[MS-0087.001.007.036]

The next CURE Board Meeting will be on Thursday, November 1, 1973, at 7:30 pm, at 3944½ Third Ave.

Agenda: Jane, Helen, Virginia, Shuf, Martha. Viola - Panel Bertha - Teacher

1. Approval of Minutes.

2. Finance Report.

3. Reports.

   a. Annual Meeting, Shuf. 32 Present. Col Fletcher + Fish
   b. Membership and Fund Raising, Virginia. motion to Cert list
   c. Balanced Community, Shuf. - Last meeting 2 wks ago.
   d. Suits, Shuf, Jane. Last week's meeting.
   e. Panels, Vi. - Slowing report.
   f. Audit of books, Shuf. - some inquiries to be made
   g. Newsletter, Shuf. moving slowly
   h. Various meetings, Helen, Martha. House — ✓

co league Mary 11/7

4. Old Business.
   a. Constitution, Al.
   b. Objectives.

5. New Business.

6. Announcements.

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CITIZENS UNITED FOR RACIAL EQUALITY

ANNUAL MEETING

Saturday, October 27, 1973
7:30 p.m.
at the home of
Roberta and Warren Heyer

MEET - **DAVE FISH**, CHAIRMAN
ED FLETCHER, MEMBER
CITY SCHOOLS TASK FORCE
ON DESEGREGATION

DISCUSS - Present planning for desegregation

RECOGNIZE - Participants of CURE's "PEOPLE PANELS"

HEAR - Brief report on past year

SUGGEST - Directions for next year

ENJOY - Cheese and wine - and each other's company

RESERVATIONS:
295-5800

DONATION:
$1.00 each

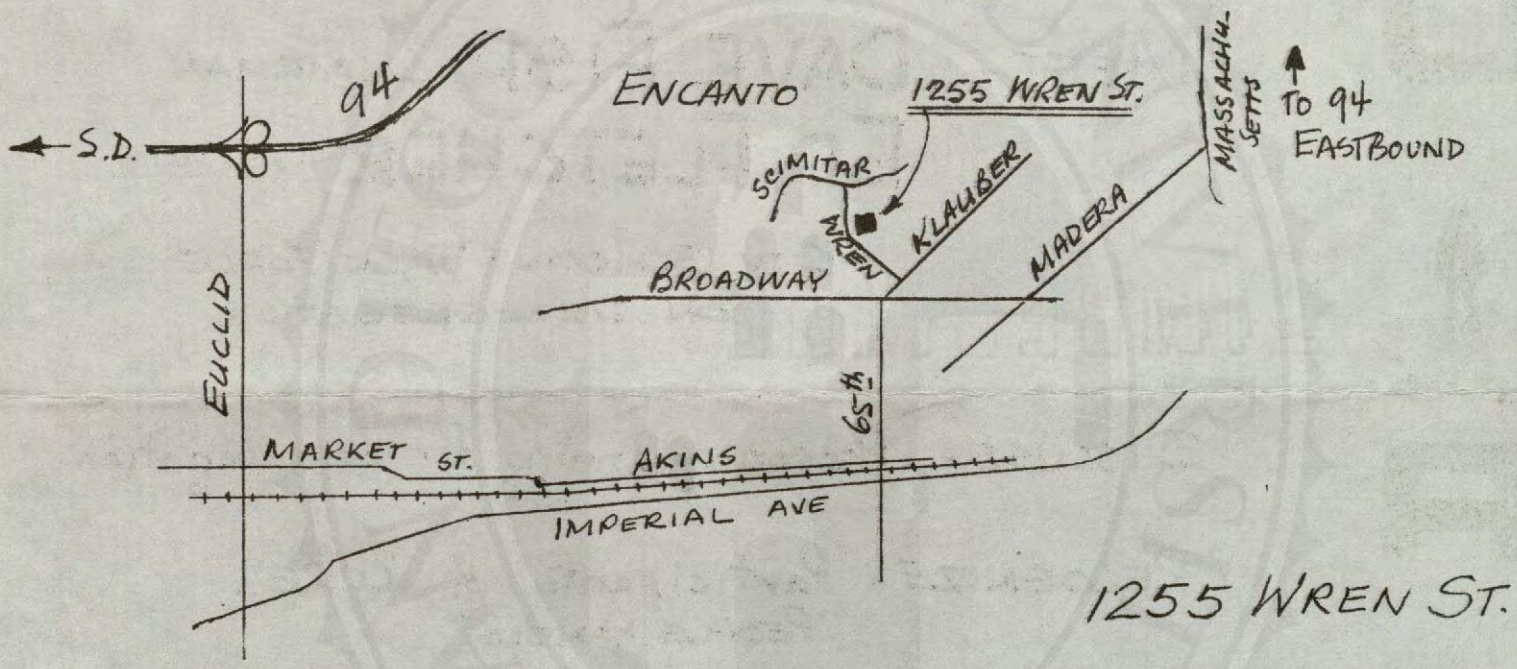
See Map Other Side

CURE urges you to vote NO on Proposition No. 1 because:

(1) It proposes to reduce taxes and limit expenditures. This can only be done by reducing or limiting funds spent for education, law enforcement, highways, parks and social services. Racial and ethnic minorities are a disproportionately large portion of the economically disadvantaged who most need quality education and social services in order to become economically independent citizens. Proposition No. 1 would further penalize them, and in fact penalize us all, by handicapping their upward mobility.

(2) The proposed income tax reduction would benefit those with high incomes, not those with low and middle incomes. The legislature has already granted full state income tax relief to low-income taxpayers, who now pay $15 a year at most. A family would have to earn $35,000 per year to save the $804 in the first four years as claimed by the proponents for an "average" family. A typical (median) family earns $13,000 a year, not $35,000. A typical family would save only $140 over four years.

Vote NO on Proposition No. 1



CURE
CITIZENS UNITED FOR RACIAL EQUALITY
3944 ½ Third Avenue, San Diego, California 92103

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CURE BOARD OF DIRECTORS
MINUTES OF MEETING OF 11/1/73

Dir. Present: Collis, Crowell, Emerson, Gilloon, Halyburton, McKern, Pazos, Swift.
Dir. Absent: Crane, Franklin, Kelley, McGuire, Oliver, Regin, Symington.
Others Present: Vickers.

The meeting was called to order by Pres. Swift at 7:35 PM. The minutes of the 10/4/73 meeting were corrected to read that folding chairs had cost $20 rather than $15; the minutes were then approved as corrected. The Treasurer's report was accepted as presented. A motion to authorize the payment of outstanding bills was MSP.

OFFICE--It was MSP that Vickers be authorized to purchase a filing cabinet and a typewriter at the most advantageous prices.

REPORTS
Annual Meeting was held at the Heyer home on 10/27 with 30-35 members present. Ed Fletcher and Dave Fish of the SD City Schools talked on the status of desegregation efforts. A citizens' committee on desegregation will be formed as this is necessary for application for ESAA funds. The viewpoint was expressed that CURE needs some membership meetings with speakers who will draw a large crowd.
Membership--There has been slow but steady response to the letter to delinquent members; follow-up telephone calls to those who have not responded will begin the middle of November. A different letter will be mailed to former members.
NEWSLETTER Mailing List--A discussion was held on the philosophy of the mailing list--should the Newsletter go only to members and to persons of influence or should we aim to reach a large number of people who need information on racial issues? Is the Newsletter a major tool in our outreach? It was MSP that the present mailing list be reduced to members and strategic persons in the community. Back issues of the Newsletter should be distributed at panels as part of our educational effort. CURE should hold recruiting drives from time to time and complimentary copies of the Newsletter should be used.
Next Newsletter--The lead article will be on Affirmative Action. Another article will be an introduction of Martha Vickers to the membership. It was suggested that the SDUSD write an article concerning their human relations program.
Balanced Community--A meeting of the Mayor's Task Force was held two weeks ago but Swift was unable to be present. A topic at the League of Women Voters County League Day on 11/7 will be balanced communities.
Suit vs. SDUSD--Material from the lawyer was not available to date nor were plaintiffs available.
Panels--Two were held in October and one is scheduled so far for Nov.
Audit of Cure--To date, no additor has been found. Two Directors offered to find someone before the next meeting.

MEETINGS ATTENDED
Halyburton reported on several meetings: 1) Com. on Human Relations is expecting Mott Foundation backing for a "selling" a community relations plan. 2) HUD-FHA Conference on Housing & Counseling--Neighborhood House has received funds for counseling of people moving into subsidized housing. 3) Educ. Com. of National Council of Christians and Jews--Dr. Stuve felt that the SD Schools were doing well in teaching

intergroup relations. Materials are available but their use is voluntary. Teachers should have the opportunity for intergroup training on school time. CURE agrees in principle with the goals of NCCJ butneeds more detail on methods of attaining the goals.
Vickers attended a St. Dept. of Educ. meeting re ESAA funds. A St. Dept. representative will be in SD all Fall. In ES A plans, remedial education and inservice training are vital. The Dept. is interested in a strong affirmative action program and in a program of school-community relations.
Swift reported that Virginia Glass of Human Relations Com. is working on ideas of various racial groups forming a coalition and applying for funds even if the School District does not apply. One group would need to be officially in charge. The focus should be on one or two things, e.g., working with pre-school age parents.

BY-LAWS
Pazos presented three motions concerning the by-laws. All were MSP.

1) That the President appoint a committee to study the by-laws and report back recommendations in December. Pazos was appointed to this committee.
2) That the President appoint a committee to report back in December with recommendations regarding a program for the balance of the fiscal year.
3) That the President appoint a committee to study the need, areas, and priorities of standing committees.

The meeting was adjourned at approximately 9:45 PM.

Respectfully submitted,

Virginia Gilloon

Virginia Gilloon
Secretary

1973 - 1974 CURE Board Members

CURE Office	3944½ Third Ave, San Diego, 92103		295 5800
Barbara Collis	5931 Howell Dr., La Mesa, 92041	465 8031	
Loch Crane	5950 Avenida Chamnez, La Jolla, 92037	454 5950	234 1881
✓ Bertha Crowell	1971 Chatsworth Blvd., San Diego, 92107	222 2941	
✓ Jane Emerson	4727 Del Monte, San Diego, 92107	223 8998	
Calvin Franklin	6215 Dorothy Dr., San Diego, 92115	582 1663	279 7301 X3257
Virginia Gilloon	4219 Haines, San Diego, 92109	274 6583	
✓ Helen Halyburton	8339 Abbots Hill, San Diego, 92123	277 6779	
Jean Kelley	7947 Wetherly, La Mesa, 92041	465 7422	298 8391
Joe McGuire	1448 Thomas, Apt. "A", San Diego, 92109	272 3626	
✓ Viola McKern	3023 Washington, Lemon Grove, 92045	469 3777	
✓ Mary Eunice Oliver	2151 Emerald, San Diego, 92109	273 4477	
treas. ✓ Alphonse Pazos	2715 Worden St., San Diego, 92110	224 5739	
✓ Doug Regin	P.O. Box 425, La Mesa, 92041	465 5334	
Pres. ✓ Shuf Swift	3910 Alicia Dr., San Diego, 92107	223 8602	286 5211
Nikki Symington	645 Tyrone, El Cajon, 92020	447 6254	

Hopefully the Board has had the opportunity to study the existing By-Laws and also looked at the sample revision. The sample was only intended to be a sample and by no means contains recommended provisions or perfected revision. It was meant to point out a need and stimulate analysis and action, and to draw out opinions.

I now, therefore, offer this motion:

That a committee of members be appointed by the President to study the By-Laws and to report back in December with findings and recommendations and a prepared set of By-Laws.

The strongest opinion I've had is as to the need for more commitment by the Board, and the taking of action after investigation, report and ample time to reflect on the various opinions formulated, and the need to avoid action on matters that arise suddenly lacking information and adequate opportunity for development of contrasting viewpoints.

A reading of past minutes over the years indicates that there is a tendency in CURE to take hasty action on some matters and no action on others that keep coming up.

Also, much of the Board's time is spent hearing the action or report of individuals, but not much time is given over for digesting the information and thereafter, proposing reasoned responses. I feel that many of these reports should be in writing, not just foe the use of the Board, but with an end to disseminating this information to all members thru newsletters or fliers, thereby sharing the work and also inviting comment and proposals from everyone. Thereafter, these matters can be scheduled for discussion and decision.

My immediate suggestion is to establish a number of permanent committees to handle specific catagories which are of continuous or recurrent interest or concern to the Board. Finance, membership, nomination, election, auduting, legal, cookbook, newsletter, fliers, education, employment, Housing, etc.

I, therefore, offer this motion:

That the President appoint a committee of _____members to study the need, propriety and feasibility of establishing permanent committees that would deal with areas of continuing or recurrent interest or concern, and that said committee report back in December with its findings and recommendations regarding whether such committees should be created, and if so, their number, area, size and makeup.

We have not set a program for the year, although the matter has come up cursorily at several recent meetings. The matter is bound to come up again and there may even be action proposed. However, at this time I have no information that would permit me to take any rational position on whatever is proposed.

I, therefore, offer this motion:

That the President appoint a committee of___members to report back in December with a report and recommendations regarding a program for the balance of the fiscal year.

November 6, 1973

At its regular monthly meeting on Thursday, November 1, 1973, the CURE Board voted to have the president appoint two committees. One was to examine the by-laws and bring back to the Board any recommended changes. Another was to review the goals of CURE, redefine them and develop new ones, as appropriate; and to recommend committees through which the implementation of the goals might be effected.

These committees have been appointed and will meet as follows:

By-law Committee: Al Pazos, chairman, Joe McGuire, and Doug Regin

Objectives Committee: Shuf Swift, chairman, Keith Robinson, and Roberta Heyer

The By-law Committee will meet on Wednesday, November 14, 1973.
The Objectives Committee will meet on Thursday, November 15, 1973.

Both committees will meet in the CURE Office, 3944½ Third Ave., at 7:30 pm.

IMPORTANT Your participation in these meetings is not only invited, it is encouraged. Please feel free to encourage the participation of any other members whom you feel have a contribution to make.

Shuf