrated Cookbook is about to go to press! Above is a teaser . . . but we have lots of other unique menus and recipes. American Indian, Mexican, Soul Food, Jewish, Japanese, and many, many more.

Reserve your copy now at the prepublication price of just $2.00 per copy (includes tax). How about extras for holiday gifts? Different, useful, educational, attractive, easy to mail, even a gentle persuader for your biased friends!

HOW TO ORDER

Send your name, address, telephone number, and number of copies you wish to reserve to CURE COOKBOOK, 520 "E" St., Rm. 502, San Diego, Ca. 92101. Make checks payable to CURE.

We could use some more helpers for this final push. A work party to collate the pages and insert the binders ought to be fun. Let us hear from you!

"Call for Action" - alternative to individual powerlessness

"Call for Action" is beginning it's third month in San Diego acting as a referral agency for people with questions or problems. The organization puts individuals with a problem in touch with the public or private agencies most likely to have a solution.

The office, manned by volunteers, handles such urgent problems as housing, legal aid, consumer fraud, health problems, employment, schooling, pollution, narcotics, traffic and many more.

KOGO Stations, which have helped to publicize this service, will review Call for Action cases regularly to find topics for documentaries and editorials.

Call for Action was originated in New York City and Urban Coalition is helping to initiate the program in cities across the nation. John Gardner, head of the Urban Coalition and former Secretary of Health, Education and Welfare says, "I was struck by the need for some procedure that would enable people to place their grievances before those in authority and get prompt action.

"Call for Action can do this because it stands apart from the government and any other vested interest and thus is able to concentrate on getting results. It is an enormously constructive idea which can help all kinds of people cope with all kinds of problems. More importantly, it can help combat the sense of powerlessness that is so prevalent in our large cities."

If you have a problem or would like to help at Call for Action, their number is 263-4469.

School district quiet on EMR damages claim

Whatever happened to the EMR case? Last June, the CURE Newsletter reported that a claim for dollar damages had been filed against the San Diego Unified School District on behalf of 20 black and brown EMR (educatable, mentally retarded) students. The claim states the children are of normal, near-normal and above normal intelligence.

Attorney Pat Crowell of the San Diego firm Grey, Cary, Ames and Frye is handling the claim for the Mexican-American Legal Defense and Education Fund (MALDEF). Crowell stated that since 60 days have elapsed and the school district has neither accepted nor rejected the claim, under the law MALDEF may regard the claim as rejected.

Crowell is "studying the possibilities of the situation with view to taking whatever action is appropriate."

Estelle Wing

S.E. San Diego gets cess-pool for beautification

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On Sept. 16, 1970, I appeared before the Park Board and brought these grievances to their attention; the question of "What has happened to the funds?" will be researched by staff and reported at the next meeting. As to the matter of the existence of inequalities, Mr. Giddings, chairman of the Park Board, insists that South East San Diego is being treated as all other areas of the city.

Maybe they are being shafted and don't know. It's obvious here and I have the facts to prove it. If your organization desires a slide presentation on these inequities and if you are interested in supporting justice, you may call the San Diego Urban League, 286-3115.

CITIZENS UNITED FOR RACIAL EQUALITY
279-8809

I am interested in the areas of:
.....education.....housing.....employment.....other

I would like to participate in:
.....volunteer bureau
.....speakers bureau
.....writing/production of newsletter
.....fund raising
.....community organization

ANNUAL MEMBERSHIP FEES:
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Address ..... City ..... Zip ..... Phone .....

Sometimes we receive requests for use of our open mailing list from groups dealing with solutions to racial problems. Please indicate on which list your name should be included ..... open mailing list ..... restricted list.

Did you know?

The real "white man's burden" is not insolently to dominate colored or Black people under the guise of protection, it is to desist from the hypocrisy which is eating into them. It is time white men learned to treat every human being as their equal. --Gandhi.

★ ★

In all respects, the law should be applied equally, North and South, East and West. -- President Nixon, March 24, 1970.

★ ★

In California the average seasonal farm worker earns $2,124 per year. --California

★ ★

Twenty million children are bused to school everyday. In New York City alone, 80,000 ride the buses for reasons other than desegregation.

★ ★

Following the Voting Rights Act of 1965, Negro registration in Mississippi rose from 25,000 to 250,000. Laws do make a difference.

★ ★

The average income of an American Indian is $1,500 per year.

★ ★

The burden on a school board today is to come forward with a plan that promises realistically to work, and promises realistically to work now.--Supreme Court, 1968. (original emphasis).

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The purpose of this newsletter is to provide a forum for the dissemination of information and the expression of opinion among those concerend with combating racism. CURE believes the opinions herein need to be expressed, although they may not represent official policy of CURE.

Editor: Sue King, 298-9197

Board of Directors: Don Curtin, Gladys Galian, Dorothy Lloyd, Melba Margolis, Dick McKenna, Charles McMahon, Rev. Tom McPhatter, Dave Neptune, Rev. Doug Regin, Bert Rivas, Anita Strauss, Shuf Swift, Nikki Symington, Estelle Wing, Paul Young.

WHAT'S HAPPENING...

TV Classroom explores life history of Black Americans

"The Black American in United States History" is being offered Saturdays at 7:03 a.m. by TV Classroom, produced by the Division of Adult Education of the San Diego Community Colleges in cooperation with KFMB-TV, Channel 8.

The course, taught by Bob Russell, will cover the Black man in America before the Mayflower when in 1619, 20 Black men were brought to the settlement of Jamestown, Virginia.

The many myths that surround the American Black man will be explored and Russell will illustrate how these myths were started and give evidence to indicate their falsity.

Other topics to be discussed are Africa, slavery, the role of the Black in the buildings of America, in the Civil War, in reconstruction, as well as the Black Power movement and the voices of protest and the Black in America today.

For more information write TV Classroom, 835 - 12th Avenue, San Diego 92101 or call 233-0181, extension 55.

BI-LINGUAL SCHOOL PROGRAM TO ROLL IF STUDENTS DO

Transportation is need for students in the Grossmont High School District Bi-Lingual program now beginning in several of the district's high schools. Some student involved live outside the area and rides are needed from students' home to and from school.

Funds in the District are insufficient to provide this service. Do you go to work around 7:30 a.m. -- are you driving somewhere in the early afternoon. Call the Heartland Human Relations Association at 460-2744 if you can help.

TUTORS NEEDED IN LA JOLLA FOR AFTER SCHOOL PROGRAM

Volunteers to tutor elementary students in reading, writing, arithmetic and English are needed by the La Jolla Community Educational Service.

More than 60 children are enrolled in the after school program and more are on a waiting list. Classes are conducted at no charge throughout the school year.

Interested people may contact Mrs. Gretchen Rudnick at 454-7459 or 454-2543.

YMCA JOB CORPS NEEDS HELP

The YWCA Job Corps Extension Program needs volunteers for transportation, clerical tutoring and city orientation tours. If you can help call Gail Finan, 272-5971.

Articles, information from readers welcome in CURE Newsletter

Readers are invited to submit articles to the CURE Newsletter. If you or your group are working to improve racial equality, if you need help, or if you know of a situation that should be brought to the attention of CURE's readers, send the information to Susan King, editor, CURE Newsletter, 4347 Goldfinch Street, San Diego 92103.

Copy deadline is the second Wednesday of each month.

New CURE office needs desk and bodies

CURE has a semi-permanent home -- an office opened recently at 501 "E" Street. Needed in the room are a desk and some volunteers to sit behind it and help with office work. If you have some time send your name and phone number to CURE, 520 "E" Street, Rm. 502, San Diego, Calif. 92191 or call Dot Lloyd at 279-8809 or 273-2711.

CURE

ACTION DIRECTORY

The CURE Action Directory will be revised and updated shortly after the November election. This phone directory includes city, county, school, state and national government officials; local religious and social service organizations; newspapers and citizens local action groups.

If your group is working toward racial equality and you wish it listed in the directory, send the name, address, telephone number and a person to contact to CURE, Rm. 502, 520 "E" Street, San Diego, Ca. 92101.

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